

HAWAII EMPLOYER-UNION HEALTH BENEFITS TRUST FUND
ACTIVE EMPLOYEES FORMERLY UNDER THE HSTA VEBA
BU 05

EFFECTIVE: JULY 1, 2018

Benefit Plan	Type of Enrollment	Semi-Monthly Employee Contribution	Monthly Employee Contribution	Monthly Employer Contribution	Percent Employer	Total
MEDICAL PLANS						
HSTA VB HMSA 90/10 PPO Medical and Chiropractic, CVS Caremark Prescription Drug, VSP Vision	Self	\$149.08	\$298.16	\$329.76	52.5%	\$627.92
	Two-Party	\$360.94	\$721.88	\$798.14	52.5%	\$1520.02
	Family	\$460.20	\$920.40	\$1017.42	52.5%	\$1937.82
HSTA VB HMSA 80/20 PPO Medical and Chiropractic, CVS Caremark Prescription Drug, VSP Vision	Self	\$96.55	\$193.10	\$329.76	63.1%	\$522.86
	Two-Party	\$233.47	\$466.94	\$798.14	63.1%	\$1265.08
	Family	\$297.57	\$595.14	\$1017.42	63.1%	\$1612.56
HSTA VB Kaiser Comprehensive Medical, Chiropractic, and Prescription Drug, VSP Vision	Self	\$113.25	\$226.50	\$329.76	59.3%	\$556.26
	Two-Party	\$274.97	\$549.94	\$798.14	59.2%	\$1348.08
	Family	\$351.37	\$702.74	\$1017.42	59.1%	\$1720.16
DENTAL PLAN						
HSTA VB HDS Dental	Self	\$7.37	\$14.74	\$22.12	60.0%	\$36.86
	Two-Party	\$14.75	\$29.50	\$44.22	60.0%	\$73.72
	Family	\$24.25	\$48.50	\$72.74	60.0%	\$121.24
HSTA VB HDS Supplemental Dental	Self	\$3.79	\$7.58	\$11.34	59.9%	\$18.92
	Two-Party	\$7.57	\$15.14	\$22.70	60.0%	\$37.84
	Family	\$11.35	\$22.70	\$34.06	60.0%	\$56.76
VISION PLAN						
HSTA VB VSP Vision	Self	\$1.22	\$2.44	\$3.64	59.9%	\$6.08
	Two-Party	\$2.25	\$4.50	\$6.76	60.0%	\$11.26
	Family	\$2.95	\$5.90	\$8.82	59.9%	\$14.72
LIFE INSURANCE						
HSTA VB US Able Life Insurance	Employee	\$0.00	\$0.00	\$4.12	100.0%	\$4.12