

**HAWAII EMPLOYER-UNION HEALTH BENEFITS TRUST FUND
FOR ACTIVE EMPLOYEES FORMERLY UNDER THE HSTA VEBA
BU 05**

EFFECTIVE JULY 1, 2015

| Benefit Plan | Type of Enrollment | Semi-Monthly Employee Contribution | Monthly Employee Contribution | Monthly Employer Contribution | Percent Employer | Total |
|---|---------------------------|---|--------------------------------------|--------------------------------------|-------------------------|--------------|
| MEDICAL PLANS | | | | | | |
| HSTA VB HMSA 90/10 PPO | Self | \$127.41 | \$254.82 | \$272.22 | 51.7% | \$527.04 |
| Prescription Drug, RSN Chiropractic, VSP Vision | Two-Party | \$308.33 | \$616.66 | \$658.36 | 51.6% | \$1,275.02 |
| | Family | \$393.16 | \$786.32 | \$839.32 | 51.6% | \$1,625.64 |
| HSTA VB HMSA 80/20 PPO | Self | \$71.86 | \$143.72 | \$272.22 | 65.4% | \$415.94 |
| Prescription Drug, RSN Chiropractic, VSP Vision | Two-Party | \$173.55 | \$347.10 | \$658.36 | 65.5% | \$1,005.46 |
| | Family | \$221.23 | \$442.46 | \$839.32 | 65.5% | \$1,281.78 |
| HSTA VB Kaiser Comprehensive | Self | \$91.72 | \$183.44 | \$272.22 | 59.7% | \$455.66 |
| Prescription Drug, RSN Chiropractic, VSP Vision | Two-Party | \$227.21 | \$454.42 | \$658.36 | 59.2% | \$1,112.78 |
| | Family | \$290.96 | \$581.92 | \$839.32 | 59.1% | \$1,421.24 |
| DENTAL PLAN | | | | | | |
| HSTA VB HDS Dental | Self | \$6.42 | \$12.84 | \$19.24 | 60.0% | \$32.08 |
| | Two-Party | \$12.83 | \$25.66 | \$38.50 | 60.0% | \$64.16 |
| | Family | \$21.11 | \$42.22 | \$63.34 | 60.0% | \$105.56 |
| HSTA VB HDS Supplemental Dental | Self | \$3.59 | \$7.18 | \$10.78 | 60.0% | \$17.96 |
| | Two-Party | \$7.19 | \$14.38 | \$21.54 | 60.0% | \$35.92 |
| | Family | \$10.78 | \$21.56 | \$32.32 | 60.0% | \$53.88 |
| VISION PLAN | | | | | | |
| HSTA VB VSP Vision | Self | \$1.28 | \$2.56 | \$3.84 | 60.0% | \$6.40 |
| | Two-Party | \$2.37 | \$4.74 | \$7.08 | 59.9% | \$11.82 |
| | Family | \$3.09 | \$6.18 | \$9.26 | 60.0% | \$15.44 |
| LIFE INSURANCE | | | | | | |
| HSTA VB US Able Life Insurance | Employee | \$0.00 | \$0.00 | \$4.12 | 100.0% | \$4.12 |
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