

HAWAII EMPLOYER-UNION HEALTH BENEFITS TRUST FUND
Minutes of the Benefits Committee Meeting
Monday, October 30, 2017

TRUSTEES PRESENT

Dr. Virginia Pressler, Chairperson
Mr. Roderick Becker (arrived at 9:03 am)

Ms. Linda Currivan Musto
Mr. Gordon Murakami (left 11:25 am)

TRUSTEES ABSENT:

Ms. Laurel Johnston

Mr. Clifford Uwaine

ATTORNEY

Ms. Jodi Yi, Deputy Attorney General

EUTF STAFF

Mr. Derek Mizuno, Administrator
Ms. Donna Tonaki, Assistant Administrator
Ms. Maria Quartero
Ms. Linda Green

Mr. Tom Morrison, Benefits Consultant
Ms. Bonny Kahalewai
Ms. Emily Kaneakua
Ms. Lara Nitta

OTHERS PRESENT

Ms. Marissa Adachi, HMSA
Ms. Nikki Bassett, US Able Life
Ms. Sandra Benevides, CVS Health
Ms. Su Chai, Kaiser
Mr. Thomas England, Kaiser
Ms. Elaine Fujiwara, HDS
Mr. Allan Gold, Kaiser
Mr. Galen Haneda, HMSA
Ms. Monica Kim, VSP
Ms. Angela Kohls, Kaiser

Mr. Brandon Kumabe, HMSA
Mr. Kenneth Lee, Kaiser
Mr. Christopher Letoto, HMSA
Mr. Douglas Murata, Royal State
Mr. Kurt Neuenfeld, CVS
Ms. Emily Oshima-Lee, HMSA
Ms. Joleen Sato, HMSA
Ms. Sarah Smith, CVS Health
Mr. Troy Tomita, Kaiser

I. CALL TO ORDER

The meeting of the Benefits Committee was called to order at 9:00 a.m. by Trustee Virginia Pressler, Chairperson, in the EUTF Board Room, City Financial Tower, 201 Merchant Street, Suite 1700, Honolulu, Hawaii, on Monday, October 30, 2017.

II. MINUTES

A. August 21, 2017

The Benefits Committee reviewed the draft minutes of August 21, 2017.

MOTION was made and seconded to approve the minutes of August 21, 2017 as circulated. (Murakami/Currivan Musto) The motion passed unanimously. (Employer Trustees-1/Employee-Beneficiary Trustees-2)

III. EXECUTIVE SESSION

MOTION was made and seconded to move into Executive Session at 9:02 a.m. (Currivan

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Musto/Murakami) The motion passed unanimously. (Employer Trustees-1/Employee-Beneficiary Trustees-2)

The regular meeting reconvened from Executive Session at 11:27 a.m.

The Chairperson reported that the Executive Session minutes of August 21, 2017 were approved in Executive Session.

IV. NEW BUSINESS

A. HMSA Medical Proposed Active Plan Changes

MOTION was made and seconded to recommend to the Board the following EUTF HMSA active plan changes, excluding HSTA VB plans except as noted, effective July 1, 2018:

1. For the 80/20 plan, coinsurance on maternity services at 20% and a change in the description to separate other maternity services such as labs, radiology and hospital room and board into the applicable sections.
2. For EUTF PPO and HSTA VB 90/10 plans, cover tuberculin screenings at 100% in accordance with federal law.
3. For the 75/25 plan, not subject the outpatient laboratory and pathology services to the deductible.
4. For the HMO plan, increase the emergency room copayment to \$100.
5. For the HMO plan, cover annual physical examinations at 100%.

(Becker/Currivan Musto) The motion passed unanimously. (Employer Trustees-2/Employee-Beneficiary Trustees-1)

B. Kaiser Medical and Prescription Drug Proposed Active and Retiree Plan Changes

MOTION was made and seconded to recommend to the Board covering out of area urgent care services at a \$20 copayment for the EUTF and HSTA VB Kaiser Senior Advantage plans in accordance with federal law effective January 1, 2018 (Currivan Musto/Becker) The motion passed unanimously. (Employer Trustees-2/Employee-Beneficiary Trustees-1)

C. CVS Prescription Drug, HDS Dental and VSP Vision Plan Active Plan Changes

Mr. Derek Mizuno discussed possible plan changes for the self funded drug plans: adoption of a more restrictive formulary, brand step therapy programs, non-preferred copayment increases, a non-preferred specialty tier, and an increase in the 75/25 MOOP. Based on a number of factors, EUTF staff and Segal Consulting are not recommending any plan changes at this time other than increasing the annual maximum out-of-pocket on the prescription drug plan bundled with the HMSA 75/25 PPO plan. HDS and VSP did not have any recommended plan changes.

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MOTION was made and seconded to recommend to the Board an increase of \$500 single/\$1,000 family in the annual maximum out-of-pocket limits for the self-funded prescription drug plan bundled with the EUTF HMSA 75/25 PPO plan effective January 1, 2019 (Becker/Currivan Musto) The motion passed unanimously. (Employer Trustees-2/Employee-Beneficiary Trustees-1)

D. CVS and SilverScript Prescription Drug Plan

1. Removal of Exclusion of Harvoni and Epclusa on the EGWP Wrap

Mr. Mizuno reported that staff approved removal of the exclusion of Harvoni and Epclusa on the EGWP Wrap since Harvoni and Epclusa were added back to the EGWP formulary effective 11/1/17.

2. Praluent Recommendation for Active and Non-Medicare Retiree Plans

Mr. Kurt Neuenfeld and Ms. Sandra Benevides presented a recommendation to remove the exclusion of Praluent on the EUTF and HSTA VB active and non-Medicare retiree plans effective February 1, 2018 as CVS has added Praluent to the formulary. Currently, Repatha is the only PCSK9 drug covered by the plan.

MOTION was made and seconded to recommend to the Board removal of the exclusion of Praluent from the EUTF and HSTA VB active and non-Medicare retiree self-funded prescription drug plans effective February 1, 2018 (Becker/Currivan Musto) The motion passed unanimously. (Employer Trustees-2/Employee-Beneficiary Trustees-1)

V. FUTURE AGENDA ITEMS DISCUSSION AND NEXT MEETING DATE

Mr. Mizuno reported that there is no upcoming planned meeting. The next meeting may be to discuss proposed retiree plan changes.

VII. ADJOURNMENT

MOTION was made and seconded for the Board to adjourn meeting at 11:45 a.m. (Currivan Musto/Becker) The motion passed unanimously. (Employer Trustees-2/Employee-Beneficiary Trustees-1)

Respectfully submitted,

/s/

Virginia Pressler, Chairperson

APPROVED on May 29, 2018.

DOCUMENTS DISTRIBUTED:

1. Draft Benefits Committee Minutes of 8/21/17. (3 pages)

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2. Memorandum to the Benefits Committee Regarding CVS Prescription Drug, HDS Dental and VSP Vision Plan Active Plan Changes dated 10/23/17. (2 pages)
3. Memorandum to the Benefits Committee Regarding Removal of Exclusion of Harvoni and Epclusa on the EGWP Wrap dated 10/23/17. (4 pages)