

**HAWAII EMPLOYER-UNION HEALTH BENEFITS TRUST FUND  
ACTIVE EMPLOYEES  
BU 07**

EFFECTIVE JULY 1, 2016

BU 07: FOR STATE OF HAWAII

Benefit Plan	Type of Enrollment	Semi-Monthly Employee Contribution	Monthly Employee Contribution	Monthly Employer Contribution	Percent Employer	Total
<b>MEDICAL PLANS</b>						
PPO - 90/10 Plan - HMSA Medical	Self	\$145.61	\$291.22	\$327.68	52.9%	\$618.90
Prescription Drug - CVS Caremark	Two-Party	\$356.03	\$712.06	\$789.86	52.6%	\$1,501.92
RSN Chiropractic	Family	\$450.91	\$901.82	\$1,012.62	52.9%	\$1,914.44
PPO - 80/20 Plan - HMSA Medical	Self	\$96.96	\$193.92	\$327.68	62.8%	\$521.60
Prescription Drug - CVS Caremark	Two-Party	\$237.95	\$475.90	\$789.86	62.4%	\$1,265.76
RSN Chiropractic	Family	\$300.36	\$600.72	\$1,012.62	62.8%	\$1,613.34
PPO - 75/25 Plan - HMSA Medical	Self	\$60.77	\$121.54	\$327.68	72.9%	\$449.22
Prescription Drug - CVS Caremark	Two-Party	\$150.10	\$300.20	\$789.86	72.5%	\$1,090.06
RSN Chiropractic	Family	\$188.33	\$376.66	\$1,012.62	72.9%	\$1,389.28
HMSA HMO	Self	\$183.26	\$366.52	\$327.68	47.2%	\$694.20
Prescription Drug - CVS Caremark	Two-Party	\$447.49	\$894.98	\$789.86	46.9%	\$1,684.84
RSN Chiropractic	Family	\$567.57	\$1,135.14	\$1,012.62	47.1%	\$2,147.76
HMO - Kaiser Comprehensive Medical	Self	\$95.31	\$190.62	\$327.68	63.2%	\$518.30
Kaiser Prescription Drug	Two-Party	\$236.25	\$472.50	\$789.86	62.6%	\$1,262.36
RSN Chiropractic	Family	\$298.92	\$597.84	\$1,012.62	62.9%	\$1,610.46
HMO - Kaiser Standard Medical	Self	\$22.93	\$45.86	\$327.68	87.7%	\$373.54
Kaiser Prescription Drug	Two-Party	\$60.22	\$120.44	\$789.86	86.8%	\$910.30
RSN Chiropractic	Family	\$74.35	\$148.70	\$1,012.62	87.2%	\$1,161.32
Supplemental - Royal State National	Self	\$8.51	\$17.02	\$25.52	60.0%	\$42.54
Supplemental Prescription Drug	Two-Party	\$21.13	\$42.26	\$63.40	60.0%	\$105.66
RSN Chiropractic	Family	\$23.49	\$46.98	\$70.48	60.0%	\$117.46
<b>DENTAL PLAN</b>						
HDS Dental	Self	\$6.27	\$12.54	\$18.82	60.0%	\$31.36
	Two-Party	\$12.55	\$25.10	\$37.62	60.0%	\$62.72
	Family	\$20.63	\$41.26	\$61.88	60.0%	\$103.14
<b>VISION PLAN</b>						
VSP Vision	Self	\$1.30	\$2.60	\$3.90	60.0%	\$6.50
	Two-Party	\$2.41	\$4.82	\$7.20	59.9%	\$12.02
	Family	\$3.14	\$6.28	\$9.42	60.0%	\$15.70
<b>LIFE INSURANCE</b>						
USable Life Insurance	Employee	\$0.00	\$0.00	\$4.12	100.0%	\$4.12