

**HAWAII EMPLOYER-UNION HEALTH BENEFITS TRUST FUND
FOR ACTIVE EMPLOYEES FORMERLY UNDER THE HSTA VEBA
BU 05**

EFFECTIVE JULY 1, 2019

Benefit Plan	Type of Enrollment	Semi-Monthly Employee Contribution	Monthly Employee Contribution	Monthly Employer Contribution ¹	Percent Employer	Total
MEDICAL PLANS						
HSTA VB - PPO - 90/10 Plan - HMSA	Self	167.94	335.88	337.76	50.1%	\$673.64
Medical and Chiropractic, CVS Caremark	Two-Party	407.49	814.98	816.14	50.0%	\$1,631.12
Prescription Drug, VSP Vision	Family	519.50	1,039.00	1,040.42	50.0%	\$2,079.42
HSTA VB - PPO - 80/20 Plan- HMSA	Self	112.05	224.10	337.76	60.1%	\$561.86
Medical and Chiropractic, CVS Caremark	Two-Party	271.88	543.76	816.14	60.0%	\$1,359.90
Prescription Drug, VSP Vision	Family	346.47	692.94	1,040.42	60.0%	\$1,733.36
HSTA VB - HMO - Kaiser Comprehensive	Self	108.95	217.90	337.76	60.8%	\$555.66
Medical, Drug, Chiropractic, and VSP Vision	Two-Party	265.36	530.72	816.14	60.6%	\$1,346.86
	Family	339.08	678.16	1,040.42	60.5%	\$1,718.58
DENTAL PLAN						
HSTA VB - HDS Dental	Self	7.57	15.14	22.68	60.0%	\$37.82
	Two-Party	15.13	30.26	45.38	60.0%	\$75.64
	Family	24.89	49.78	74.66	60.0%	\$124.44
HSTA VB - HDS Supplemental Dental	Self	3.91	7.82	11.74	60.0%	\$19.56
	Two-Party	7.83	15.66	23.46	60.0%	\$39.12
	Family	11.74	23.48	35.20	60.0%	\$58.68
VISION PLAN						
HSTA VB - VSP Vision	Self	1.18	2.36	3.52	59.9%	\$5.88
	Two-Party	2.18	4.36	6.54	60.0%	\$10.90
	Family	2.85	5.70	8.56	60.0%	\$14.26
LIFE INSURANCE						
HSTA VB - Securian Life Insurance	Employee	-	-	4.12	100.0%	\$4.12

¹ Employer contributions are subject to funding by the Legislature.