

**HAWAII EMPLOYER-UNION HEALTH BENEFITS TRUST FUND**  
**ACTIVE EMPLOYEES**  
**BU 12**

EFFECTIVE JULY 1, 2014:

BU12: FOR CITY AND COUNTY OF HONOLULU, COUNTY OF KAUAI, COUNTY OF HAWAII

| Benefit Plan                        | Type of Enrollment | Semi-Monthly Employee Contribution | Monthly Employee Contribution | *Monthly Employer Contribution | Percent Employer | Total      |
|-------------------------------------|--------------------|------------------------------------|-------------------------------|--------------------------------|------------------|------------|
| <b>MEDICAL PLANS</b>                |                    |                                    |                               |                                |                  |            |
| PPO - 90/10 Plan - HMSA Medical     | Self               | \$94.17                            | \$188.34                      | \$222.16                       | 54.1%            | \$410.50   |
| Prescription Drug - CVS Caremark    | Two-Party          | \$238.10                           | \$476.20                      | \$549.68                       | 53.6%            | \$1,025.88 |
| RSN Chiropractic                    | Family             | \$306.25                           | \$612.50                      | \$716.58                       | 53.9%            | \$1,329.08 |
| PPO - 80/20 Plan - HMSA Medical     | Self               | \$78.84                            | \$157.68                      | \$222.16                       | 58.5%            | \$379.84   |
| Prescription Drug - CVS Caremark    | Two-Party          | \$199.74                           | \$399.48                      | \$549.68                       | 57.9%            | \$949.16   |
| RSN Chiropractic                    | Family             | \$256.52                           | \$513.04                      | \$716.58                       | 58.3%            | \$1,229.62 |
| PPO - 75/25 Plan - HMSA Medical     | Self               | \$68.83                            | \$137.66                      | \$222.16                       | 61.7%            | \$359.82   |
| Prescription Drug - CVS Caremark    | Two-Party          | \$174.70                           | \$349.40                      | \$549.68                       | 61.1%            | \$899.08   |
| RSN Chiropractic                    | Family             | \$224.07                           | \$448.14                      | \$716.58                       | 61.5%            | \$1,164.72 |
| HMSA HMO                            | Self               | \$117.52                           | \$235.04                      | \$222.16                       | 48.6%            | \$457.20   |
| Prescription Drug - CVS Caremark    | Two-Party          | \$296.65                           | \$593.30                      | \$549.68                       | 48.1%            | \$1,142.98 |
| RSN Chiropractic                    | Family             | \$382.21                           | \$764.42                      | \$716.58                       | 48.4%            | \$1,481.00 |
| HMO - Kaiser Comprehensive Medical  | Self               | \$94.28                            | \$188.56                      | \$222.16                       | 54.1%            | \$410.72   |
| Kaiser Prescription Drug            | Two-Party          | \$238.19                           | \$476.38                      | \$549.68                       | 53.6%            | \$1,026.06 |
| RSN Chiropractic                    | Family             | \$306.24                           | \$612.48                      | \$716.58                       | 53.9%            | \$1,329.06 |
| HMO - Kaiser Standard Medical       | Self               | \$29.90                            | \$59.80                       | \$222.16                       | 78.8%            | \$281.96   |
| Kaiser Prescription Drug            | Two-Party          | \$77.25                            | \$154.50                      | \$549.68                       | 78.1%            | \$704.18   |
| RSN Chiropractic                    | Family             | \$97.68                            | \$195.36                      | \$716.58                       | 78.6%            | \$911.94   |
| Supplemental - Royal State National | Self               | \$8.50                             | \$17.00                       | \$25.50                        | 60.0%            | \$42.50    |
| Supplemental Prescription Drug      | Two-Party          | \$21.12                            | \$42.24                       | \$63.34                        | 60.0%            | \$105.58   |
| RSN Chiropractic                    | Family             | \$23.47                            | \$46.94                       | \$70.40                        | 60.0%            | \$117.34   |
| <b>DENTAL PLAN</b>                  |                    |                                    |                               |                                |                  |            |
| HDS Dental                          | Self               | \$6.42                             | \$12.84                       | \$19.24                        | 60.0%            | \$32.08    |
|                                     | Two-Party          | \$12.83                            | \$25.66                       | \$38.50                        | 60.0%            | \$64.16    |
|                                     | Family             | \$21.11                            | \$42.22                       | \$63.34                        | 60.0%            | \$105.56   |
| <b>VISION PLAN</b>                  |                    |                                    |                               |                                |                  |            |
| VSP Vision                          | Self               | \$1.28                             | \$2.56                        | \$3.84                         | 60.0%            | \$6.40     |
|                                     | Two-Party          | \$2.37                             | \$4.74                        | \$7.08                         | 59.9%            | \$11.82    |
|                                     | Family             | \$3.09                             | \$6.18                        | \$9.26                         | 60.0%            | \$15.44    |
| <b>LIFE INSURANCE</b>               |                    |                                    |                               |                                |                  |            |
| Royal State National Life Insurance | Employee           | \$0.00                             | \$0.00                        | \$4.12                         | 100.0%           | \$4.12     |