

HAWAII EMPLOYER-UNION HEALTH BENEFITS TRUST FUND
Minutes of the Benefits Committee Meeting
August 6, 2002

TRUSTEES PRESENT

Ms. Joan Lewis, Chairperson
Ms. Audrey Hidano, Vice-Chairperson

Mr. Neal Miyahira
Mr. Willard Miyake

ATTORNEY

Mr. Brian Aburano, Deputy Attorney General

HEUHBTF STAFF

Mr. H. Mark Fukuhara, Administrator
Ms. Lynette Fukunaga
Ms. Shirley Kawamoto

Mr. Andrew Keowen, Consultant
Ms. Gerti Reagan, Consultant

OTHERS PRESENT

Ms. Lynette Arakawa, HDS
Ms. Alana Deppe-Mariota, Kaiser
Ms. Monica Engle, VSP
Ms. Kathy Fay, HDS
Ms. Elaine Fujiwara, HDS
Ms. Karen Koch
Ms. Ruth Kim, HSTRA
Mr. Miles Kubo, HDS
Mr. Norbert Mendes, HDS
Mr. Maurice Morita, HSTA

Ms. Sarah Moriyama, ORTA
Mr. Gordon Murakami, Royal State
Ms. Kären Muronaka, HSTA-Retired
Mr. Larry Nishihara, HDS
Ms. Naomi Oshiro, HMSA
Ms. Karen Sawai, HDS
Mr. Rod Tam, HMSA
Mr. George Yamamoto, HGEA-Retirees
Ms. Amy Yasuda, UOH
Ms. Lilia Yu-Lum, Royal State National

I. CALL TO ORDER

The meeting of the Benefits Committee was called to order at 2:05 p.m. by Chairperson Joan Lewis in Conference Room 405, Leiopapa a Kamehameha, 235 South Beretania Street, Honolulu, Hawaii, on Tuesday, August 6, 2002.

Chair Lewis announced the agenda items to be covered in today's meeting, the agenda items that would be left on the agenda as future items for discussion, and that any unfinished items would be discussed at the next meeting on August 12, 2002.

MOTION was made for a lunch recess as the Committee did not break from the morning's Board meeting. (Miyahira/Hidano)

Discussion: None.

Vote: Unanimously passed.

RECESS: 2:05 p.m. to 2:55 p.m.

II. APPROVAL OF MINUTES

The minutes from previous meetings were not ready for review.

III. UNFINISHED BUSINESS:

A. Request for Proposal – Performance Standards

Ms. Reagan of Garner Consulting gave a presentation on current standards for medical/prescription drug and dental/vision/life. A handout was provided at the July 31, 2002 Benefits Committee meeting.

B. Plan Enrollment Defaults: This item is deferred.

IV. NEW BUSINESS

A. Life/Dental/Vision Benefits

1. Dental Benefits

- a. Mr. Keowen of Garner Consulting gave a presentation on dental plan options. Current Health Fund dental benefits provided by the Hawaii Dental Service (HDS) are shown as the “Current PPO”; recommended options are shown as “Alternative PPO”. Community standard information for each option was provided by HDS.

The Committee agreed that quotes would be requested on the Current PPO to serve as the baseline; the Alternative PPO which increases preventative care; and the plan that the carriers offer as a standard plan for businesses in the community (“community standard plan”).

- b. Dental plan exclusions were also covered and the Committee decided that it would not exclude orthodontia; as such coverage of adult and children orthodontia would also be requested in the RFP.

2. Vision Benefits

Current Health Fund vision benefits provided by VSP are shown as “Current Vision Plan”. The “Alternative Vision Plan” is based on an HMO network. The Committee agreed that quotes would be requested as a “stand alone” benefit with any bundling left up to the carrier.

3. Life Insurance

Life insurance options were discussed. The Committee agreed that quotes would be requested separately for actives and retirees: (1) for current benefit levels based on census data; and (2) for as much coverage as could be provided for the current premium of \$4.16 per month.

V. NEXT MEETING

The next meeting is scheduled for Monday, August 12, 2002, at 9 a.m. in Department of Business, Economic Development and Tourism, No. 1 Capitol District Building, Conference Room 436. Agenda items are: evaluation weights, recommended performance standards, and the RFP.

VI. ADJOURNMENT

MOTION to adjourn. (Hidano/Miyake)

Discussion: None.

Vote: Unanimously passed.

Meeting adjourned at 4:38 p.m.

Respectfully submitted,

/s/

John Radcliffe, Chairperson

APPROVED on July 17, 2003.

DOCUMENTS DISTRIBUTED:

1. Items Referred Back to the Benefits Committee. (20 pages)
2. Life/Dental/Vision Benefits. (10 pages)