

**HAWAII EMPLOYER-UNION HEALTH BENEFITS TRUST FUND  
ACTIVE EMPLOYEES**

**BU's 00, 01, 02, 03, 04, 05, 06, 08, 09, 10, 11, 13, 14**

**EFFECTIVE JULY 1, 2016**

**BU'S 00, 01, 02, 03, 04, 06, 08, 09, 10, 11, 13, 14: FOR ALL EMPLOYERS EXCEPT COUNTY OF MAUI**

**BU 05: FOR HAWAII PUBLIC CHARTER SCHOOLS, STATE OF HAWAII HSTA VEBA EMPLOYEES WHO OPTED TO TRANSFER TO EUTF PLANS or BU 05 EMPLOYEES HIRED ON OR AFTER JANUARY 1, 2011**

<b>Benefit Plan</b>	<b>Type of Enrollment</b>	<b>Semi-Monthly Employee Contribution</b>	<b>Monthly Employee Contribution</b>	<b>Monthly Employer Contribution</b>	<b>Percent Employer</b>	<b>Total</b>
<b>MEDICAL PLANS</b>						
PPO - 90/10 Plan - HMSA Medical	Self	\$155.92	\$311.84	\$307.06	49.6%	\$618.90
Prescription Drug - CVS Caremark	Two-Party	\$384.98	\$769.96	\$731.96	48.7%	\$1,501.92
RSN Chiropractic	Family	\$483.77	\$967.54	\$946.90	49.5%	\$1,914.44
PPO - 80/20 Plan - HMSA Medical	Self	\$107.27	\$214.54	\$307.06	58.9%	\$521.60
Prescription Drug - CVS Caremark	Two-Party	\$266.90	\$533.80	\$731.96	57.8%	\$1,265.76
RSN Chiropractic	Family	\$333.22	\$666.44	\$946.90	58.7%	\$1,613.34
PPO - 75/25 Plan - HMSA Medical	Self	\$71.08	\$142.16	\$307.06	68.4%	\$449.22
Prescription Drug - CVS Caremark	Two-Party	\$179.05	\$358.10	\$731.96	67.1%	\$1,090.06
RSN Chiropractic	Family	\$221.19	\$442.38	\$946.90	68.2%	\$1,389.28
HMSA HMO	Self	\$193.57	\$387.14	\$307.06	44.2%	\$694.20
Prescription Drug - CVS Caremark	Two-Party	\$476.44	\$952.88	\$731.96	43.4%	\$1,684.84
RSN Chiropractic	Family	\$600.43	\$1,200.86	\$946.90	44.1%	\$2,147.76
HMO - Kaiser Comprehensive Medical	Self	\$105.62	\$211.24	\$307.06	59.2%	\$518.30
Kaiser Prescription Drug	Two-Party	\$265.20	\$530.40	\$731.96	58.0%	\$1,262.36
RSN Chiropractic	Family	\$331.78	\$663.56	\$946.90	58.8%	\$1,610.46
HMO - Kaiser Standard Medical	Self	\$33.24	\$66.48	\$307.06	82.2%	\$373.54
Kaiser Prescription Drug	Two-Party	\$89.17	\$178.34	\$731.96	80.4%	\$910.30
RSN Chiropractic	Family	\$107.21	\$214.42	\$946.90	81.5%	\$1,161.32
Supplemental - Royal State National	Self	\$8.51	\$17.02	\$25.52	60.0%	\$42.54
Supplemental Prescription Drug	Two-Party	\$21.13	\$42.26	\$63.40	60.0%	\$105.66
RSN Chiropractic	Family	\$23.49	\$46.98	\$70.48	60.0%	\$117.46
<b>DENTAL PLAN</b>						
HDS Dental	Self	\$6.27	\$12.54	\$18.82	60.0%	\$31.36
	Two-Party	\$12.55	\$25.10	\$37.62	60.0%	\$62.72
	Family	\$20.63	\$41.26	\$61.88	60.0%	\$103.14
<b>VISION PLAN</b>						
VSP Vision	Self	\$1.30	\$2.60	\$3.90	60.0%	\$6.50
	Two-Party	\$2.41	\$4.82	\$7.20	59.9%	\$12.02
	Family	\$3.14	\$6.28	\$9.42	60.0%	\$15.70
<b>LIFE INSURANCE</b>						
USable Life Insurance	Employee	\$0.00	\$0.00	\$4.12	100.0%	\$4.12