

**HAWAII EMPLOYER-UNION HEALTH BENEFITS TRUST FUND  
ACTIVE EMPLOYEES  
BU 07**

EFFECTIVE JULY 1, 2015

BU 07: FOR STATE OF HAWAII

Benefit Plan	Type of Enrollment	Semi-Monthly Employee Contribution	Monthly Employee Contribution	*Monthly Employer Contribution	Percent Employer	Total
<b>MEDICAL PLANS</b>						
PPO - 90/10 Plan - HMSA Medical	Self	\$130.86	\$261.72	\$308.12	54.1%	\$569.84
Prescription Drug - CVS Caremark	Two-Party	\$317.25	\$634.50	\$748.36	54.1%	\$1,382.86
RSN Chiropractic	Family	\$403.62	\$807.24	\$955.40	54.2%	\$1,762.64
PPO - 80/20 Plan - HMSA Medical	Self	\$89.82	\$179.64	\$308.12	63.2%	\$487.76
Prescription Drug - CVS Caremark	Two-Party	\$217.65	\$435.30	\$748.36	63.2%	\$1,183.66
RSN Chiropractic	Family	\$276.62	\$553.24	\$955.40	63.3%	\$1,508.64
PPO - 75/25 Plan - HMSA Medical	Self	\$69.60	\$139.20	\$308.12	68.9%	\$447.32
Prescription Drug - CVS Caremark	Two-Party	\$168.56	\$337.12	\$748.36	68.9%	\$1,085.48
RSN Chiropractic	Family	\$214.03	\$428.06	\$955.40	69.1%	\$1,383.46
HMSA HMO	Self	\$158.49	\$316.98	\$308.12	49.3%	\$625.10
Prescription Drug - CVS Caremark	Two-Party	\$384.38	\$768.76	\$748.36	49.3%	\$1,517.12
RSN Chiropractic	Family	\$489.25	\$978.50	\$955.40	49.4%	\$1,933.90
HMO - Kaiser Comprehensive Medical	Self	\$103.83	\$207.66	\$308.12	59.7%	\$515.78
Kaiser Prescription Drug	Two-Party	\$256.40	\$512.80	\$748.36	59.3%	\$1,261.16
RSN Chiropractic	Family	\$327.25	\$654.50	\$955.40	59.3%	\$1,609.90
HMO - Kaiser Standard Medical	Self	\$29.53	\$59.06	\$308.12	83.9%	\$367.18
Kaiser Prescription Drug	Two-Party	\$75.57	\$151.14	\$748.36	83.2%	\$899.50
RSN Chiropractic	Family	\$96.52	\$193.04	\$955.40	83.2%	\$1,148.44
Supplemental - Royal State National	Self	\$8.50	\$17.00	\$25.50	60.0%	\$42.50
Supplemental Prescription Drug	Two-Party	\$21.12	\$42.24	\$63.36	60.0%	\$105.60
RSN Chiropractic	Family	\$23.48	\$46.96	\$70.44	60.0%	\$117.40
<b>DENTAL PLAN</b>						
HDS Dental	Self	\$6.14	\$12.28	\$18.40	60.0%	\$30.68
	Two-Party	\$12.27	\$24.54	\$36.82	60.0%	\$61.36
	Family	\$20.19	\$40.38	\$60.56	60.0%	\$100.94
<b>VISION PLAN</b>						
VSP Vision	Self	\$1.28	\$2.56	\$3.84	60.0%	\$6.40
	Two-Party	\$2.37	\$4.74	\$7.08	59.9%	\$11.82
	Family	\$3.09	\$6.18	\$9.26	60.0%	\$15.44
<b>LIFE INSURANCE</b>						
USable Life Insurance	Employee	\$0.00	\$0.00	\$4.12	100.0%	\$4.12

\*Pending legislative approval