

HAWAII EMPLOYER-UNION HEALTH BENEFITS TRUST FUND  
Minutes of the Benefits Committee Meeting  
July 29, 2019

TRUSTEES PRESENT

Ms. Laurel Johnston, Vice Chairperson  
Mr. Damien Elefante  
Mr. Christian Fern

Mr. Gordon Murakami  
Mr. Clifford Uwaine

TRUSTEES ABSENT

Ms. Linda Currivan Musto, Chairperson  
Mr. Roderick Becker

Ms. Audrey Hidano

ATTORNEY

Mr. Michael Chambrella, Deputy Attorney General

EUTF STAFF

Mr. Derek Mizuno, Administrator  
Ms. Donna Tonaki, Assistant Administrator  
Ms. Maria Quartero  
Ms. Amy Cheung

Mr. Tom Morrison, Benefits Consultant  
Ms. Linda Green  
Ms. Lara Nitta  
Ms. Bonny Kahalewai

OTHERS PRESENT

Ms. Stacia Baek, HMSA  
Ms. Irene Bayudan, VSP  
Ms. Sandra Benevides, CVS Health  
Mr. Ty Bowers, CVS Health  
Mr. Su Chai, Kaiser  
Ms. Evelyn Chock, HMSA  
Ms. Elaine Fujiwara, HDS  
Ms. Kim Harris-McCoy, HMSA  
Ms. Jerolyn Hee, HMSA  
Ms. Vanelle Hirayasu, HMA  
Ms. Angela Kohls, HMSA, HMSA

Ms. Regina Kaneshiro, Kaiser  
Mr. Brandon Kumabe, HMSA  
Dr. Daryl Kurozawa, Kaiser  
Mr. Christopher Letoto, HMSA  
Ms. Denise Mercil, Securian  
Dr. Chris Miura, Kaiser  
Mr. Ezra Ng, HMSA  
Mr. Gavin Swain, HMSA  
Mr. Troy Tomita, Kaiser  
Ms. Jennifer Woo, DHR  
Mr. Scott Yamaguchi, Kaiser

I. CALL TO ORDER

The meeting of the Benefits Committee was called to order at 9:00 a.m. by Trustee Laurel Johnston, Vice Chairperson, in the EUTF Board Room, City Financial Tower, 201 Merchant Street, Suite 1700, Honolulu, Hawaii, on Monday, July 29, 2019.

II. MINUTES – April 22, 2019

The Benefits Committee reviewed the draft minutes of April 22, 2019.

MOTION was made and seconded to approve the minutes of April 22, 2019 as circulated. (Elefante/Murakami) The motion passed unanimously. (Employer Trustees-2/Employee-Beneficiary Trustees-3)

### III. EXECUTIVE SESSION

MOTION was made and seconded to move into Executive Session at 9:02 a.m. (Elefante/Murakami) The motion passed unanimously. (Employer Trustees-2/Employee-Beneficiary Trustees-3)

The regular meeting reconvened from Executive Session at 9:39 a.m.

Vice-Chairperson Johnston reported during Executive Session, the Committee approved the Executive Session minutes of April 22, 2019 as circulated.

### IV. NEW BUSINESS

#### A. Opioid Management Strategy for Children and Adolescents

Sandra Benevides and Kurt Neuenfeld, CVS, presented the CVS Opioid Management Strategy for Children and Adolescents age 19 and younger that limits the opioid day supply for new prescribers to three days rather than the current CDC recommended guideline (seven days) previously adopted for the EUTF active and non-Medicare retiree plans. The goal is to lower the risk of opioid addiction.

MOTION was made and seconded to recommend to the Board adoption of the CVS Opioid Management Program for Children and Adolescents for the EUTF active employee and non-Medicare retiree prescription drug plans effective November 1, 2019. (Elefante/Murakami) The motion passed unanimously. (Employer Trustees-2/Employee-Beneficiary Trustees-3)

### V. OLD BUSINESS

#### A. SilverScript/HMSA Coverage of Diabetic Supplies under Medicare

SilverScript, HMSA, Segal and staff discussed the possibility of moving coverage of the Medicare Part B Diabetic Supplies from the current EGWP (at 100%) to Medicare Part B and the HMSA medical plan without a reduction in coverage noting the following:

1. Estimated annual savings is \$1.6 million which is the difference between the savings under the EGWP plan less the increase in HMSA medical premiums to cover amounts not covered by Medicare Part B (deductible and 20%).
2. There will be significant disruption to the members. Currently members just show their SilverScript card and receive 100% coverage. Under the new process, members could experience the following based on the pharmacy that they use:
  - a. Member may have to pay 100% of the costs at the point of service (POS) and a) wait for approximately 80% reimbursement from Medicare and b) file a claim with HMSA for the remaining 20%.
  - b. Member may have to pay 20% of the costs at POS and file a claim with HMSA.

HAWAII EMPLOYER-UNION HEALTH BENEFITS TRUST FUND

Benefits Committee Meeting

July 29, 2019 Minutes

Page 3

- c. Member may be responsible for 80% of the costs (i.e. no Medicare reimbursement) or for costs in excess of the Medicare Allowable Cost.
- d. Member will have to move their current mail order service from CVS.
3. No other state that Segal contacted (total of 20) is doing what is being considered. Other states have considered it but determined that the disruption would be too significant.

No motion was made.

VI. FUTURE AGENDA ITEMS DISCUSSION AND NEXT MEETING DATE

The next scheduled Benefits Committee meeting is on Monday, August 26, 2019, 9:00 a.m. – HMSA updates on various programs and CVS education on generics and biosimilars.

VII. ADJOURNMENT

MOTION was made and seconded for the Board to adjourn meeting at 10:24 a.m. (Elefante/Fern) The motion passed unanimously. (Employer Trustees-2/Employee-Beneficiary Trustees-3)

Respectfully submitted,

/s/

---

Laurel Johnston, Vice Chairperson

APPROVED on August 26, 2019.

DOCUMENTS DISTRIBUTED:

1. Draft Benefits Committee Minutes of 4/22/19. (3 pages)
2. Opioid Management Program for Children and Adolescents Presentation by CVS Health dated 7/29/19. (5 pages)
3. HMSA EUTF Retirees Plan Change Proposal (Redacted) Part B Diabetic Supplies Benefits Change Proposal dated 7/29/19. (9 pages)
4. EUTF EGWP Recommendations – 2020 by CVS Health dated 7/29/19. (10 pages)
5. Memorandum to BOT from Segal Regarding 2020 Retiree Prescription Drug Rates with Proposed Plan Change dated 7/30/19. (2 pages)
6. Memorandum to BOT from Segal Regarding Review of State Action Regarding Medicare Part B Diabetic Supplies dated 7/29/19. (3 pages)