

**HAWAII EMPLOYER-UNION HEALTH BENEFITS TRUST FUND**  
**ACTIVE EMPLOYEES**  
**BU's 00, 01, 02, 03, 04, 05, 06, 07, 08, 09, 10, 11, 12, 13, 14**

EFFECTIVE JULY 1, 2019

BU's 00, 01, 02, 03, 04, 05, 06, 07, 08, 09, 10, 11, 12, 13, 14: ALL EMPLOYERS

BU 05: FOR HAWAII PUBLIC CHARTER SCHOOLS, STATE OF HAWAII HSTA VEBA EMPLOYEES WHO OPTED TO TRANSFER TO EUTF PLANS OR BU 05 EMPLOYEES HIRED ON OR AFTER JANUARY 1, 2011

Benefit Plan	Type of Enrollment	Semi-Monthly Employee Contribution	Monthly Employee Contribution	Monthly Employer Contribution	Percent Employer	Total
<b>MEDICAL PLANS</b>						
PPO - 90/10 Plan - HMSA Medical and Chiropractic, CVS Caremark Prescription Drug	Self	193.42	386.84	380.50	49.6%	\$767.34
	Two-Party	470.11	940.22	923.72	49.6%	\$1,863.94
	Family	599.60	1,199.20	1,177.36	49.5%	\$2,376.56
PPO - 80/20 Plan - HMSA Medical and Chiropractic, CVS Caremark Prescription Drug	Self	126.50	253.00	380.50	60.1%	\$633.50
	Two-Party	307.49	614.98	923.72	60.0%	\$1,538.70
	Family	392.16	784.32	1,177.36	60.0%	\$1,961.68
PPO - 75/25 Plan - HMSA Medical and Chiropractic, CVS Caremark Prescription Drug	Self	31.27	62.54	335.82	84.3%	\$398.36
	Two-Party	75.94	151.88	815.44	84.3%	\$967.32
	Family	96.80	193.60	1,039.46	84.3%	\$1,233.06
HMO - HMSA Medical and Chiropractic, CVS Caremark Prescription Drug	Self	246.42	492.84	380.50	43.6%	\$873.34
	Two-Party	598.89	1,197.78	923.72	43.5%	\$2,121.50
	Family	763.90	1,527.80	1,177.36	43.5%	\$2,705.16
HMO - Kaiser Comprehensive Medical, Prescription Drug, and Chiropractic	Self	121.73	243.46	380.50	61.0%	\$623.96
	Two-Party	296.26	592.52	923.72	60.9%	\$1,516.24
	Family	378.47	756.94	1,177.36	60.9%	\$1,934.30
HMO - Kaiser Standard Medical, Prescription Drug and Chiropractic	Self	31.73	63.46	340.68	84.3%	\$404.14
	Two-Party	77.10	154.20	827.88	84.3%	\$982.08
	Family	98.35	196.70	1,056.16	84.3%	\$1,252.86
Supplemental Medical and Prescription Drug - HMA	Self	6.57	13.14	19.70	60.0%	\$32.84
	Two-Party	13.73	27.46	41.16	60.0%	\$68.62
	Family	15.08	30.16	45.22	60.0%	\$75.38
<b>DENTAL PLAN</b>						
HDS Dental	Self	6.93	13.86	20.78	60.0%	\$34.64
	Two-Party	13.86	27.72	41.56	60.0%	\$69.28
	Family	22.79	45.58	68.38	60.0%	\$113.96
<b>VISION PLAN</b>						
VSP Vision	Self	1.18	2.36	3.52	59.9%	\$5.88
	Two-Party	2.18	4.36	6.54	60.0%	\$10.90
	Family	2.85	5.70	8.56	60.0%	\$14.26
<b>LIFE INSURANCE</b>						
Securian Life Insurance	Employee	-	-	4.12	100.0%	\$4.12