

HAWAII EMPLOYER-UNION HEALTH BENEFITS TRUST FUND
Minutes of the Benefits Committee Meeting
June 27, 2016

TRUSTEES PRESENT

Dr. Virginia Pressler, Chairperson (left 10:36 am)	Mr. Gordon Murakami
Mr. Roderick Becker	Mr. Wesley Machida
Ms. Linda Currivan Musto	

TRUSTEES ABSENT

Mr. Clifford Uwaine

ATTORNEY

Mr. Kyle Chang, Deputy Attorney General

EUTF STAFF

Mr. Derek Mizuno, Administrator	Mr. Tom Morrison, Benefits Consultant
Ms. Donna Tonaki, Assistant Administrator	Ms. Bonny Kahalewai
Ms. Maria Quartero	Mr. Raymond Kan
Mr. Adam Dreher	Mr. Reid Shimabukuro
Ms. Linda Green	

OTHERS PRESENT

Ms. Marissa Adachi, HMSA	Mr. Myles Kiyabu, Royal State
Dr. John Baleix, HMSA	Ms. Iris Koike, HMSA
Ms. Niki Bassett, USABLE	Mr. Christopher Letoto, HMSA
Ms. Sandra Benevides, CVS Caremark	Ms. Melissa Maino, CVS Caremark
Ms. Elaine Fujiwara, HDS	Mr. Kurt Neuenfeld, CVS Caremark
Ms. Monica Kim, VSP	Mr. Troy Tomita, Kaiser

I. CALL TO ORDER

The meeting of the Benefits Committee was called to order at 8:30 a.m. by Trustee Virginia Pressler in EUTF Conference Room, City Financial Tower, Honolulu, Hawaii, on Monday, June 27, 2016.

II. MINUTES

A. November 16, 2015

The Benefits Committee reviewed the draft minutes of November 16, 2015.

MOTION was made to approve the minutes of November 16, 2015 as circulated. (Machida/Currivan Musto) The motion passed unanimously. (Employer Trustees-3/Employee-Beneficiary Trustees-2)

III. NEW BUSINESS

A. HMSA Medical Proposed Retiree Benefit Plan Design Changes Effective January 1, 2017

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Dr. John Baleix from HMSA summarized HMSA's medical proposed retiree benefit plan design changes.

1. Annual Preventive Health Evaluation

Mr. Derek Mizuno stated at this time HMSA is not recommending an annual preventive health evaluation. Discussion held by the Trustees, staff, and Dr. Baleix and Mr. Letoto from HMSA regarding the annual preventive health evaluation and screenings.

2. Transgender Benefits (no discussion held)

B. Kaiser Medical and Prescription Drug Proposed Retiree Benefit Plan Design Changes Effective January 1, 2017

Mr. Troy Tomita from Kaiser summarized Kaiser's medical proposed retiree benefit plan design changes.

1. Residential Hospice

Discussion held by the Trustees, staff, benefits consultant, and Mr. Tomita from Kaiser regarding the residential hospice benefits, and out of pocket costs/coverage for home versus residential hospice.

2. Transgender Benefits

Discussion held by the Trustees, staff, and Mr. Tomita from Kaiser there are a very small population on data on the demand for transgender benefits.

Ms. Kathleen Placko and Ms. Lindsey Jurgemeyer from CVS Caremark/SilverScript joined the meeting via conference call.

C. Prescription Drug Proposed Benefit Plan Design Changes

Ms. Sandra Benevides and Mr. Kurt Neuenfeld from CVS Caremark/SilverScript summarized the prescription drug proposed benefit plan design changes.

1. Pharmacy Advisor Counseling and Condition Alerts (no discussion held).

2. Transgender Benefits (no discussion held)

Ms Placko and Ms. Jurgemeyer from CVS/SilverScript were excused from the meeting.

D. HDS Dental Proposed Retiree Benefit Plan Design Changes Effective January 1, 2017

Mr. Derek Mizuno summarized the background for the proposed minimum age limit from age 16 to 19 for implants.

1. Minimum Age Limit for Implants (no discussion held)

IV. EXECUTIVE SESSION

MOTION was made to move into Executive Session at 9:24 a.m. (Currivan Musto/Machida) The motion passed unanimously. (Employer Trustees-3/Employee-Beneficiary Trustees-2)

Executive Session adjourned at 10:21 a.m.

The Chairperson reported the following action taken in Executive Session.

1. Approved the Executive Session minutes of November 16, 2015.

III. NEW BUSINESS (continuation)

A. HMSA Medical Proposed Retiree Benefit Plan Design Changes Effective January 1, 2017

1. Annual Preventive Health Evaluation

Discussion held by the Trustees and staff regarding the options if there is no agreement at the Committee level.

MOTION was made to recommend to the Board addition of the annual preventive health evaluation effective January 1, 2017. (Currivan Musto/Murakami) The motion failed. (Employer Trustees-3 NO-Becker, Machida, Pressler/Employee-Beneficiary Trustees-2 YES-Currivan Musto/Murakami)

2. Transgender Benefits

No action needed. HMSA will have to comply with HB2084 if it becomes law.

B. Kaiser Medical and Prescription Drug Proposed Retiree Benefit Plan Design Changes Effective January 1, 2017

1. Residential Hospice

Discussion held by the Trustees, staff, and benefits consultant regarding costs that may change in the future and if this motion can end December 31, 2017.

MOTION was made to recommend to the Board addition of the residential hospice benefit to the EUTF Medicare retiree Kaiser Permanente Senior Advantage Plan, excluding the HSTA VB Medicare retiree Kaiser Permanente Senior Advantage Plan, effective January 1, 2017 through December 31, 2017. (Currivan Musto/Murakami) The motion passed unanimously. (Employer Trustees-3/Employee-Beneficiary Trustees-2)

2. Transgender Benefits

No action needed. Kaiser will have to comply with HB2084 if it becomes law.

C. HDS Dental Proposed Retiree Benefit Plan Design Changes Effective January 1, 2017

1. Minimum Age Limit for Implants

MOTION was made to recommend to the Board increasing the age limit to 19 from 16 for placement of implants for EUTF (and HSTA VB) retiree dental plans effective January 1, 2017. (Currivan Musto/Murakami)

Discussion held by the Trustees, staff, and benefits consultant to clarify that the EUTF staff does not recommend this change and the Benefits Committee does not

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need to make a recommendation. Based upon the dentist expertise, the dentist can make the decision whether to put in the implant.

After discussion by the Trustees, Trustees Currivan Musto and Murakami withdrew the motion.

[Trustee Pressler left at 10:36 a.m.] Trustee Machida took over as Chairperson of the meeting.

D. Prescription Drug Proposed Benefit Plan Design Changes

1. Pharmacy Advisor Counseling and Condition Alerts

No action taken.

2. Transgender Benefits

No action needed. The EGWP plan already complies with the law. CVS active employees and non-Medicare retirees will have to comply with HB2084 if it becomes law.

E. Presentation by CVS/SilverScript

1. Quarterly Report through March 31, 2016

This item will be presented at the Board meeting on June 30, 2016. Redacted versions of the quarterly reports are available to the public.

V. Future Agenda Items Discussion and Next Meeting Date

A. HMSA and Kaiser Quarterly and Disease Management Reports

Mr. Mizuno stated that the Benefits Committee could review the HMSA and Kaiser Quarterly and Disease Management reports or have the Board review the initial quarterly reports first. Discussion held by the Trustees, staff, and benefits consultant that the current quarterly reports were reviewed by the staff and benefits consultant. In the future, the staff will report to the Committee and/or Board that the quarterly reports were reviewed by the staff and benefits consultant and to include their recommendation or feedback. There being no objections by the Trustees, the initial quarterly reports will be presented at the Board.

VI. ADJOURNMENT

MOTION was made for the Board to adjourn meeting at 10:46 a.m.
(Murakami/Currivan Musto) The motion passed unanimously. (Employer Trustees-
2/Employee-Beneficiary Trustees-2)

Respectfully submitted,

/s/

Virginia Pressler, Chairperson

APPROVED on September 26, 2016.

DOCUMENTS DISTRIBUTED:

1. Draft Benefits Committee Minutes of 11/16/15. (5 pages)
2. 2017 EUTF Retiree Plan – Proposed Benefit Changes by HMSA, Redacted, dated 6/27/16. (6 pages)
3. Article on “National Scientific Advisory Committee Report Minimum age for crowns and implants by Delta Dental dated October 2013. (7 pages)
4. EUTF Actives May 2012 – March 2016 Redacted Version dated 6/26/16. (22 pages)
5. EUTF Non-Medicare Retirees May 2012 – March 2016 Redacted Version dated 6/26/16. (21 pages)
6. EUTF EGWP Retirees May 2012 – March 2016 Redacted Version dated 6/26/16. (17 pages)