

**HAWAII EMPLOYER-UNION HEALTH BENEFITS TRUST FUND
ACTIVE EMPLOYEES
BU 12**

EFFECTIVE JULY 1, 2015:

BU12: FOR CITY AND COUNTY OF HONOLULU, COUNTY OF KAUAI, COUNTY OF HAWAII

Benefit Plan	Type of Enrollment	Semi-Monthly Employee Contribution	Monthly Employee Contribution	*Monthly Employer Contribution	Percent Employer	Total
MEDICAL PLANS						
PPO - 90/10 Plan - HMSA Medical	Self	\$111.53	\$223.06	\$239.02	51.7%	\$462.08
Prescription Drug - CVS Caremark	Two-Party	\$284.02	\$568.04	\$586.86	50.8%	\$1,154.90
RSN Chiropractic	Family	\$363.71	\$727.42	\$768.84	51.4%	\$1,496.26
PPO - 80/20 Plan - HMSA Medical	Self	\$77.53	\$155.06	\$239.02	60.7%	\$394.08
Prescription Drug - CVS Caremark	Two-Party	\$198.99	\$397.98	\$586.86	59.6%	\$984.84
RSN Chiropractic	Family	\$253.49	\$506.98	\$768.84	60.3%	\$1,275.82
PPO - 75/25 Plan - HMSA Medical	Self	\$61.01	\$122.02	\$239.02	66.2%	\$361.04
Prescription Drug - CVS Caremark	Two-Party	\$157.69	\$315.38	\$586.86	65.0%	\$902.24
RSN Chiropractic	Family	\$199.96	\$399.92	\$768.84	65.8%	\$1,168.76
HMSA HMO	Self	\$138.87	\$277.74	\$239.02	46.3%	\$516.76
Prescription Drug - CVS Caremark	Two-Party	\$352.56	\$705.12	\$586.86	45.4%	\$1,291.98
RSN Chiropractic	Family	\$452.62	\$905.24	\$768.84	45.9%	\$1,674.08
HMO - Kaiser Comprehensive Medical	Self	\$99.72	\$199.44	\$239.02	54.5%	\$438.46
Kaiser Prescription Drug	Two-Party	\$260.83	\$521.66	\$586.86	52.9%	\$1,108.52
RSN Chiropractic	Family	\$334.86	\$669.72	\$768.84	53.4%	\$1,438.56
HMO - Kaiser Standard Medical	Self	\$32.31	\$64.62	\$239.02	78.7%	\$303.64
Kaiser Prescription Drug	Two-Party	\$90.33	\$180.66	\$586.86	76.5%	\$767.52
RSN Chiropractic	Family	\$113.49	\$226.98	\$768.84	77.2%	\$995.82
Supplemental - Royal State National	Self	\$8.50	\$17.00	\$25.50	60.0%	\$42.50
Supplemental Prescription Drug	Two-Party	\$21.12	\$42.24	\$63.36	60.0%	\$105.60
RSN Chiropractic	Family	\$23.48	\$46.96	\$70.44	60.0%	\$117.40
DENTAL PLAN						
HDS Dental	Self	\$6.14	\$12.28	\$18.40	60.0%	\$30.68
	Two-Party	\$12.27	\$24.54	\$36.82	60.0%	\$61.36
	Family	\$20.19	\$40.38	\$60.56	62.8%	\$100.94
VISION PLAN						
VSP Vision	Self	\$1.28	\$2.56	\$3.84	60.0%	\$6.40
	Two-Party	\$2.37	\$4.74	\$7.08	59.9%	\$11.82
	Family	\$3.09	\$6.18	\$9.26	60.0%	\$15.44
LIFE INSURANCE						
USable Life Insurance	Employee	\$0.00	\$0.00	\$4.12	100.0%	\$4.12

*Pending legislative approval