HAWAII EMPLOYER-UNION HEALTH BENEFITS TRUST FUND
Minutes of the Benefits Committee Meeting
Monday, October 26, 2020

TRUSTEES PRESENT
Ms. Laurel Johnston, Chairperson (via video conference)  Ms. Jacqueline Ferguson-Miyamoto (via video conference)
Mr. Osa Tui, Vice Chairperson (via video conference)  Mr. Christian Fern (via video conference)
Mr. Roderick Becker (via video conference)  Ms. Audrey Hidano (via video conference)
Mr. Damien Elefante (via video conference)  Mr. James Wataru

TRUSTEES ABSENT
None

ATTORNEY
Mr. Michael Chambrella, Deputy Attorney General (via video conference.)

EUTF STAFF
Mr. Derek Mizuno, Administrator  Ms. Joanna Balogh-Reynolds, Consultant
Ms. Donna Tonaki, Assistant Administrator  Mr. Stephen Murphy, Benefits Consultant
Ms. Desiree Yamauchi  Dr. Sadhna Paralkar, Consultant
Ms. Linda Green (via video conference)  Mr. Johnny Wu, Benefits Consultant
Ms. Lara Nitta

OTHERS PRESENT (via video conference or teleconference)
Ms. Stacia Baek, HMSA  Ms. Monica Kim, VSP
Ms. Sandra Benevides, CVS  Ms. Angela Kohls, Kaiser
Ms. Julie Bodenski, Humana  Mr. Chris Letoto, HMSA
Mr. Ty Bowers, CVS  Ms. Denise Mercil, Securian
Mr. Su Chai, Kaiser  Dr. Christopher Miura, Kaiser
Ms. Linda Chan, HMSA  Mr. Wes Oda, HMSA
Mr. Thomas England, Kaiser  Ms. Ainsley Pennington, CVS
Mr. Riley Fujisaki, Legislature  Mr. Dave Shiroma, Kaiser
Ms. Elaine Fujiwara, HDS  Dr. Toby Smith, HMSA
Ms. Sami Furutani, CVS  Mr. Troy Tomita, Kaiser
Mr. Galen Haneda, HMSA  Ms. Judy Whang, HMSA
Ms. Kim Harris-McCoy, HMSA  Mr. Chad Wong, HMSA
Ms. Vanelle Hirayasu, HMA  Ms. Valerie Yamamoto, HMSA
Ms. Kathleen Kaleikini, HMSA  Mr. Isaac Yuen, HMSA
Ms. Annie Kamlang-ek, HMSA (anonymous attendee)

I. CALL TO ORDER
The meeting of the Benefits Committee was called to order at 9:22 a.m. by Trustee Laurel Johnston, Chairperson, in the Hawaii Employer-Union Health Benefits Trust Fund (EUTF) Board Room, 201 Merchant Street, Suite 1700, Honolulu, Hawaii, on Monday, October 26, 2020.

II. MINUTES – September 28, 2020
The Benefits Committee reviewed the draft minutes of September 28, 2020.

MOTION was made and seconded to approve the minutes of September 28, 2020, as
circulated. (Ferguson-Miyamoto/Wataru) The motion passed unanimously. (Employer Trustees-4/Employee-Beneficiary Trustees-4)

III. EXECUTIVE SESSION
MOTION was made and seconded to move into Executive Session at 9:23 a.m. (Wataru/Ferguson-Miyamoto) The motion passed unanimously. (Employer Trustees-4/Employee-Beneficiary Trustees-4)

The regular meeting reconvened at 11:10 a.m.

IV. OLD BUSINESS
A. HMSA Supportive Care
Dr. Toby Smith, HMSA, presented the Supportive Care Summary slides that addressed questions from the prior month’s Board meeting noting that the HMSA Supportive Care program is a palliative care benefit. Mr. Derek Mizuno noted that the Committee could recommend addition of the broader palliative care benefit rather than the HMSA Supportive Care program to the HMSA retiree plans.

MOTION was made and seconded to recommend to the Board addition of a palliative care benefit to the EUTF and HSTA VB HMSA retiree plans effective January 1, 2021. (Ferguson-Miyamoto/Wataru) The motion failed. (Employer Trustees-4 NO Becker, Elefante, Hidano, Johnston / Employee-Beneficiary Trustees-4 YES Fern, Ferguson-Miyamoto, Tui, Wataru)

MOTION was made and seconded to recommend to the Board addition of a palliative care benefit to the EUTF and HSTA VB HMSA retiree plans effective January 1, 2021 through December 31, 2024 as a pilot program or until sufficient data can be gathered to assess the effectiveness of the benefit from a health and cost perspective. (Becker/Wataru) The motion passed unanimously. (Employer Trustees-4/Employee-Beneficiary Trustees-4)

B. HMSA Reversing Heart Disease Program
Ms. Kathleen Kaleikini, HMSA, presented the Dr. Ornish’s Program for Reversing Heart Disease slides that addressed questions from the prior month’s Board meeting noting that this program is the only intensive cardiac rehabilitation therapy benefit that is certified by CMS and offered in Hawaii by HMSA. Trustee Roderick Becker asked whether the studies that were presented in previous years on the health and cost outcomes used the expanded eligibility criteria used by HMSA or the more restrictive Medicare criteria. Ms. Kaleikini responded that the studies were based on the Medicare criteria.

MOTION was made and seconded to move into Executive Session at 12:14 p.m. to discuss legal matters with the Deputy Attorney General. (Ferguson-Miyamoto/Wataru) The motion passed unanimously. (Employer Trustees-4/Employee-Beneficiary Trustees-4)

The regular meeting reconvened at 12:24 p.m.

MOTION was made to recommend to the Board addition of an intensive cardiac
rehabilitation therapy benefit to the EUTF and HSTA VB HMSA active employee and retiree plans effective July 1, 2021 through June 30, 2023, and January 1, 2021 through December 31, 2022, respectively, as pilot programs or until sufficient data can be gathered to assess the effectiveness of the benefit from a health and cost perspective. (Ferguson-Miyamoto) There was no second and the motion failed.

MOTION was made to recommend to the Board addition of an intensive cardiac rehabilitation therapy benefit certified by Medicare to the EUTF and HSTA VB HMSA active employee and retiree plans effective July 1, 2021 and January 1, 2021, respectively. (Becker) There was no second and the motion failed.

V. NEW BUSINESS
A. Humana Plan Changes effective January 1, 2021
Ms. Julie Bodenski and Ms. Stephanie Heller, Humana, presented a memorandum dated October 26, 2020 regarding Humana proposed plan changes in response to the COVID-19 pandemic. Segal and EUTF staff recommend these changes.

MOTION was made and seconded to recommend to the Board the following benefit changes for the EUTF Humana Medicare Advantage medical plan for calendar year 2021:
1. Coverage of COVID-19 tests, treatment costs, telehealth visits, Care Package and Health Essentials Kit with no member out-of-pocket costs
2. Coverage of in-network telehealth visits for primary care, urgent care, and behavioral health and substance abuse at 100%
3. Coverage of in-network non-COVID-19 related telehealth specialist visits at 90% and
4. Coverage of out-of-network non-COVID-19 related telehealth visits at 90%.
(Ferguson-Miyamoto/Wataru) Trustee Becker asked how these costs will impact the plan. Mr. Mizuno responded that the premiums will not be adjusted and since the EUTF Humana plan will likely be community rated because of low enrollment, future premium impact is unlikely. In addition, Mr. Mizuno noted that these changes are similar to what the other EUTF medical plans have adopted or are similar to the current benefit (i.e. meal program). The motion passed unanimously. (Employer Trustees-4/Employee-Beneficiary Trustees-4)

B. Update on the COVID-19 testing benefit under HMSA and Kaiser Permanente plans
Mr. Mizuno informed the Committee that the national public health emergency (PHE) was extended through January 20, 2021. The following COVID-19 benefits are tied to the national PHE:
1. Kaiser and HMSA coverage of COVID-19 diagnostic tests at 100%
2. Kaiser coverage of COVID-19 tests prior to a surgical procedure and any admission to their hospital at 100%.

Mr. Troy Tomita, Kaiser Permanente, presented a memorandum dated October 26, 2020 describing Kaiser’s planned coverage of pre-travel COVID-19 testing for EUTF members returning from out-of-state and traveling interisland to support the State’s pre-travel testing reopening efforts.
MOTION was made and seconded to recommend to the Board coverage of pre-travel COVID-19 testing for EUTF and HSTA VB Kaiser active employee and retiree plans for members returning to Hawaii and traveling inter-island effective October 15, 2020 through the national public health emergency. (Fern/Wataru) The motion passed unanimously. (Employer Trustees-3 YES Becker, Elefante, Hidano, 1 ABSTAIN Johnston/Employee-Beneficiary Trustees-4-YES Ferguson-Miyamoto, Fern, Tui, Wataru)

VI. NEXT MEETING DATE – November 23, 2020

VII. ADJOURNMENT
MOTION was made and seconded to adjourn the meeting at 12:47 p.m. (Wataru/Ferguson-Miyamoto) The motion passed unanimously. (Employer Trustees-4/Employee-Beneficiary Trustees-4)

Respectfully submitted,

/s/

Laurel Johnston, Chairperson

APPROVED on November 23, 2020

Documents Distributed:
1. Draft Benefits Committee Minutes of September 28, 2020. (5 pages)
2. Memorandum to BOT from Humana Regarding 2021 benefit updates since 6/23/20, dated October 26, 2020. (3 pages)
3. Memorandum to BOT from Kaiser Permanente Regarding COVID-19 testing update, dated October 26, 2020, Redacted Version. (2 pages)