

**HAWAII EMPLOYER-UNION HEALTH BENEFITS TRUST FUND
ACTIVE EMPLOYEES
BU 12**

EFFECTIVE JULY 1, 2018:

BU12: FOR CITY AND COUNTY OF HONOLULU, COUNTY OF KAUAI, COUNTY OF HAWAII, COUNTY OF MAUI

Benefit Plan	Type of Enrollment	Semi-Monthly Employee Contribution	Monthly Employee Contribution	Monthly Employer Contribution	Percent Employer	Total
MEDICAL PLANS						
PPO - 90/10 Plan - HMSA Medical and Chiropractic, and CVS Caremark Prescription Drug	Self	\$132.29	\$264.58	\$302.58	53.4%	\$567.16
	Two-Party	\$332.45	\$664.90	\$752.66	53.1%	\$1,417.56
	Family	\$431.60	\$863.20	\$973.52	53.0%	\$1,836.72
PPO - 80/20 Plan - HMSA Medical and Chiropractic, and CVS Caremark Prescription Drug	Self	\$84.05	\$168.10	\$302.58	64.3%	\$470.68
	Two-Party	\$211.86	\$423.72	\$752.66	64.0%	\$1,176.38
	Family	\$275.24	\$550.48	\$973.52	63.9%	\$1,524.00
PPO - 75/25 Plan - HMSA Medical and Chiropractic, and CVS Caremark Prescription Drug	Self	\$24.03	\$48.06	\$257.98	84.3%	\$306.04
	Two-Party	\$60.03	\$120.06	\$644.62	84.3%	\$764.68
	Family	\$77.75	\$155.50	\$834.90	84.3%	\$990.40
HMSA HMO Medical and Chiropractic, and CVS Caremark Prescription Drug	Self	\$180.27	\$360.54	\$302.58	45.6%	\$663.12
	Two-Party	\$452.70	\$905.40	\$752.66	45.4%	\$1,658.06
	Family	\$587.55	\$1,175.10	\$973.52	45.3%	\$2,148.62
HMO - Kaiser Comprehensive Medical, Chiropractic, and Prescription Drug	Self	\$117.99	\$235.98	\$302.58	56.2%	\$538.56
	Two-Party	\$296.84	\$593.68	\$752.66	55.9%	\$1,346.34
	Family	\$385.65	\$771.30	\$973.52	55.8%	\$1,744.82
HMO - Kaiser Standard Medical, Chiropractic, and Prescription Drug	Self	\$26.57	\$53.14	\$285.34	84.3%	\$338.48
	Two-Party	\$66.43	\$132.86	\$713.30	84.3%	\$846.16
	Family	\$86.09	\$172.18	\$924.42	84.3%	\$1,096.60
Supplemental - HMA Medical and Prescription Drug	Self	\$6.41	\$12.82	\$19.20	60.0%	\$32.02
	Two-Party	\$13.31	\$26.62	\$39.94	60.0%	\$66.56
	Family	\$14.61	\$29.22	\$43.84	60.0%	\$73.06
DENTAL PLAN						
HDS Dental	Self	\$6.74	\$13.48	\$20.22	60.0%	\$33.70
	Two-Party	\$13.49	\$26.98	\$40.44	60.0%	\$67.42
	Family	\$22.18	\$44.36	\$66.54	60.0%	\$110.90
VISION PLAN						
VSP Vision	Self	\$1.22	\$2.44	\$3.64	59.9%	\$6.08
	Two-Party	\$2.25	\$4.50	\$6.76	60.0%	\$11.26
	Family	\$2.95	\$5.90	\$8.82	59.9%	\$14.72
LIFE INSURANCE						
USable Life Insurance	Employee	\$0.00	\$0.00	\$4.12	100.0%	\$4.12