

HAWAII EMPLOYER-UNION HEALTH BENEFITS TRUST FUND
Minutes of the Benefits Committee Meeting
Monday, August 24, 2020

TRUSTEES PRESENT

Mr. Osa Tui, Vice Chairperson (via video conference)	Mr. Christian Fern (via video conference)
Mr. Roderick Becker (via video conference, joined at 9:09 a.m.)	Ms. Audrey Hidano (via video conference)
Mr. Damien Elefante	Mr. James Wataru
Ms. Jacqueline Ferguson-Miyamoto	

TRUSTEES ABSENT

Ms. Laurel Johnston, Chairperson

ATTORNEY

Mr. Michael Chambrella, Deputy Attorney General (via video conference.)

EUTF STAFF

Mr. Derek Mizuno, Administrator	Mr. Stephen Murphy, Benefits Consultant (via video conference)
Ms. Donna Tonaki, Assistant Administrator	Ms. Linda Green (via video conference)
Ms. Desiree Yamauchi	Ms. Lara Nitta

OTHERS PRESENT (via video conference or teleconference)

Ms. Stacia Baek, HMSA	Ms. Monica Kim, VSP
Ms. Sandra Benevides, CVS	Mr. Joey Lee, HDS
Ms. Julie Bodenski, Humana	Mr. Chris Letoto, HMSA
Mr. Jay Cariaga, HMSA	Ms. Denise Mercil, Securian
Ms. Linda Chan, HMSA	Ms. Heather Miyasato, HMSA
Ms. Alicia Coates, HMSA	Ms. Alissa Nelson, HMSA
Mr. Tony Colistra, HMSA	Mr. Matt Sasaki, HMSA
Mr. Thomas England, Kaiser	Mr. Toby Smith, HMSA
Mr. Galen Haneda, HMSA	Mr. Troy Tomita, Kaiser
Ms. Vanelle Hirayasu, HMA	Ms. Janice Tung, HMSA
Ms. Kathleen Kaleikini, HMSA	Mr. Ben Wire, Livongo
Ms. Annie Kamlang-ek, HMSA	Mr. Chad Wong, HMSA

I. CALL TO ORDER

The meeting of the Benefits Committee was called to order at 9:01 a.m. by Trustee Osa Tui, Vice Chairperson, in the Hawaii Employer-Union Health Benefits Trust Fund (EUTF) Board Room, 201 Merchant Street, Suite 1700, Honolulu, Hawaii, on Monday, August 24, 2020.

II. MINUTES – June 22, 2020

The Benefits Committee reviewed the draft minutes of June 22, 2020. Vice Chairperson Tui noted that on page 4, line 41 the “Vice” in “Vice Chairperson” should be deleted.

MOTION was made and seconded to approve the minutes of June 22, 2020, as amended. (Wataru/Ferguson-Miyamoto) The motion passed unanimously. (Employer Trustees-2/Employee-Beneficiary Trustees-4)

III. EXECUTIVE SESSION

MOTION was made and seconded to move into Executive Session at 9:05 a.m. (Wataru/Ferguson-Miyamoto) The motion passed unanimously. (Employer Trustees-2/Employee-Beneficiary Trustees-4)

The regular meeting reconvened at 11:01 a.m.

IV. NEW BUSINESS

A. HMSA Diabetes Prevention and Management Programs

Mr. Derek Mizuno reported that HMSA presented program results in the first two years of the program in executive session noting limited enrollment. The facilities-based Diabetes Prevention Program (DPP-F) is a regular program under the EUTF and HSTA VB active employee plans and a pilot program under the EUTF and HSTA VB retiree plans through December 31, 2020. Medicare retirees and Medicare dependents have coverage of DPP-F with a slightly stricter eligibility criteria under Medicare. Currently there are no providers of DPP-F.

HMSA is not recommending continuation of the pilot program for the EUTF and HSTA VB retirees at this time.

MOTION was made and seconded to recommend to the Board continuation of the Diabetes Prevention Program as a pilot program for EUTF and HSTA VB HMSA retiree plans from January 1, 2021 through December 31, 2024. (Wataru/Ferguson-Miyamoto) The motion failed. (Employer Trustees-3 NO Becker, Elefante, Hidano/Employee-Beneficiary Trustees-4 YES Fern, Ferguson-Miyamoto, Tui, Wataru)

B. HMSA Supportive Care

Mr. Mizuno reported that HMSA presented program results in the first two years of the benefit in executive session noting significant savings. Supportive care is a regular benefit under the EUTF and HSTA VB active employee plans and a pilot benefit under the EUTF and HSTA VB retiree plans through December 31, 2020.

HMSA is recommending addition of supportive care as a regular benefit for the EUTF and HSTA VB retiree plans.

MOTION was made and seconded to recommend to the Board addition of the supportive care program for EUTF and HSTA VB HMSA retiree plans effective January 1, 2021 (Wataru/Fern) Trustee Roderick Becker informed the Committee that he would support an extension of the pilot benefit for the EUTF and HSTA VB retirees. The motion failed. (Employer Trustees-3 NO Becker, Elefante, Hidano/Employee-Beneficiary Trustees-4 YES Fern, Ferguson-Miyamoto, Tui, Wataru)

C. HMSA Reversing Heart Disease Program

Mr. Mizuno reported that HMSA presented program results in the first three years of the benefit in executive session. The reversing heart disease program is a pilot program under the EUTF and HSTA VB active employee and retiree plans through June 30, 2021 and December 31, 2020, respectively.

HMSA is recommending continuation of the reversing heart disease pilot program.

Mr. Mizuno informed the Committee that this item will be carried forward to the next Benefits Committee agenda.

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V. OLD BUSINESS – Segal Comparison of EUTF Medical Plans with Other State Government Medical Plans

Mr. Mizuno noted that Segal’s report at the June 22, 2020 Committee meeting mistakenly did not include Trustee Christian Fern’s request to include employer contribution information from other states.

Segal presented a report comparing employer contributions for California, Oregon, Washington and all other state active employee and retiree medical plans to comparable EUTF plans noting lower employer contribution rates for EUTF active employee plans and comparable employer contribution rates for EUTF retiree plans.

VI. NEXT MEETING DATE – September 28, 2020

VII. ADJOURNMENT

MOTION was made and seconded for the Board to adjourn the meeting at 11:19 a.m. (Wataru/Ferguson-Miyamoto) The motion passed unanimously. (Employer Trustees-3/Employee-Beneficiary Trustees-4)

Respectfully submitted,

/s/

Laurel Johnston, Chairperson

APPROVED on September 28, 2020

Documents Distributed:

1. Draft Benefits Committee Minutes of June 22, 2020. (5 pages)
2. Diabetes Prevention Program (DPP) presentation from HMSA, Redacted Version, dated August 24, 2020. (18 pages)
3. Supportive Care 2019 Cost Impact Summary for EUTF presentation from HMSA, Redacted Version, dated August 24, 2020. (18 pages)
4. Dr. Ornish’s Program for Reversing Heart Disease presentation from HMSA, Redacted Version, dated August 24, 2020. (20 pages)
5. Memorandum from Segal Company Regarding Comparison of EUTF Medical Plans with Other State Government Medical Plans dated August 24, 2020. (14 pages)