

HAWAII EMPLOYER-UNION HEALTH BENEFITS TRUST FUND
Minutes of the Benefits Committee Meeting
Tuesday, May 29, 2018

TRUSTEES PRESENT

Dr. Virginia Pressler, Chairperson (left 12:02 pm)
Mr. Roderick Becker
Ms. Linda Currivan Musto

Mr. Christian Fern
Ms. Laurel Johnston

TRUSTEES ABSENT:

Mr. Clifford Uwaine

ATTORNEY

Michael Chambrella, Deputy Attorney General

EUTF STAFF

Mr. Derek Mizuno, Administrator
Ms. Donna Tonaki, Assistant Administrator
Ms. Maria Quartero
Ms. Amy Cheung
Ms. Linda Green

Mr. Tom Morrison, Benefits Consultant
Ms. Bonny Kahalewai
Ms. Emily Kaneakua
Ms. Lara Nitta

OTHERS PRESENT

Ms. Marissa Adachi, HMSA
Ms. Dina Aun, CVS Health
Ms. Stacia Baek, HMSA
Ms. Nikki Bassett, USABLE Life
Ms. Sandra Benevides, CVS Health
Mr. Ty Bowers, CVS Health
Ms. Elaine Fujiwara, HDS
Mr. Galen Haneda, HMSA
Ms. Keiko Hiraoka, Lilly
Ms. Monica Kim, VSP
Ms. Angela Kohls, Kaiser

Mr. Brandon Kumabe, HMSA
Mr. Blaise Liu, Royal State
Dr. Chris Miura, Kaiser
Mr. Kurt Neuenfeld, CVS Health
Ms. Char Ranchez, Kaiser
Ms. Joleen Sato, HMSA
Mr. Pallav Tatapudi, CVS Health
Mr. Troy Tomita, Kaiser
Mr. Trebor Waihee-Yanazaki, HMSA
Dr. Anthea Wang, Kaiser
Mr. Scott Yamaguchi, Kaiser

I. CALL TO ORDER

The meeting of the Benefits Committee was called to order at 9:00 a.m. by Trustee Virginia Pressler, Chairperson, in the EUTF Board Room, City Financial Tower, 201 Merchant Street, Suite 1700, Honolulu, Hawaii, on Tuesday, May 29, 2018.

II. MINUTES – October 30, 2017

The Benefits Committee reviewed the draft minutes of October 30, 2017.

MOTION was made and seconded to approve the minutes of October 30, 2017 as circulated. (Becker/Currivan Musto) The motion passed unanimously. (Employer Trustees-3/Employee-Beneficiary Trustees-2)

III. EXECUTIVE SESSION

MOTION was made and seconded to move into Executive Session at 9:02 a.m. (Johnston/Currivan Musto) The motion passed unanimously. (Employer Trustees-3/Employee-Beneficiary Trustees-2)

The regular meeting reconvened from Executive Session at 11:48 a.m.

The Chairperson reported that the Executive Session minutes of October 30, 2017 were approved in Executive Session.

IV. NEW BUSINESS

A. HMSA Proposed Retiree Benefit Plan Design Changes

Mr. Derek Mizuno discussed the two plan changes recommended by HMSA for the retiree plans related to the Diabetes Prevention Program (non-Medicare retirees) and a genetic counseling benefit (non-Medicare and Medicare retirees). In addition, EUTF staff and Segal have reviewed and approve the wording changes in the Guide to Benefits except the Third-Party Dues Payment revision which is being worked on by HMSA.

MOTION was made and seconded to recommend to the Board addition of the Diabetes Prevention Program to the EUTF HMSA non-Medicare retiree medical plans, excluding HSTA VB plans, as a pilot program for the calendar years 2019 and 2020 effective January 1, 2019. (Becker/Johnston) The motion passed unanimously. (Employer Trustees-3/Employee-Beneficiary Trustees-2)

MOTION was made and seconded to recommend to the Board addition of a genetic counseling benefit effective January 1, 2019 for EUTF HMSA non-Medicare and Medicare retirees, excluding HSTA VB retirees, at 20% coinsurance in-network and 30% coinsurance after the deductible out-of-network limited to breast cancer and Lynch Syndrome. (Johnston/Currivan Musto) The motion passed unanimously. (Employer Trustees-3/Employee-Beneficiary Trustees-2)

B. Kaiser Proposed Retiree Benefit Plan Design Changes

Mr. Mizuno informed the Committee that the EUTF Kaiser plans were the only plans within EUTF that did not offer a hearing aid benefit and that Medicare also does not provide a hearing aid benefit. Should the Board like to fill the benefit gap, Kaiser proposed two options and the Committee developed a third option – 1) \$500 allowance total for both hearing impaired ears once every 36 months, 2) 80% benefit per hearing impaired ear once every 36 months and 3) option 2 but once every 60 months. Kaiser will be preparing pricing on the third option for the May 30, 2019 Board meeting.

There was no recommendation for a retiree benefit plan design change for hearing aids. This item will be addressed at the Board meeting.

C. CVS Emerging Market Trends

Ms. Sandra Benevides and Mr. Kurt Neuenfeld, CVS, presented step therapy and prior authorization programs for the EUTF active employees and non-Medicare retirees.

MOTION was made and seconded to recommend to the Board step therapy and prior authorization programs for the EUTF active employee and non-Medicare retiree prescription drug plans, excluding HSTA VB plans, effective September 1, 2018 for the following prescription drugs:

1. Doxepin 5% (Zonalon, Prudoxin) step therapy without grandfathering
2. Cuprimine/Sypine step therapy without grandfathering
3. Sitavig prior authorization without grandfathering
4. Santyl prior authorization with grandfathering
5. Diclofenac 3% gel (Solaraze 3% topical) prior authorization without grandfathering
6. Diclofenac 1.5% & 2% solution (Pennsaid) prior authorization without grandfathering
7. Diclofenac 1% gel (Voltaren) prior authorization without grandfathering.

Trustee Pressler left at 12:02 p.m.

(Becker/Currivan Musto) The motion passed unanimously. (Employer Trustees-2/Employee-Beneficiary Trustees-2)

D. Early Results of the Opioid Management Strategy Effective October 1, 2017

Mr. Mizuno summarized the early results of the Opioid management strategy effective October 1, 2017.

V. FUTURE AGENDA ITEMS DISCUSSION AND NEXT MEETING DATE

Mr. Mizuno reported that there is no upcoming planned meeting. The next meeting may be to discuss proposed retiree plan changes.

VI. ADJOURNMENT

MOTION was made and seconded for the Board to adjourn meeting at 12:08 p.m.

(Currivan Musto/Johnston) The motion passed unanimously. (Employer Trustees-2/Employee-Beneficiary Trustees-2)

Respectfully submitted,

/s/

Linda Currivan Musto, Chairperson

APPROVED on September 26, 2018.

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Benefits Committee Meeting

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DOCUMENTS DISTRIBUTED:

1. Draft Benefits Committee Minutes of 10/30/17. (4 pages)
2. 2019 EUTF Retiree Benefit Changes, May 2018 by HMSA, Redacted. (5 pages)
3. EUTF Wellness Programs Improvement Plan 2018, For: Active Members and Non-Medicare Retirees by Kaiser dated 4/30/18, Redacted. (5 pages)
4. EUTF Recommended Benefit Changes, Retiree Contract: 1/1/19-12/31/19 by Kaiser, Redacted. (6 pages)
5. EUTF Actives, 7/2017-12/2017, Quarterly Prescription Benefit Review, Redacted Version by CVS Health. (11 pages)
6. EUTF-Actives, 7/2017-3/2018, Quarterly Prescription Benefit Review, Redacted Version by CVS Health. (9 pages)
7. EUTF Non-Medicare Retirees, 1/2017-12/2017, Quarterly Prescription Benefit Review, Redacted Version by CVS Health. (25 pages)
8. EUTF Non-Medicare Retirees, 1/2018-3/2018, Quarterly Prescription Benefits Review, Redacted Version by CVS Health. (7 pages)
9. EUTF-EGWP Retirees, 7/2012-12/2017, Quarterly Report, Redacted Version dated 5/29/18 by CVS Health. (20 pages)
10. EUTF-EGWP Retirees, 1/2014-3/2018, Quarterly Report, Redacted Version dated 5/30/18 by CVS Health. (10 pages)
11. Emerging Market Trends, EUTF Active and Non-Medicare Retirees dated 5/29/18 by CVS Health. (13 pages)
12. Memorandum to the EUTF Benefits Committee from the EUTF Administrator Regarding Early Results of the Opioid Management Strategy Effective 10/1/2017. (1 page)