



STATE OF HAWAII
HAWAII EMPLOYER-UNION HEALTH BENEFITS TRUST FUND
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March 5, 2021

PLEASE DISTRIBUTE TO EMPLOYEES

TO: Department Heads
Departmental Human Resources Officers
County Personnel Officers

FROM: Derek Mizuno, Administrator

SUBJECT: 2021 Open Enrollment Informational Sessions (OE) for Active Employees

The Hawaii Employer-Union Health Benefits Trust Fund (EUTF) will be conducting all 2021 Active Employee Open Enrollment informational sessions online in place of in-person informational sessions. To access the open enrollment virtual fair, go to eutf.hawaii.gov/learning-center and click on "Active Employee Open Enrollment Fair." Employees will be able to view on-demand video presentations from the EUTF and each of the insurance carriers and attend an EUTF live webinar.

Attached is a flyer with the schedule of the Open Enrollment webinars.

We encourage you to visit the EUTF website for information regarding the 2021 Open Enrollment and your EUTF health plan options. Please be assured that EUTF health coverage through HMSA and CVS/Caremark or Kaiser Permanente (KP) will continue during the COVID-19 pandemic.

HMSA Members

Benefit plan changes effective July 1, 2021 include:

- Exclusion of the bariatric surgery out-of-network benefit for the EUTF 75/25 active plan.
- Subjection of out-of-network mammography screenings to the deductible for the EUTF PPO active plans.
- Addition of the Medical Nutrition Therapy benefit at standard in-network and out-of-network coverage to the HSTA VB active plans.
- Member cost share increase from \$20 per session to the plan's standard in-network coinsurance (e.g., 10% of eligible charge under the 90/10 plan) and narrowed the eligibility criteria for the Ornish Lifestyle Medicine™ program under the EUTF and HSTA VB active and retiree plans (effective January 1, 2022). To enroll, members will need to meet CMS eligibility requirements.

If any questions, call HMSA at 948-6499 (Oahu) or toll free 1-800-776-4672 (Neighbor Islands).

To view HMSA's updates regarding COVID-19 and the COVID-19 vaccine, visit hmsa.com/help-center/coronavirus-update or hmsa.com/help-center/covid-19-vaccine.

EUTF's Mission: We care for the health and well-being of our beneficiaries by striving to provide quality benefit plans that are affordable, reliable, and meet their changing needs. We provide informed service that is excellent, courteous, and compassionate.

EUTF Prescription Drug Plan (administered by CVS/SilverScript)

Benefit plan changes effective July 1, 2021 include:

- Addition of 100% coverage of Exemestane 25mg and Anastrozole 1mg for women 35 years or older, when verified that the medication is used for breast cancer prevention under the EUTF and HSTA VB active plans. Members must use an exception process to validate preventive use.
- Revision of the coordination of benefits for members who have EUTF coverage as secondary coverage. Copays may be subject to change and may increase or decrease depending upon primary coverage.
- Maximum out-of-pocket (MOOP) increase for the EUTF 75/25 plan from \$2,900/\$5,800 (individual/family) to \$3,150/\$6,300 (effective January 1, 2021).
- Exclusion of Glumetza (Metformin ER modified-release tablets), Fortamet (Metformin ER osmotic tablets), and their respective generic formulations from all EUTF active plans (effective January 1, 2021).

If any questions, call CVS at toll free 1-855-801-8263.

To view CVS's updates regarding COVID-19 and the COVID-19 vaccine, visit [caremark.com/covid19](https://www.caremark.com/covid19).

Kaiser Permanente Members

Benefit plan changes effective July 1, 2021 include:

- Member copayment increased from \$10 to \$20 for basic laboratory tests and general imaging under the EUTF Standard active plan.
- Ending of the facility-based Diabetes Prevention Program (effective December 31, 2020) under the EUTF and HSTA VB active and non-Medicare retiree plans.
- Application of a \$0 copayment for the following preventive screenings and lab tests for members diagnosed with specific chronic conditions under the EUTF and HSTA VB active and retiree plans (effective January 1, 2021):
 - A1c testing and retinopathy screening for individuals diagnosed with diabetes
 - LDL (low-density lipoprotein) testing for individuals diagnosed with heart disease
 - INR (international normalized ratio) testing for individuals diagnosed with liver disease and/or bleeding disorders

If any questions, call Kaiser Permanente at 432-5250 (Oahu) or toll free 1-844-276-6628.

To view KP's updates regarding COVID-19 and the COVID-19 vaccine, visit healthy.kaiserpermanente.org/hawaii/health-wellness/coronavirus-information or kp.org/covidvaccine.

Please visit the EUTF website at eutf.hawaii.gov for more information or contact the EUTF at 586-7390 or toll-free at 1-800-295-0089.

Enclosures