

**HAWAII EMPLOYER-UNION HEALTH BENEFITS TRUST FUND
ACTIVE EMPLOYEES
BU 12**

EFFECTIVE JULY 1, 2016:

BU12: FOR CITY AND COUNTY OF HONOLULU, COUNTY OF KAUAI, COUNTY OF HAWAII

Benefit Plan	Type of Enrollment	Semi-Monthly Employee Contribution	Monthly Employee Contribution	Monthly Employer Contribution	Percent Employer	Total
MEDICAL PLANS						
PPO - 90/10 Plan - HMSA Medical	Self	\$124.52	\$249.04	\$252.84	50.4%	\$501.88
Prescription Drug - CVS Caremark	Two-Party	\$318.98	\$637.96	\$616.42	49.1%	\$1,254.38
RSN Chiropractic	Family	\$407.00	\$814.00	\$811.20	49.9%	\$1,625.20
PPO - 80/20 Plan - HMSA Medical	Self	\$84.28	\$168.56	\$252.84	60.0%	\$421.40
Prescription Drug - CVS Caremark	Two-Party	\$218.34	\$436.68	\$616.42	58.5%	\$1,053.10
RSN Chiropractic	Family	\$276.52	\$553.04	\$811.20	59.5%	\$1,364.24
PPO - 75/25 Plan - HMSA Medical	Self	\$54.10	\$108.20	\$252.84	70.0%	\$361.04
Prescription Drug - CVS Caremark	Two-Party	\$142.91	\$285.82	\$616.42	68.3%	\$902.24
RSN Chiropractic	Family	\$178.75	\$357.50	\$811.20	69.4%	\$1,168.70
HMSA HMO	Self	\$160.96	\$321.92	\$252.84	44.0%	\$574.76
Prescription Drug - CVS Caremark	Two-Party	\$410.30	\$820.60	\$616.42	42.9%	\$1,437.02
RSN Chiropractic	Family	\$525.46	\$1,050.92	\$811.20	43.6%	\$1,862.12
HMO - Kaiser Comprehensive Medical	Self	\$94.80	\$189.60	\$252.84	57.1%	\$442.44
Kaiser Prescription Drug	Two-Party	\$247.22	\$494.44	\$616.42	55.5%	\$1,110.86
RSN Chiropractic	Family	\$314.43	\$628.86	\$811.20	56.3%	\$1,440.06
HMO - Kaiser Standard Medical	Self	\$28.50	\$57.00	\$252.84	81.6%	\$309.84
Kaiser Prescription Drug	Two-Party	\$80.65	\$161.30	\$616.42	79.3%	\$777.72
RSN Chiropractic	Family	\$98.38	\$196.76	\$811.20	80.5%	\$1,007.96
Supplemental - Royal State National	Self	\$8.51	\$17.02	\$25.52	60.0%	\$42.54
Supplemental Prescription Drug	Two-Party	\$21.13	\$42.26	\$63.40	60.0%	\$105.66
RSN Chiropractic	Family	\$23.49	\$46.98	\$70.48	60.0%	\$117.46
DENTAL PLAN						
HDS Dental	Self	\$6.27	\$12.54	\$18.82	60.0%	\$31.36
	Two-Party	\$12.55	\$25.10	\$37.62	60.0%	\$62.72
	Family	\$20.63	\$41.26	\$61.88	62.8%	\$103.14
VISION PLAN						
VSP Vision	Self	\$1.30	\$2.60	\$3.90	60.0%	\$6.50
	Two-Party	\$2.41	\$4.82	\$7.20	59.9%	\$12.02
	Family	\$3.14	\$6.28	\$9.42	60.0%	\$15.70
LIFE INSURANCE						
USAbile Life Insurance	Employee	\$0.00	\$0.00	\$4.12	100.0%	\$4.12