

HAWAII EMPLOYER-UNION HEALTH BENEFITS TRUST FUND  
Minutes of the Benefits Committee Meeting  
April 22, 2019

TRUSTEES PRESENT

Ms. Linda Currivan Musto, Chairperson  
Ms. Laurel Johnston, Vice Chairperson  
Mr. Roderick Becker  
Mr. Damien Elefante

Mr. Christian Fern  
Ms. Audrey Hidano  
Mr. Gordon Murakami

TRUSTEES ABSENT:

Mr. Clifford Uwaine

ATTORNEY

Mr. Michael Chambrella, Deputy Attorney General

EUTF STAFF

Mr. Derek Mizuno, Administrator  
Ms. Donna Tonaki, Assistant Administrator  
Ms. Maria Quartero

Mr. Tom Morrison, Benefits Consultant  
Ms. Linda Green  
Ms. Lara Nitta

OTHERS PRESENT

Ms. Marissa Adachi, HMSA  
Ms. Patti Bazin, HMSA  
Ms. Sandra Benevides, CVS Health  
Ms. Carol Bernal, HMA  
Ms. Maricel Blackwell, HMSA  
Mr. Gary Dymally, HMSA  
Mr. Brian Driscoll, HMSA  
Mr. Tom England, Kaiser  
Ms. Elaine Fujiwara, HDS  
Mr. Galen Haneda, HMSA

Mr. Lloyd Kishi, Kaiser  
Mr. Brandon Kumabe, HMSA  
Mr. Ken Lee, Kaiser  
Mr. Christopher Letoto, HMSA  
Dr. Chris Miura, Kaiser  
Mr. Matthew Sasaki, HMSA  
Mr. Troy Tomita, Kaiser  
Dr. Anthea Wang, Kaiser  
Mr. Scott Yamaguchi, Kaiser  
Ms. Valerie Yamamoto, HMSA

I. CALL TO ORDER

The meeting of the Benefits Committee was called to order at 9:00 a.m. by Trustee Linda Currivan Musto, Chairperson, in the EUTF Board Room, City Financial Tower, 201 Merchant Street, Suite 1700, Honolulu, Hawaii, on Monday, April 22, 2019.

II. MINUTES – March 18, 2019

The Benefits Committee reviewed the draft minutes of March 18, 2019.

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MOTION was made and seconded to approve the minutes of March 18, 2019 as circulated. (Hidano/Johnston) The motion passed unanimously. (Employer Trustees-4/Employee-Beneficiary Trustees-3)

III. EXECUTIVE SESSION

MOTION was made and seconded to move into Executive Session at 9:02 a.m. (Elefante/Johnston) The motion passed unanimously. (Employer Trustees-4/Employee-Beneficiary Trustees-3)

The regular meeting reconvened from Executive Session at 11:23 a.m.

IV. PROPOSED PLAN CHANGES

A. HMSA Medical Proposed Plan Changes

Mr. Derek Mizuno explained the proposed plan change to the HMSA retiree medical plan effective January 1, 2020 related to coverage of digital breast tomosynthesis and the Committees request for HMSA to provide more information on the average cost of 2D mammography, studies that show increased and earlier detection of breast cancer from 3D screenings and price reductions related to cost avoidance. Trustee Currivan Musto asked the Committee if anyone would like to make a motion. No motion was made.

Mr. Mizuno explained the proposed plan change to the HMSA retiree medical plan effective January 1, 2020 to revise the reimbursement methodology for the physicians to incentivize post-partum visits. EUTF staff and Segal Consulting are not recommending the change since it will increase both plan and member cost.

Mr. Mizuno explained the proposed plan change to the HMSA retiree medical plan effective January 1, 2020 to expand in vitro fertilization benefits from once per lifetime for all HMSA plans regardless of employer to one IVF procedure per group plan type. EUTF staff and Segal Consulting are not recommending the change since they do not believe that the EUTF is required to make this change.

The regular meeting recessed at 11:29 a.m.

The regular meeting reconvened from Executive Session at 11:55 a.m. There were no public members in attendance.

V. FUTURE AGENDA ITEMS DISCUSSION AND NEXT MEETING DATE

The next scheduled Benefits Committee meeting is on Monday, August 26, 2019, 9:00 a.m.

VI. ADJOURNMENT

MOTION was made and seconded for the Board to adjourn meeting at 11:56 a.m. (Fern/Johnston) The motion passed unanimously. (Employer Trustees-4/Employee-Beneficiary Trustees-3)

Respectfully submitted,

/s/

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Linda Currivan Musto, Chairperson

APPROVED on July 29, 2019.

DOCUMENTS DISTRIBUTED:

1. Draft Benefits Committee Minutes of 3/18/19. (5 pages)
2. 2019 Annual Disease Management Improvement Plan, 7/1/2017-6/30/2018 (Q2 2018) by Kaiser, Redacted Version dated 4/1/19. (15 pages)
3. EUTF Wellness Program Improvement Plan 2019 for Active Members & Non-Medicare Retirees by Kaiser dated 4/1/19. (7 pages)
4. 2019 EUTF Comprehensive Health and Well-being Plan by HMSA dated 3/22/19. (38 pages)
5. Memorandum to Administrator from Health Benefits Specialist Regarding Proposed HMSA Changes dated 4/18/19. (1 page)
6. Proposed 2020 Plan and Language Change Overview and Authorization, EUTF Active and Retirees by HMSA. (1 page)