HAWAII EMPLOYER-UNION HEALTH BENEFITS TRUST FUND
Minutes of the Board of Trustees
Tuesday, April 23, 2019

TRUSTEES PRESENT
Ms. Audrey Hidano, Vice Chairperson
Mr. Damien Elefante
Mr. Christian Fern, Secretary-Treasurer
Ms. Laurel Johnston
Ms. Linda Curriivan Musto
Mr. Gordon Murakami

TRUSTEES ABSENT
Mr. Roderick Becker, Chairperson
Mr. Clifford Uwaine
Ms. Celeste Nip
Mr. Ryker Wada

ATTORNEY
Mr. Michael Chambrella, Deputy Attorney General

EUTF STAFF
Mr. Derek Mizuno, Administrator
Mr. Thomas Morrison, Benefits Consultant
Ms. Donna Tonaki, Assistant Administrator
Mr. Raymond Kan
Ms. Maria Quartero
Ms. Chandra Maroney
Ms. Linda Green
Ms. Heather McMahon
Ms. Bonny Kahalewai
Ms. Lara Nitta

OTHERS PRESENT
Ms. Marissa Adachi, HMSA
Ms. Keiko Hiraoka, Lilly
Ms. Cheryl Archer, USAble
Mr. Brandon Kumabe, HMSA
Ms. Irene Bayudan, VSP
Ms. Mae Kishimoto, HSTA-R
Ms. Evelyn Baysa, HMA
Ms. Angele Kohls, Kaiser
Ms. Sandra Benevides, CVS Health
Mr. Christopher Letoto, HMSA
Mr. Tom England, Kaiser
Mr. Troy Tomita, Kaiser
Ms. Elaine Fujiwara, HDS
Mr. Scott Yamaguchi, Kaiser
Mr. Galen Haneda, HMSA
Mr. Trebor Waihee-Yanazaki, HMSA

I. CALL TO ORDER
The meeting of the Board of Trustees was called to order at 9:03 a.m. by Vice Chairperson Audrey Hidano, in the Hawaii Employer-Union Health Benefits Trust Fund (EUTF) Board Room, 201 Merchant Street, Suite 1700, Honolulu, Hawaii, on Tuesday, April 23, 2019.

II. MINUTES – March 19, 2019.
The Board reviewed the draft minutes of March 19, 2019.

MOTION was made and seconded to approve the minutes of March 19, 2019 as circulated. (Curriivan Musto/Fern) The motion passed unanimously. (Employer Trustees-3/Employee-Beneficiary Trustees-3)

III. EXECUTIVE SESSION
MOTION was made and seconded for the Board to move into Executive Session at 9:05 a.m. (Elefante/Johnston) The motion passed unanimously. (Employer Trustees-3/Employee-Beneficiary Trustees-3)

The regular meeting reconvened from Executive Session at 9:55 a.m.
Vice Chairperson Hidano reported that the Board approved the following in Executive Session:
1. The Executive Session minutes of March 19, 2019.
2. A commitment of $50 million to a private equity fund subject to contract negotiation.

IV. BENEFITS COMMITTEE REPORT
A. HMSA Medical Proposed Plan Changes
   Digital Breast Tomosynthesis
   Mr. Derek Mizuno reported that HMSA is still working on the request from the Benefits Committee to provide additional information on cost avoidance, pricing for non-Medicare and Medicare retirees and summaries of studies supporting the benefits of this type of screening. EUTF staff and Segal Consulting recommend deferring this until the May 21, 2019 Board meeting.

   Maternity Reimbursement
   Mr. Mizuno explained the proposed plan change to the HMSA retiree medical plan effective January 1, 2020 to revise the reimbursement methodology for the physicians to incentivize post-partum visits. The Benefits Committee is not recommending this change since it will increase both plan and member cost.

   In Vitro Fertilization
   Mr. Mizuno explained the proposed plan change to the HMSA retiree medical plan effective January 1, 2020 to expand in vitro fertilization benefits from once per lifetime for all HMSA plans regardless of employer to one IVF procedure per group plan type. The Benefits Committee is not recommending the change since they do not believe that the EUTF is required to make this change.

V. NEW BUSINESS
A. New Chairperson (employee trustee), Vice Chairperson (employee trustee) and Secretary-Treasury (employer trustee) Effective July 1, 2019

   Trustee Christian Fern was nominated for Chairperson effective July 1, 2019 (Murakami/Hidano).

   MOTION was made and seconded to close nominations for Chairperson effective July 1, 2019. (Johnston/Elefante) The motion passed unanimously. (Employer Trustees-3/Employee-Beneficiary Trustees-3)

   Trustee Fern was elected Chairperson effective July 1, 2019.

   Nominations for Vice Chairperson were deferred.

   Trustee Laurel Johnston was nominated for Secretary Treasurer effective July 1, 2019 (Johnston/Fern)
MOTION was made and seconded to close nominations for Secretary-Treasurer effective July 1, 2019. (Johnston/Fern) The motion passed unanimously. (Employer Trustees-3/Employee-Beneficiary Trustees-3)

Trustee Johnston was elected Secretary-Treasurer effective July 1, 2019.

VI. OLD BUSINESS
A. 2019 EUTF Related Legislation
   Mr. Mizuno summarized the status of the EUTF proposed bills and other bills impacting the EUTF.

VII. REPORTS
A. Segal
   1. Quarterly Trend Report
      Mr. Tom Morrison updated the Board on trends in the health care industry.

B. Administrator
   1. Meetings with legislators and unions
   2. Public engagement

C. EUTF Managers’, Program Specialist and Benefits Audit Specialist Reports
   The EUTF Managers’ and Specialists’ reports were in the Board packet.
   1. Member Services Branch (MSB)
      a. MSB Data
      b. MSB Staffing Update
      c. 2019 Active Employee Open Enrollment (OE) Human Resources Officer/County Personnel Officer (HRO/CPO) Training Sessions
      d. Carrier Reports

   2. Information Systems (IS)
      a. Active Employee Open Enrollment 2019
      b. V3 Benefits Administration System (V3 BAS) Modified Phase II (Employer File Feed)
      c. HIC to MBI Number Conversion
      d. HIPAA Risk Assessment
      e. Medicare Part B Reimbursement Amounts for 2017
      f. Vacancies
      g. Enrollment Counts

   3. EUTF Benefits Audit Specialist Report
      a. Audits Currently in Progress
      b. Additional Audits to be Initiated by 6/30/19
      c. Completed and Recurring Audits

   4. EUTF Program Specialist Report
      a. Worksite wellness
      b. Preventive health
      c. Chronic disease management
5. Financial Services Branch (FSB)
   a. FSB Performance Data
   b. Management Letter Corrective Action Plan Status
   c. EUTF Collections
   d. FSB Staffing Update
   e. Financial Statements as of February 28, 2019

D. Carrier Reports
   The Carrier reports were in the Board packet.
   1. CVS Caremark
      Trustee Linda Currivan Musto commended CVS on contributions to the Girl Scouts of Hawaii Women of Distinction and Aloha United Way for the Women United Event.
   2. SilverScript
   3. Hawaii Dental Service (HDS)
   4. Hawaii Mainland Administrators (HMA)
   5. Hawaii Medical Service Association (HMSA)
      Trustee Currivan Musto commended HMSA for participation in seven community events spanning four islands.
   6. Kaiser Health Foundation
      Trustee Currivan Musto commended Kaiser for emergency preparedness and participation in State Department of Education annual fitness meets for children.
   7. Securian
   8. USAble Life
   9. Vision Service Plan (VSP)

VIII. NEXT MEETING DATE
   The next Board meeting is on Tuesday, May 21, 2019 at 9:00 a.m.

IX. ADJOURNMENT
   MOTION was made and seconded for the Board to adjourn the meeting at 10:06 a.m. (Elefante/Currivan Musto) The motion passed unanimously. (Employer Trustees-3/Employee-Beneficiary Trustees-3)

   Respectfully submitted,

   /s/

   Christian Fern, Secretary-Treasurer

APPROVED on May 21, 2019.
Documents Distributed:
1. Draft Board Minutes of 3/19/19. (7 pages)
2. Memorandum to BOT from Benefits Committee Regarding 4/22/19 Benefits Committee Meeting dated 4/22/19. (1 page)
3. Legislative Update dated 4/23/19. (2 pages)
4. Trends by Segal Consulting, 1st Quarter 2019. (1 page)
5. Administrators Monthly Report to the Board from 3/9/19 dated 4/12/19. (1 page)
8. Memorandum to Administrator from EUTF Benefits Audit Specialist Regarding March 2019-April 2019 EUTF Benefits Audit Specialist Report dated 4/12/19. (2 pages)
15. HMSA Monthly Carrier Report for March 2019 dated 4/15/19. (3 pages)