I. CALL TO ORDER
The meeting of the Benefits Committee was called to order at 9:01 a.m. by Trustee Laurel Johnston, Chairperson, in the Hawaii Employer-Union Health Benefits Trust Fund (EUTF) Board Room, 201 Merchant Street, Suite 1700, Honolulu, Hawaii, on Tuesday, May 19, 2020.

II. MINUTES – APRIL 27, 2020
The Benefits Committee reviewed the draft minutes of April 27, 2020.

MOTION was made and seconded to approve the minutes of April 27, 2020, as circulated. (Fern/Elefante) The motion passed unanimously. (Employer Trustees-4/ Employee-Beneficiary Trustees-2)

III. NEW BUSINESS – BENEFIT PLAN CHANGES FRAMEWORK
Mr. Derek Mizuno presented a memo dated May 14, 2020 summarizing how proposed benefit plan changes are developed within the context of the EUTF’s vision, mission and strategic plan and the specific methods to change the plans and the related goals. Additionally, Mr. Mizuno noted that a Committee meeting will be scheduled in June 2020 to compare the
medical, prescription drug, dental and vision EUTF plans (e.g. out-of-pocket costs and covered benefits) with other plans in Hawaii and/or throughout the nation.

IV. EXECUTIVE SESSION
MOTION was made and seconded to move into Executive Session at 9:11 a.m. (Elefante/Fern) The motion passed unanimously. (Employer Trustees-4/Employee-Beneficiary Trustees-2)

The regular meeting reconvened at 10:36 a.m.

VI. NEXT MEETING DATE
A. August 2020 – HMSA Program Updates
   Mr. Mizuno noted that a meeting will be scheduled in June.

VII. ADJOURNMENT
MOTION was made and seconded for the Board to adjourn the meeting at 10:38 a.m. (Elefante/Tui) The motion passed unanimously. (Employer Trustees-4/Employee-Beneficiary Trustees-2)

Respectfully submitted,

/s/

Laurel Johnston, Vice Chairperson

APPROVED on June 22, 2020

Documents Distributed:
1. Draft Benefits Committee Minutes of April 27, 2020. (6 pages)
2. Memorandum to EUTF Benefits Committee from EUTF Administrator Regarding Benefit Plan Changes Framework, dated May 14, 2020. (3 pages)