

**HAWAII EMPLOYER-UNION HEALTH BENEFITS TRUST FUND
ACTIVE EMPLOYEES**

BU's 00, 01, 02, 03, 04, 05, 06, 08, 09, 10, 11, 13

EFFECTIVE JULY 1, 2015

BU'S 00, 01, 02, 03, 04, 05, 06, 08, 09, 10, 11, 13: FOR CITY AND COUNTY OF HONOLULU, HONOLULU BOARD OF WATER SUPPLY, COUNTY OF KAUAI, COUNTY OF HAWAII, HAWAII DEPARTMENT OF WATER SUPPLY, HAWAII PUBLIC CHARTER SCHOOLS, STATE OF HAWAII

BU 05: FOR HAWAII PUBLIC CHARTER SCHOOLS, STATE OF HAWAII HSTA VEBA EMPLOYEES WHO OPTED TO TRANSFER TO EUTF PLANS or BU 05 EMPLOYEES HIRED ON OR AFTER JANUARY 1, 2011

NOTE FOR BU 14: For employees that will be covered by a BU14 collective bargaining agreement, your employee and the employer contributions will be the same as BU03 or 04 as noted below until a collective bargaining agreement is reached for BU14.

Benefit Plan	Type of Enrollment	Semi-Monthly Employee Contribution	Monthly Employee Contribution	*Monthly Employer Contribution	Percent Employer	Total
MEDICAL PLANS						
PPO - 90/10 Plan - HMSA Medical	Self	\$139.17	\$278.34	\$291.50	51.2%	\$569.84
Prescription Drug - CVS Caremark	Two-Party	\$342.20	\$684.40	\$698.46	50.5%	\$1,382.86
RSN Chiropractic	Family	\$431.48	\$862.96	\$899.68	51.0%	\$1,762.64
PPO - 80/20 Plan - HMSA Medical	Self	\$98.13	\$196.26	\$291.50	59.8%	\$487.76
Prescription Drug - CVS Caremark	Two-Party	\$242.60	\$485.20	\$698.46	59.0%	\$1,183.66
RSN Chiropractic	Family	\$304.48	\$608.96	\$899.68	59.6%	\$1,508.64
PPO - 75/25 Plan - HMSA Medical	Self	\$77.91	\$155.82	\$291.50	65.2%	\$447.32
Prescription Drug - CVS Caremark	Two-Party	\$193.51	\$387.02	\$698.46	64.3%	\$1,085.48
RSN Chiropractic	Family	\$241.89	\$483.78	\$899.68	65.0%	\$1,383.46
HMSA HMO	Self	\$166.80	\$333.60	\$291.50	46.6%	\$625.10
Prescription Drug - CVS Caremark	Two-Party	\$409.33	\$818.66	\$698.46	46.0%	\$1,517.12
RSN Chiropractic	Family	\$517.11	\$1,034.22	\$899.68	46.5%	\$1,933.90
HMO - Kaiser Comprehensive Medical	Self	\$112.14	\$224.28	\$291.50	56.5%	\$515.78
Kaiser Prescription Drug	Two-Party	\$281.35	\$562.70	\$698.46	55.4%	\$1,261.16
RSN Chiropractic	Family	\$355.11	\$710.22	\$899.68	55.9%	\$1,609.90
HMO - Kaiser Standard Medical	Self	\$37.84	\$75.68	\$291.50	79.4%	\$367.18
Kaiser Prescription Drug	Two-Party	\$100.52	\$201.04	\$698.46	77.6%	\$899.50
RSN Chiropractic	Family	\$124.38	\$248.76	\$899.68	78.3%	\$1,148.44
Supplemental - Royal State National	Self	\$8.50	\$17.00	\$25.50	60.0%	\$42.50
Supplemental Prescription Drug	Two-Party	\$21.12	\$42.24	\$63.36	60.0%	\$105.60
RSN Chiropractic	Family	\$23.48	\$46.96	\$70.44	60.0%	\$117.40
DENTAL PLAN						
HDS Dental	Self	\$6.14	\$12.28	\$18.40	60.0%	\$30.68
	Two-Party	\$12.27	\$24.54	\$36.82	60.0%	\$61.36
	Family	\$20.19	\$40.38	\$60.56	60.0%	\$100.94
VISION PLAN						
VSP Vision	Self	\$1.28	\$2.56	\$3.84	60.0%	\$6.40
	Two-Party	\$2.37	\$4.74	\$7.08	59.9%	\$11.82
	Family	\$3.09	\$6.18	\$9.26	60.0%	\$15.44
LIFE INSURANCE						
USable Life Insurance	Employee	\$0.00	\$0.00	\$4.12	100.0%	\$4.12

*BU'S 01, 02, 03, 04, 05, 08, 09, 10, 11 - Pending legislative approval