

HAWAII EMPLOYER-UNION HEALTH BENEFITS TRUST FUND
Minutes of the Benefits Committee Meeting
March 24, 2014

TRUSTEES PRESENT

Ms. Barbara Krieg, Chairperson
Ms. Linda Currivan Musto
Ms. Karolyn Mossman (*via conference call)

Mr. Luis Salaveria (arrived 10:03 a.m.)
Ms. Maria Zielinski (arrived 10:03 a.m.)

TRUSTEES ABSENT

Mr. Clifford Uwaine

ATTORNEY

Mr. Kyle Chang, Deputy Attorney General

EUTF STAFF

Ms. Sandra Yahiro, Administrator
Mr. Derek Mizuno, Assistant Administrator
Ms. Maria Quartero

Mr. Tom Morrison, Benefits Consultant
Ms. Lauren Endo
Ms. Bonny Kahalewai

OTHERS PRESENT

Ms. Cheryl Archer, Royal State
Mr. Gary Asato, HDS
Ms. Sandra Benevides, CVS Caremark
Mr. Andrew Elliott, CVS Caremark
Ms. Monica Engle, VSP
Ms. Jean Farone Jones, United Healthcare
Mr. Christian Fern, HMSA

Ms. Elaine Fujiwara, HDS
Ms. Elena Kambitsi, HMSA
Mr. Doug Murata, Royal State
Mr. Kurt Neuenfeld, CVS Caremark
Ms. Christie Robinson, CVS Caremark
Mr. Troy Tomita, Kaiser

I. CALL TO ORDER

The meeting of the Benefits Committee was called to order at 10:01 a.m. by Trustee Barbara Krieg, Chairperson, in EUTF Conference Room, City Financial Tower, Honolulu, Hawaii, and *Kalama Intermediate School (via conference call), 120 Makani Road, Room P-1, Makawao, Maui, on Monday, March 24, 2014.

II. APPROVAL OF MINUTES

A. The Benefits Committee reviewed the draft minutes of December 9, 2013.

MOTION was made to approve the minutes of December 9, 2013 as circulated. (Currivan Musto/Mossman) The motion passed unanimously. (Employer Trustees-1/Employee-Beneficiary Trustees-2)

[Trustees Salaveria and Zielinski arrived at 10:03 a.m.]

III. EXECUTIVE SESSION

MOTION was made for the Benefits Committee to move into Executive Session at 10:03 a.m. for the reasons stated on the agenda. (Mossman/Currivan Musto) The motion passed unanimously. (Employer Trustees-3/Employee-Beneficiary Trustees-2)

Executive Session adjourned at 11:45 a.m.

IV. NEW BUSINESS

A. Specialty Medications Savings Programs

Presentation by Ms. Sandra Benevides and Mr. Kurt Neuenfeld of CVS Caremark regarding the Specialty Preferred Drug Step Therapy program. After discussion held by Trustees, staff, benefits consultant, and CVS Caremark, the Benefits Committee requested additional information to include the annual savings for a 3-year period and HSTA data.

B. Wellness Initiatives

Ms. Bonny Kahalewai, EUTF Program Specialist, provided a draft of the HMSA and Kaiser Wellness programs that consist of health assessments, biometric screenings, and health education workshops. Ms. Kahalewai reported that there are two departments interested in piloting the wellness activities – Budget and Finance and Public Safety. Ms. Kahalewai will be working with both departments to see how pilot programs can be initiated.

C. Medical and Prescription Drug Plan for Part-Time and Temporary Employees

Ms. Sandra Yahiro discussed with the Committee that the State and County employers would like to offer their part-time and temporary employees a medical and prescription drug plan so that they can satisfy the federal Affordable Care Act's (ACA's) requirement of offering health plans to all full-time employees. Because the State and Counties have a difficult time identifying which of their part-time and temporary employees meet the ACA's definition of 'full-time', the decision was to offer a plan to all part-time and temporary employees. Ms. Yahiro reported that initial federal regulations indicated that the State and Counties must comply by January 1, 2015; however, recent revised federal regulations moved the date back to July 1, 2016 for plans that are fiscal years plans. However, Ms. Yahiro informed the Committee that the State would like to implement the part-time/temporary plan one year earlier – July 1, 2015. Chair Krieg explained that by implementing the plan on July 1, 2015, instead of July 1, 2016, it would give the State time to work out any problems.

MOTION was made to recommend that the Board approve to implement the part-time/temporary plan on July 1, 2015. (Mossman/Currivan Musto) The motion passed unanimously. (Employer Trustees-3/Employee-Beneficiary Trustees-2)

V. ADJOURNMENT

MOTION was made to adjourn the meeting at 12:28 p.m. (Currivan Musto) The motion passed unanimously. (Employer Trustees-3/Employee-Beneficiary Trustees-2)

Respectfully submitted,

Barbara Krieg, Chairperson

APPROVED on June 2, 2014.

DOCUMENTS DISTRIBUTED:

1. Draft Benefits Committee Minutes of December 9, 2013. (2 pages)