

HAWAII EMPLOYER-UNION HEALTH BENEFITS TRUST FUND  
Minutes of the Benefits Committee Meeting  
December 16, 2019

TRUSTEES PRESENT

Ms. Linda Currivan Musto, Chairperson	Mr. Christian Fern
Ms. Laurel Johnston, Vice Chairperson (arrived at 9:04 a.m.)	Ms. Audrey Hidano
Mr. Roderick Becker	Mr. Clifford Uwaine
Mr. Damien Elefante (arrived at 9:03 a.m.)	

TRUSTEES ABSENT

None

ATTORNEY

Mr. Michael Chambrella, Deputy Attorney General

EUTF STAFF

Mr. Derek Mizuno, Administrator	Mr. Steve Murphy, Benefits Consultant
Ms. Donna Tonaki, Assistant Administrator	Ms. Linda Green
Ms. Maria Quartero	Ms. Lara Nitta

OTHERS PRESENT

Dr. Anthony Arnett, CVS Health	Ms. Angela Kohls, Kaiser
Ms. Stacie Baek, HMSA	Mr. Christopher Letoto, HMSA
Ms. Sandra Benevides, CVS Health	Dr. Chris Miura, Kaiser
Ms. Cheryl Byron, CVS Health	Mr. Kurt Neuenfeld, CVS Health
Mr. Ty Bowers, CVS Health	Mr. Troy Tomita, Kaiser

I. CALL TO ORDER

The meeting of the Benefits Committee was called to order at 9:02 a.m. by Trustee Linda Currivan Musto, Chairperson, in the EUTF Board Room, City Financial Tower, 201 Merchant Street, Suite 1700, Honolulu, Hawaii, on Monday, December 16, 2019.

Trustees Damien Elefante and Laurel Johnston entered the meeting at 9:03 a.m. and 9:04 a.m., respectively.

Chairperson Currivan Musto informed the Committee and public of the recent passing of longtime EUTF advisor, Mr. Thomas Morrison, Segal Consulting, and the significant contributions to the EUTF that he made over the years. The Committee paused for a moment of silence to remember Mr. Morrison. She also introduced Mr. Morrison's replacement, Mr. Steve Murphy. Mr. Murphy provided his background and credentials.

II. MINUTES – November 18, 2019

The Benefits Committee reviewed the draft minutes of November 18, 2019.

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MOTION was made and seconded to approve the minutes of November 18, 2019 as circulated. (Elefante/Johnston) The motion passed unanimously. (Employer Trustees-4/Employee-Beneficiary Trustees-3)

III. EXECUTIVE SESSION

MOTION was made and seconded to move into Executive Session at 9:06 a.m. (Johnston/Elefante) The motion passed unanimously. (Employer Trustees-4/Employee-Beneficiary Trustees-3)

The regular meeting reconvened from Executive Session at 9:46 a.m.

Chairperson Currivan Musto reported that the Committee in Executive Session approved the Executive Session minutes of November 18, 2019 as circulated.

IV. NEW BUSINESS

A. HMSA and Kaiser Coverage of Genetic Therapies

Mr. Derek Mizuno summarized the memoranda from HMSA and Kaiser in response to Segal Consulting's memorandum at the November 19, 2019 Board meeting regarding coverage of genetic therapies noting that coverage is provided, there are no facilities providing such services in Hawaii and there have been no such claims to date.

B. CVS Advanced Control Specialty Formulary

Mr. Mizuno informed the Board that this item was placed on the agenda because of the recent issue with non-grandfathering of an excluded transplant medication when a change was made to the preferred specialty drug under the CVS Advanced Control Specialty Formulary (ACSF). Ms. Sandra Benevides, Mr. Kurt Neuenfeld, and Dr. Arnett discussed the purpose, history, methods, specialty classes impacted, clinically based decision making, and cost savings of ACSF.

C. CVS Biosimilars and Generics

Ms. Benevides, Mr. Neuenfeld and Dr. Arnett provided education on generic equivalents and alternatives, biologics and biosimilars including manufacturing countries, safety guidelines and recall rates (generics). Dr. Arnett informed the Committee that CVS is considering sample testing of prescription drugs dispensed by CVS pharmacies and mail order. Chairperson Currivan Musto requested that CVS keep them informed about their sample testing.

D. CVS EUTF High Cost Multivitamins with Folic Acid Plan Options

Ms. Benevides, Mr. Neuenfeld and Dr. Arnett presented possible options to exclude multivitamins with folic acid (1 mg or more) or all multivitamins except prenatal and pediatric noting the high cost as compared to obtaining prescription folic acid and a multivitamin separately or prescription folic acid and an over-the-counter multivitamin. This item was identified in the quarterly reports as a driver in prescription drug plan costs.

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MOTION was made by the Committee to recommend to the Board exclusion of all multivitamins except prenatal and pediatric vitamins from the EUTF active employee, non-Medicare retiree and EGWP retiree wrap plans, excluding HSTA VB plans, effective April 1, 2020. (Johnston/Elfante) Trustee Christian Fern questioned whether CVS should be educating the prescribers about lower cost alternatives. Mr. Mizuno responded that EUTF staff, Segal and CVS will look into outreach to the prescribers. The motion passed unanimously. (Employer Trustees-4/Employee-Beneficiary Trustees-3)

V. NEXT MEETING DATE

The next Benefits Committee meeting is tentatively scheduled for March 23, 2020, the day before the March Board meeting.

VI. ADJOURNMENT

MOTION was made and seconded for the Board to adjourn meeting at 11:00 a.m. (Hidano/Uwaine) The motion passed unanimously. (Employer Trustees-4/Employee-Beneficiary Trustees-3)

Respectfully submitted,

/s/

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Linda Currivan Musto, Chairperson

APPROVED ON April 27, 2020

DOCUMENTS DISTRIBUTED:

1. Draft Benefits Committee Minutes of November 18, 2019. (2 pages)
2. RxInsights, Redacted EUTF-Actives, Jul 2018-Jun 2019, Quarterly Prescription Benefits Review by CVS Health. (24 pages)
3. RxInsights, Redacted EUTF-Actives, July 2019-Sep 2019, Quarterly Prescription Benefits Review by CVS Health. (14 pages)
4. RxInsights, Redacted EUTF Non-Medicare Retirees, Jan 2019-Jun 2019, Quarterly Prescription Benefits Review. (8 pages)
5. RxInsights, Redacted EUTF Non-Medicare Retirees, Jan 2019-Sep 2019, Quarterly Prescription Benefits Review. (13 pages)
6. RxInsights, Redacted EUTF-EGWP Retirees, Quarterly Report Jan 2015-Sept 2019, Prescription Benefit Review. (11 pages)
7. Memorandum to Board from HMSA Regarding Coverage for CAR-T and Gene Therapy dated 12/4/19. (2 pages)
8. Memorandum to Board from Kaiser Regarding Gene Therapy dated 12/11/19. (2 pages)
9. Redacted Version, Advanced Control Specialty Formulary by CVS Health dated 12/16/19. (22 pages)

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10. Redacted Version, Biosimilars and Generics by CVS Health dated 12/16/19. (20 pages)
11. EUTF High-Cost Multivitamins with Folic Acid Plan Options-Redacted Version by CVS Health dated 12/16/19. (8 pages)