I. CALL TO ORDER
The meeting of the Benefits Committee was called to order at 9:00 a.m. by Trustee Linda Currivan Musto, Chairperson, in the EUTF Board Room, City Financial Tower, 201 Merchant Street, Suite 1700, Honolulu, Hawaii, on Monday, April 22, 2019.

II. MINUTES – March 18, 2019
The Benefits Committee reviewed the draft minutes of March 18, 2019.
MOTION was made and seconded to approve the minutes of March 18, 2019 as circulated. (Hidano/Johnston) The motion passed unanimously. (Employer Trustees-4/Employee-Beneficiary Trustees-3)

III. EXECUTIVE SESSION
MOTION was made and seconded to move into Executive Session at 9:02 a.m. (Elefante/Johnston) The motion passed unanimously. (Employer Trustees-4/Employee-Beneficiary Trustees-3)

The regular meeting reconvened from Executive Session at 11:23 a.m.

IV. PROPOSED PLAN CHANGES
A. HMSA Medical Proposed Plan Changes
Mr. Derek Mizuno explained the proposed plan change to the HMSA retiree medical plan effective January 1, 2020 related to coverage of digital breast tomosynthesis and the Committees request for HMSA to provide more information on the average cost of 2D mammography, studies that show increased and earlier detection of breast cancer from 3D screenings and price reductions related to cost avoidance. Trustee Currivan Musto asked the Committee if anyone would like to make a motion. No motion was made.

Mr. Mizuno explained the proposed plan change to the HMSA retiree medical plan effective January 1, 2020 to revise the reimbursement methodology for the physicians to incentivize post-partum visits. EUTF staff and Segal Consulting are not recommending the change since it will increase both plan and member cost.

Mr. Mizuno explained the proposed plan change to the HMSA retiree medical plan effective January 1, 2020 to expand in vitro fertilization benefits from once per lifetime for all HMSA plans regardless of employer to one IVF procedure per group plan type. EUTF staff and Segal Consulting are not recommending the change since they do not believe that the EUTF is required to make this change.

The regular meeting recessed at 11:29 a.m.

The regular meeting reconvened from Executive Session at 11:55 a.m. There were no public members in attendance.

V. FUTURE AGENDA ITEMS DISCUSSION AND NEXT MEETING DATE
The next scheduled Benefits Committee meeting is on Monday, August 26, 2019, 9:00 a.m.

VI. ADJOURNMENT
MOTION was made and seconded for the Board to adjourn meeting at 11:56 a.m. (Fern/Johnston) The motion passed unanimously. (Employer Trustees-4/Employee-Beneficiary Trustees-3)
RESPECTFULLY SUBMITTED,

/s/
Linda Currivan Musto, Chairperson

APPROVED on July 29, 2019.

DOCUMENTS DISTRIBUTED:
1. Draft Benefits Committee Minutes of 3/18/19. (5 pages)
3. EUTF Wellness Program Improvement Plan 2019 for Active Members & Non-Medicare Retirees by Kaiser dated 4/1/19. (7 pages)
5. Memorandum to Administrator from Health Benefits Specialist Regarding Proposed HMSA Changes dated 4/18/19. (1 page)
6. Proposed 2020 Plan and Language Change Overview and Authorization, EUTF Active and Retirees by HMSA. (1 page)