

**HAWAII EMPLOYER-UNION HEALTH BENEFITS TRUST FUND  
ACTIVE EMPLOYEES**

**BU's 00, 01, 02, 03, 04, 05, 06, 07, 08, 09, 10, 11, 13, 14**

**EFFECTIVE JULY 1, 2018**

**BU's 00, 01, 02, 03, 04, 06, 07, 08, 09, 10, 11, 13, 14: ALL EMPLOYERS**

**BU 05: FOR HAWAII PUBLIC CHARTER SCHOOLS, STATE OF HAWAII HSTA VEBA EMPLOYEES WHO OPTED TO TRANSFER TO EUTF PLANS or BU 05 EMPLOYEES HIRED ON OR AFTER JANUARY 1, 2011**

<b>Benefit Plan</b>	<b>Type of Enrollment</b>	<b>Semi-Monthly Employee Contribution</b>	<b>Monthly Employee Contribution</b>	<b>Monthly Employer Contribution</b>	<b>Percent Employer</b>	<b>Total</b>
<b>MEDICAL PLANS</b>						
PPO - 90/10 Plan - HMSA Medical and Chiropractic, and CVS Caremark Prescription Drug	Self	\$168.41	\$336.82	\$368.50	52.2%	\$705.32
	Two-Party	\$409.01	\$818.02	\$893.72	52.2%	\$1711.74
	Family	\$522.78	\$1045.56	\$1136.36	52.1%	\$2181.92
PPO - 80/20 Plan - HMSA Medical and Chiropractic, and CVS Caremark Prescription Drug	Self	\$110.12	\$220.24	\$368.50	62.6%	\$588.74
	Two-Party	\$267.50	\$535.00	\$893.72	62.6%	\$1428.72
	Family	\$342.36	\$684.72	\$1136.36	62.4%	\$1821.08
PPO - 75/25 Plan - HMSA Medical and Chiropractic, and CVS Caremark Prescription Drug	Self	\$29.43	\$58.86	\$316.06	84.3%	\$374.92
	Two-Party	\$71.41	\$142.82	\$766.80	84.3%	\$909.62
	Family	\$91.01	\$182.02	\$977.26	84.3%	\$1159.28
HMSA HMO Medical and Chiropractic, and CVS Caremark Prescription Drug	Self	\$218.95	\$437.90	\$368.50	45.7%	\$806.40
	Two-Party	\$531.78	\$1063.56	\$893.72	45.7%	\$1957.28
	Family	\$679.37	\$1358.74	\$1136.36	45.5%	\$2495.10
HMO - Kaiser Comprehensive Medical, Chiropractic, and Prescription Drug	Self	\$130.33	\$260.66	\$368.50	58.6%	\$629.16
	Two-Party	\$317.57	\$635.14	\$893.72	58.5%	\$1528.86
	Family	\$407.03	\$814.06	\$1136.36	58.3%	\$1950.42
HMO - Kaiser Standard Medical, Chiropractic, and Prescription Drug	Self	\$32.01	\$64.02	\$343.74	84.3%	\$407.76
	Two-Party	\$77.78	\$155.56	\$835.20	84.3%	\$990.76
	Family	\$99.22	\$198.44	\$1065.54	84.3%	\$1263.98
Supplemental - HMA Medical and Prescription Drug	Self	\$6.41	\$12.82	\$19.20	60.0%	\$32.02
	Two-Party	\$13.31	\$26.62	\$39.94	60.0%	\$66.56
	Family	\$14.61	\$29.22	\$43.84	60.0%	\$73.06
<b>DENTAL PLAN</b>						
HDS Dental	Self	\$6.74	\$13.48	\$20.22	60.0%	\$33.70
	Two-Party	\$13.49	\$26.98	\$40.44	60.0%	\$67.42
	Family	\$22.18	\$44.36	\$66.54	60.0%	\$110.90
<b>VISION PLAN</b>						
VSP Vision	Self	\$1.22	\$2.44	\$3.64	59.9%	\$6.08
	Two-Party	\$2.25	\$4.50	\$6.76	60.0%	\$11.26
	Family	\$2.95	\$5.90	\$8.82	59.9%	\$14.72
<b>LIFE INSURANCE</b>						
USAbLe Life Insurance	Employee	\$0.00	\$0.00	\$4.12	100.0%	\$4.12