

HAWAII EMPLOYER-UNION HEALTH BENEFITS TRUST FUND
ACTIVE EMPLOYEES
BU 12

EFFECTIVE JULY 1, 2017:

BU12: FOR CITY AND COUNTY OF HONOLULU, COUNTY OF KAUAI, COUNTY OF HAWAII, COUNTY OF MAUI

| Benefit Plan | Type of Enrollment | Semi-Monthly Employee Contribution | Monthly Employee Contribution | Monthly Employer Contribution | Percent Employer | Total |
|-------------------------------------|---------------------------|---|--------------------------------------|--------------------------------------|-------------------------|--------------|
| MEDICAL PLANS | | | | | | |
| PPO - 90/10 Plan - HMSA Medical | Self | \$137.44 | \$274.88 | \$275.08 | 50.0% | \$549.96 |
| Prescription Drug - CVS Caremark | Two-Party | \$345.20 | \$690.40 | \$684.24 | 49.8% | \$1,374.64 |
| RSN Chiropractic | Family | \$448.00 | \$896.00 | \$885.02 | 49.7% | \$1,781.02 |
| PPO - 80/20 Plan - HMSA Medical | Self | \$91.70 | \$183.40 | \$275.08 | 60.0% | \$458.48 |
| Prescription Drug - CVS Caremark | Two-Party | \$230.82 | \$461.64 | \$684.24 | 59.7% | \$1,145.88 |
| RSN Chiropractic | Family | \$299.70 | \$599.40 | \$885.02 | 59.6% | \$1,484.42 |
| PPO - 75/25 Plan - HMSA Medical | Self | \$22.36 | \$44.72 | \$240.04 | 84.3% | \$284.76 |
| Prescription Drug - CVS Caremark | Two-Party | \$55.85 | \$111.70 | \$599.72 | 84.3% | \$711.42 |
| RSN Chiropractic | Family | \$72.33 | \$144.66 | \$776.74 | 84.3% | \$921.40 |
| HMSA HMO | Self | \$184.18 | \$368.36 | \$275.08 | 42.8% | \$643.44 |
| Prescription Drug - CVS Caremark | Two-Party | \$462.31 | \$924.62 | \$684.24 | 42.5% | \$1,608.86 |
| RSN Chiropractic | Family | \$599.89 | \$1,199.78 | \$885.02 | 42.5% | \$2,084.80 |
| HMO - Kaiser Comprehensive Medical | Self | \$111.73 | \$223.46 | \$275.08 | 55.2% | \$498.54 |
| Kaiser Prescription Drug | Two-Party | \$281.06 | \$562.12 | \$684.24 | 54.9% | \$1,246.36 |
| RSN Chiropractic | Family | \$364.84 | \$729.68 | \$885.02 | 54.8% | \$1,614.70 |
| HMO - Kaiser Standard Medical | Self | \$24.66 | \$49.32 | \$264.76 | 84.3% | \$314.08 |
| Kaiser Prescription Drug | Two-Party | \$61.62 | \$123.24 | \$661.72 | 84.3% | \$784.96 |
| RSN Chiropractic | Family | \$79.81 | \$159.62 | \$857.08 | 84.3% | \$1,016.70 |
| Supplemental - Royal State National | Self | \$8.51 | \$17.02 | \$25.54 | 60.0% | \$42.56 |
| Supplemental Prescription Drug | Two-Party | \$21.15 | \$42.30 | \$63.42 | 60.0% | \$105.72 |
| RSN Chiropractic | Family | \$23.51 | \$47.02 | \$70.50 | 60.0% | \$117.52 |
| DENTAL PLAN | | | | | | |
| HDS Dental | Self | \$6.48 | \$12.96 | \$19.44 | 60.0% | \$32.40 |
| | Two-Party | \$12.96 | \$25.92 | \$38.88 | 60.0% | \$64.80 |
| | Family | \$21.33 | \$42.66 | \$63.96 | 62.8% | \$106.62 |
| VISION PLAN | | | | | | |
| VSP Vision | Self | \$1.30 | \$2.60 | \$3.90 | 60.0% | \$6.50 |
| | Two-Party | \$2.41 | \$4.82 | \$7.20 | 59.9% | \$12.02 |
| | Family | \$3.14 | \$6.28 | \$9.42 | 60.0% | \$15.70 |
| LIFE INSURANCE | | | | | | |
| USAbLe Life Insurance | Employee | \$0.00 | \$0.00 | \$4.12 | 100.0% | \$4.12 |

¹ Subject to funding by County Councils.

² Subject to execution of contract extension.

³ County of Maui - Rates may be subject to change due to collective bargaining.