

HAWAII EMPLOYER-UNION HEALTH BENEFITS TRUST FUND
ACTIVE EMPLOYEES
BU's 00, 01, 02, 03, 04, 05, 06, 07, 08, 09, 10, 11, 13, 14

EFFECTIVE JULY 1, 2018

BU's 00, 01, 02, 03, 04, 06, 07, 08, 09, 10, 11, 13, 14: ALL EMPLOYERS

BU 05: FOR HAWAII PUBLIC CHARTER SCHOOLS, STATE OF HAWAII HSTA VEBA EMPLOYEES WHO OPTED TO TRANSFER TO EUTF PLANS or BU 05 EMPLOYEES HIRED ON OR AFTER JANUARY 1, 2011

Benefit Plan	Type of Enrollment	Semi-Monthly Employee Contribution	Monthly Employee Contribution	Monthly Employer Contribution	Percent Employer	Total
MEDICAL PLANS						
PPO - 90/10 Plan - HMSA Medical and Chiropractic, and CVS Caremark Prescription Drug	Self	\$168.41	\$336.82	\$368.50	52.2%	\$705.32
	Two-Party	\$409.01	\$818.02	\$893.72	52.2%	\$1,711.74
	Family	\$522.78	\$1,045.56	\$1,136.36	52.1%	\$2,181.92
PPO - 80/20 Plan - HMSA Medical and Chiropractic, and CVS Caremark Prescription Drug	Self	\$110.12	\$220.24	\$368.50	62.6%	\$588.74
	Two-Party	\$267.50	\$535.00	\$893.72	62.6%	\$1,428.72
	Family	\$342.36	\$684.72	\$1,136.36	62.4%	\$1,821.08
PPO - 75/25 Plan - HMSA Medical and Chiropractic, and CVS Caremark Prescription Drug	Self	\$29.43	\$58.86	\$316.06	84.3%	\$374.92
	Two-Party	\$71.41	\$142.82	\$766.80	84.3%	\$909.62
	Family	\$91.01	\$182.02	\$977.26	84.3%	\$1,159.28
HMSA HMO Medical and Chiropractic, and CVS Caremark Prescription Drug	Self	\$218.95	\$437.90	\$368.50	45.7%	\$806.40
	Two-Party	\$531.78	\$1,063.56	\$893.72	45.7%	\$1,957.28
	Family	\$679.37	\$1,358.74	\$1,136.36	45.5%	\$2,495.10
HMO - Kaiser Comprehensive Medical, Chiropractic, and Prescription Drug	Self	\$130.33	\$260.66	\$368.50	58.6%	\$629.16
	Two-Party	\$317.57	\$635.14	\$893.72	58.5%	\$1,528.86
	Family	\$407.03	\$814.06	\$1,136.36	58.3%	\$1,950.42
HMO - Kaiser Standard Medical, Chiropractic, and Prescription Drug	Self	\$32.01	\$64.02	\$343.74	84.3%	\$407.76
	Two-Party	\$77.78	\$155.56	\$835.20	84.3%	\$990.76
	Family	\$99.22	\$198.44	\$1,065.54	84.3%	\$1,263.98
Supplemental - HMA Medical and Prescription Drug	Self	\$6.41	\$12.82	\$19.20	60.0%	\$32.02
	Two-Party	\$13.31	\$26.62	\$39.94	60.0%	\$66.56
	Family	\$14.61	\$29.22	\$43.84	60.0%	\$73.06
DENTAL PLAN						
HDS Dental	Self	\$6.74	\$13.48	\$20.22	60.0%	\$33.70
	Two-Party	\$13.49	\$26.98	\$40.44	60.0%	\$67.42
	Family	\$22.18	\$44.36	\$66.54	60.0%	\$110.90
VISION PLAN						
VSP Vision	Self	\$1.22	\$2.44	\$3.64	59.9%	\$6.08
	Two-Party	\$2.25	\$4.50	\$6.76	60.0%	\$11.26
	Family	\$2.95	\$5.90	\$8.82	59.9%	\$14.72
LIFE INSURANCE						
USAble Life Insurance	Employee	\$0.00	\$0.00	\$4.12	100.0%	\$4.12