

HAWAII EMPLOYER-UNION HEALTH BENEFITS TRUST FUND
Minutes of the Benefits Committee Meeting
March 18, 2019

TRUSTEES PRESENT

Ms. Linda Currivan Musto, Chairperson
Ms. Laurel Johnston, Vice Chairperson
Mr. Christian Fern

Ms. Audrey Hidano (excused 11:35 a.m.)
Mr. Gordon Murakami

TRUSTEES ABSENT:

Mr. Roderick Becker
Mr. Damien Elefante

Mr. Clifford Uwaine

ATTORNEY

Mr. Michael Chambrella, Deputy Attorney General

EUTF STAFF

Mr. Derek Mizuno, Administrator
Ms. Donna Tonaki, Assistant Administrator
Ms. Maria Quartero
Ms. Linda Green

Mr. Tom Morrison, Benefits Consultant
Ms. Bonny Kahalewai
Ms. Lara Nitta

OTHERS PRESENT

Ms. Marissa Adachi, HMSA
Ms. Cheryl Archer, USAble
Ms. Dina Aun, CVS Health
Ms. Stacia Baek, HMSA
Ms. Sandra Benevides, CVS Health
Ms. Carol Bernal, HMA
Mr. Ty Bowers, CVS Health
Mr. Luis Carbajal, CVS Health
Ms. Richelle Cardwell, HMSA
Mr. Su Chai, Kaiser
Mr. Tom Delaney, HDS
Ms. Elaine Fujiwara, HDS
Mr. Galen Haneda, HMSA
Ms. Jerolyn Hee, HMSA

Ms. Monica Kim, VSP
Ms. Angela Kohls, Kaiser
Mr. Brandon Kumabe, HMSA
Mr. Lawrence Lau, HDS
Mr. Christopher Letoto, HMSA
Ms. Joey Lee, HDS
Mr. Tommy Medina, Kaiser
Ms. Denise Mercil, Securian
Dr. Chris Miura, Kaiser
Mr. Kurt Neuenfeld, CVS Health
Mr. Clesson Pang, HDS
Dr. Sharin Sakurai Burton, Kaiser
Dr. Robert Sherman, HDS
Mr. Troy Tomita, Kaiser

I. CALL TO ORDER

The meeting of the Benefits Committee was called to order at 9:00 a.m. by Trustee Linda Currivan Musto, Chairperson, in the EUTF Board Room, City Financial Tower, 201 Merchant Street, Suite 1700, Honolulu, Hawaii, on Monday, March 18, 2019.

II. MINUTES – October 29, 2018

The Benefits Committee reviewed the draft minutes of October 29, 2018. The minutes are amended as follows: 1) page 1, line 27, delete “Ms.” and add “Mr.” before Su Chai.

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MOTION was made and seconded to approve the minutes of October 29, 2018 as amended. (Johnston/Fern) The motion passed. (Employer Trustees-1 YES-Johnston, 1 ABSTAIN-Hidano/Employee-Beneficiary Trustees-3 YES-Currivan Musto, Fern, Murakami)

III. EXECUTIVE SESSION

MOTION was made and seconded to move into Executive Session at 9:03 a.m. (Johnston/Fern) The motion passed unanimously. (Employer Trustees-2/Employee-Beneficiary Trustees-3)

The regular meeting reconvened from Executive Session at 10:56 a.m.

The Chairperson reported that the Executive Session minutes of October 29, 2018 was approved in Executive Session.

IV. PROPOSED PLAN CHANGES

A. HMSA Medical Proposed Plan Changes

Mr. Derek Mizuno explained the two proposed changes to the HMSA retiree medical plan effective January 1, 2020 as described in the HMSA spreadsheet and EUTF memo dated March 14, 2019.

The addition of the Diabetes Prevention Program (DPP) to the EUTF and HSTA VB HMSA Medicare retiree plans is meant to fill a gap in DPP coverage for non-Medicare dependents of Medicare retirees. This addition will also slightly expand the eligibility criteria (100-125 mg/dl versus the Medicare DPP criteria of 110-125 mg/dl) for Medicare retirees.

MOTION was made and seconded to recommend to the Board addition of the Diabetes Prevention Program to the EUTF and HSTA VB HMSA Medicare retiree plans as a pilot project from January 1, 2020 through December 31, 2020. (Fern/Murakami) The motion passed unanimously. (Employer Trustees-2/Employee-Beneficiary Trustees-3)

Mr. Mizuno explained the next HMSA book of business proposal to expand air ambulance services from the current inter-island coverage to add Hawaii to mainland services under the same eligibility criteria that includes services not being available locally and being emergent and critical.

MOTION was made and seconded to recommend to the Board expanding air ambulance coverage from Hawaii to the continental United States for critical care treatment when commercial travel is not an option because of the need for life supporting equipment and/or medical support for the EUTF and HSTA VB HMSA retiree plans effective January 1, 2020. (Fern/Murakami) Trustee Laurel Johnston commented about her concern in increasing the employers' unfunded liability. The motion failed. (Employer Trustees-2 NO-Hidano, Johnston/Employee-Beneficiary Trustees-3 YES-Currivan Musto, Fern, Murakami)

Mr. Mizuno informed the Committee that EUTF staff and Segal have agreed to the HMSA proposed language changes to the retiree Guide to Benefits related to residential treatment facilities, rehabilitative therapy, genetic testing language and clarification, extended care facility, BlueCard provider summary, breast pump language, nonparticipating deductible and eligibility language.

B. Self-Funded Prescription Drug (CVS) Proposed Plan Changes

Mr. Kurt Neuenfeld and Sandra Benevides, CVS, presented proposed changes to the EUTF active employee and non-Medicare retiree prescription drug plans as described in their presentation dated March 18, 2019 and the EUTF memorandum dated March 14, 2019.

Duexis and Vimovo

MOTION was made and seconded to recommend to the Board adding prior authorization of Duexis and Vimovo for the EUTF active and non-Medicare retiree CVS prescription drug plans effective July 1, 2019. (Fern/Murakami) The motion passed unanimously. (Employer Trustees-2/Employee-Beneficiary Trustees-3)

Oxiconazole Step Therapy

MOTION was made and seconded to recommend to the Board adding step therapy for Oxiconazole for the EUTF active and non-Medicare retiree CVS prescription drug plans effective July 1, 2019. (Fern/Murakami) The motion passed unanimously. (Employer Trustees-2/Employee-Beneficiary Trustees-3)

Trustee Audrey Hidano was excused at 11:35 a.m.

Hyperinflation Management

MOTION was made and seconded to recommend to the Board adoption of the Hyperinflation Management program for the EUTF active and non-Medicare retiree CVS prescription drug plans effective July 1, 2019. (Fern/Murakami) Trustee Currihan Musto commented about her concern in delegating authority to CVS to manage prescription drugs that fall under the proposed criteria and that this is a Committee/Board responsibility. The motion failed. (Employer Trustee-1 YES-Johnston/Employee-Beneficiary Trustees-2 YES-Fern, Murakami, 1 NO-Currihan Musto)

Two-Trial Step Therapy

Mr. Neuenfeld commented in response to a question from the Committee that each trial is for 30 days.

Mr. Ty Bowers informed the Committee that EUTF staff, Segal, SSI and HMSA are investigating the possibility of, in general, covering diabetic supplies under Medicare Part B and the HMSA retiree medical plan instead of the current EGWP wrap since there is no

benefit to the EUTF under Medicare Part D. The results will be presented at the April 22, 2019 Benefits Committee meeting.

C. HDS Dental Proposed Plan Changes

Mr. Mizuno explained the following HDS and/or Delta Dental book of business changes being proposed for the HDS retiree dental plans effective January 1, 2020 as described in the HDS presentation dated March 18, 2019 and the EUTF memo dated March 14, 2019.

Total Health Plus

MOTION was made and seconded to recommend to the Board addition of Total Health Plus dental benefits to the EUTF and HSTA VB retiree HDS dental plans effective January 1, 2020. (Fern/Murakami) Trustee Johnston commented about her concern in increasing the employers' unfunded liability. The motion failed. (Employer Trustee-1 NO-Johnston/Employee-Beneficiary Trustees-3 YES-Currivan Musto, Fern, Murakami)

Deep Sedation/General Anesthesia

MOTION was made and seconded to recommend to the Board addition of two 15-minute increments of deep sedation/general anesthesia or IV sedation (covered at 60%) to the EUTF and HSTA VB retiree HDS dental plans effective January 1, 2020.

(Fern/Murakami) The motion failed. (Employer Trustee-1 NO-Johnston/Employee-Beneficiary Trustees-3 YES-Currivan Musto, Fern, Murakami)

Silver Diamine Fluoride

MOTION was made and seconded to recommend to the Board Silver Diamine Fluoride coverage of an additional 2 teeth per date of service (covered at 100%) and allow coverage of restorations if placed after 30 days of the Silver Diamine Fluoride for the EUTF and HSTA VB retiree HDS dental plans effective January 1, 2020.

(Fern/Murakami) The motion passed unanimously. (Employer Trustee-1/Employee-Beneficiary Trustees-3)

D. VSP Vision Proposed Plan Changes

Mr. Mizuno explained the following VSP book of business change being proposed for the VSP retiree vision plans effective January 1, 2020 as described in the VSP presentation dated March 18, 2019 and the EUTF memorandum dated March 14, 2019.

MOTION was made and seconded to recommend to the Board 100% coverage of standard progressive lenses, excluding any lens option add-ons, for the EUTF and HSTA VB retiree VSP vision plans effective January 1, 2020. (Fern/Murakami) The motion passed unanimously. (Employer Trustee-1/Employee-Beneficiary Trustees-3)

VI. FUTURE AGENDA ITEMS DISCUSSION AND NEXT MEETING DATE

The next scheduled Benefits Committee meeting is on Monday, April 22, 2019, 9:00 a.m.

VII. ADJOURNMENT

MOTION was made and seconded for the Board to adjourn meeting at 12:05 p.m. (Murakami/Fern) The motion passed unanimously. (Employer Trustees-1/Employee-Beneficiary Trustees-3)

Respectfully submitted,

/s/

Linda Currivan Musto, Chairperson

APPROVED on April 22, 2019.

DOCUMENTS DISTRIBUTED:

1. Draft Benefits Committee Minutes of 10/29/18. (7 pages)
2. Memorandum to Benefits Committee from Administrator Regarding Proposed Plan Changes dated 3/14/19. (3 pages)
3. HMSA 2020 Plan and Language Change Overview and Authorization, EUTF Retirees, received 3/2019 (Redacted-For Public). (20 pages)
4. EUTF Plan Design Proposals, Redacted Version by CVS Health dated 3/18/19. (13 pages)
5. EUTF Retirees January 2020, Proposed Benefit Changes by HDS, Redacted Version dated 3/18/19. (8 pages)
6. 2020 EUTF Retirees – Standard Progressive Lenses by VSP dated 3/18/19. (7 pages)
7. EUTF Actives, Redacted Version, Jul 2018-Dec 2018 Quarterly Prescription Benefit Review received 3/15/19. (10 pages)
8. EUTF Non-Medicare Retirees, Redacted Version, Jan 2018-Dec 2018 Quarterly Prescription Benefit Review Received 3/15/19. (25 pages)
9. EUTF EGWP Retirees, Redacted Version, Jan 2015-Dec 2018 Prescription Benefit Review Received 3/15/19. (21 pages)