I. CALL TO ORDER
The meeting of the Board of Trustees was called to order at 9:09 a.m. by Chairperson Roderick Becker in the Hawaii Employer-Union Health Benefits Trust Fund (EUTF) Board
Room, 201 Merchant Street, Suite 1700, Honolulu, Hawaii, on Tuesday, March 23, 2021.

II. NEW BUSINESS
   A. Benefits Administration System Implementation Status Update
      Ms. Donna Tonaki, Mr. Gary Behnke-Segal, Mr. Brent Griffiths-Morneau Shepell, and
      Ms. Julia Okinaka-Accuity provided the Board with an update on the status of the
      implementation of the new Benefits Administration System. The project is in an overall
      green status, on budget and on time (projected go-live of February 1, 2022).

   Trustee Elefante entered the meeting at 9:29 a.m.

III. EXECUTIVE SESSION
    MOTION was made and seconded to move into Executive Session at 9:46 a.m.
    (Wataru/Johnston) The motion passed unanimously. (Employer Trustees-5/Employee-
    Beneficiary Trustees-5)

    The regular meeting reconvened at 10:58 a.m.

    Chairperson Becker reported that the following were performed during Executive Session:
    • Denied an appeal for late open enrollment.
    • Approved an appeal to re-enroll in HSTA VB health benefit plans.
    • Approved commitment of funds to a real asset manager, subject to contract negotiation.
    • Approved the selection of an investment manager for the Global Options strategy,
      subject to contract negotiation.

IV. MINUTES – February 16, 2021
    The Board reviewed the draft minutes of February 16, 2021.

    MOTION was made and seconded to approve the minutes of February 16, 2021.
    (Ferguson-Miyamoto/Wataru) The motion passed unanimously. (Employer Trustees-
    5/Employee-Beneficiary Trustees-5)

V. COMMITTEE REPORTS
   A. Investment Committee – Northern Trust Update
      Mr. Kuan Yuan provided the Board with an update on his participation in the Northern
      Trust Asset Management Advisory Forum.

   B. Benefits Committee
      Mr. Derek Mizuno noted that the Benefits Committee met on February 23, 2021.
      1. Extension of HMSA COVID-19 treatment benefit
         Mr. Mizuno reported that the Benefits Committee recommendation is to extend the
         HMSA 100% COVID-19 treatment coverage from January 1, 2021 through April 30,
         2021. Mr. Mizuno noted that HMSA has updated their previous recommendation.
         Ms. Stacia Baek, HMSA, reported that HMSA is recommending 100% COVID-19
         treatment coverage from January 1, 2021 through the end of the month that the
         national public health emergency ends. Additionally, HMSA is recommending
         extension of 100% coverage of COVID-19 diagnostic tests for asymptomatic patients
         prior to elective surgery from March 31, 2021 to the end of the month that the national
public health emergency ends. Both recommendations are consistent with the HMSA book of business.

MOTION was made and seconded to cover at 100% COVID-19 treatment costs and to extend 100% coverage of COVID-19 diagnostic tests for asymptomatic patients prior to elective surgery under the EUTF and HSTA VB HMSA medical plans for services incurred from January 1, 2021 through the end of month that the national public health emergency ends. (Ferguson-Miyamoto/Fern) The motion passed unanimously. (Employer Trustees-5/ Employee-Beneficiary Trustees-5)

Mr. Mizuno also reported that Kaiser has an updated recommendation on 100% coverage of COVID-19 pre-travel testing. Mr. Troy Tomita, Kaiser, reported Kaiser’s recommendation is to continue coverage through the end of the month that the national public health emergency ends from the current national public health emergency end date.

MOTION was made and seconded to extend 100% coverage of pre-travel COVID-19 diagnostic tests under the Kaiser EUTF and HSTA VB plans through the end of the month that the national public health emergency ends. (Tui/Wataru) The motion passed unanimously. (Employer Trustees-5/ Employee-Beneficiary Trustees-5)

2. Segal Cost Analysis Report on Cardiovascular Conditions
Mr. Mizuno noted that Segal presented analysis of oncology costs related to the EUTF plans including the types, risk factors, incidence, current carrier programs and possible future carrier programs. Segal will continue with their analysis and presentation of musculoskeletal in March 2021.

3. 2021 Communication Plan
Mr. Mizuno summarized the 2021 communication plans with the carriers to further improving health of members through utilization of plan benefits and participation in wellness activities.

II. NEW BUSINESS (continued)
B. COBRA – American Rescue Plan Act of 2021
Ms. Jessica McDonald presented a memorandum dated March 17, 2021 regarding The American Rescue Plan Act of 2021 – COBRA Premium Subsidies noting that the federal government will cover 100% of the COBRA premiums between April 1, 2021 and September 30, 2021 for employees involuntarily terminated or who experienced an involuntary reduction in hours (i.e. below 20 hours per week). EUTF staff will work with employees and employers to identify those eligible for this benefit. EUTF reported that currently members who lose coverage are only offered COBRA coverage in those plans that are being terminated. Under the Act, the Board can allow terminated members eligible for COBRA to switch to lower cost plans.

VI. OLD BUSINESS
A. 2021 EUTF Related Legislation
Mr. Mizuno highlighted various bills noting those that would increase EUTF prescription drug costs and mandate self-insurance have died. EUTF staff will present testimony
regarding resolutions requesting State Auditor studies of self-insurance and pharmacy benefits.

B. Use of EUTF Reserve Funds
   Mr. Mizuno reported that there is no update.

VII. REPORTS
A. Segal
   1. Legislative Update
B. Administrator
   1. Meetings with legislators and unions
   2. Staffing Update
   3. Public engagement
      Mr. Mizuno noted that EUTF staff in group 1b have received two vaccinations while group 1c members will be receiving their first vaccination this week. EUTF staff plan to vacate suite 1650 by June 30, 2021 and turn the offices over to the landlord.

C. EUTF Managers’, Program Specialist and Benefits Audit Specialist Reports
   1. Member Services Branch (MSB)
      a. MSB Data
      b. Outreach & Training
      c. 2021 Active Employee Open Enrollment
      d. HIPAA Privacy Notice
      e. Carrier Reports
   2. Information Systems (IS)
      a. EUTF New Benefits Administration System (BAS) Project
      b. EUTF New Benefits Administration System (BAS) Project – Data Conversion
      c. V3 Benefits Administration System Modified Phase II (Employer File Feed)
      d. Medicare Part B reimbursement Changes
      e. COBRA Election Notice Changes
      f. Enrollment Counts
   3. EUTF Benefits Audit Specialist Report
      a. Audits Currently in Progress
      b. Completed and Recurring Audits
   4. EUTF Program Specialist Report
      a. Worksite wellness
      b. Preventive health
      c. Chronic disease management
   5. Financial Services Branch (FSB)
      a. FSB Performance Data
      b. Management Letter Corrective Action Plan Status
      c. EUTF Collections
      d. Financial Statements as of January 31, 2021
D. Carrier Reports
   1. CVS Caremark
   2. SilverScript
   3. Hawaii Dental Service (HDS)
   4. Hawaii Mainland Administrators (HMA)
II. EXECUTIVE SESSION (continued)
The Board meeting recessed and moved into Executive Session at 11:30 a.m.

The regular meeting reconvened at 11:39 a.m.

Chairperson Becker reported that during Executive Session the Board approved Executive Session minutes of August 25, September 29, and October 27, 2020 and February 16, 2021.

VIII. NEXT MEETING DATE
Tuesday, April 27, 2021, 9:00 a.m. – Administrative and Benefits Committee Reports.

VIII. ADJOURNMENT
MOTION was made and seconded for the Board to adjourn the meeting at 11:40 a.m. (Wataru/Johnston) The motion passed unanimously. (Employer Trustees-5/Employees-Beneficiary Trustees-5)

Respectfully submitted,

/s/
Christian Fern, Secretary-Treasurer

APPROVED on April 27, 2021.

Documents Distributed:
1. Ariel Benefits Administration System Update, dated March 23, 2021, prepared by Morneau Shepell, Segal, and Accuity. (18 pages)
2. Draft Board Minutes of February 16, 2021. (7 pages)
3. Memorandum to BOT from Investment Committee Regarding March 16, 2021 Investment Committee Meeting Report, dated March 16, 2021. (1 page)
4. Memorandum to BOT from EUTF Benefits Committee Regarding Benefits Committee Report, dated March 11, 2021. (1 page)
5. Memorandum to BOT from HMSA Regarding Extension of pre-op testing and treatment for COVID-19, dated March 23, 2021 (2 pages)
8. Legislative Update, dated March 23, 2021. (6 pages)
9. Memorandum to BOT from Segal Consulting Regarding Legislative Update, dated March 23, 2021. (11 pages)
10. Administrator’s Monthly Report to the Board from February 6, 2021 – March 12, 2021, dated
11. Memorandum to BOT from Member Services Branch Manager Regarding February – March 2021 Member Services Operations Report, dated March 12, 2021. (6 pages)
13. Memorandum to Administrator from EUTF Benefits Audit Specialist Regarding February – March 2021 EUTF Benefits Audit Specialist Report, dated March 12, 2021. (2 pages)
14. Memorandum to Administrator from EUTF Program Specialist Regarding February 2021 EUTF Program Specialist Report, dated March 12, 2021. (2 pages)
16. CVS Caremark Monthly Carrier Report for February 2021 dated March 5, 2021. (3 pages)
17. SilverScript Monthly Carrier Report for February 2021 dated March 5, 2021. (3 pages)
18. HDS Monthly Carrier Report for February 2021 dated March 9, 2021. (2 pages)
20. HMSA Monthly Carrier Report for February 2021 dated March 10, 2021. (3 pages)