

**HAWAII EMPLOYER-UNION HEALTH BENEFITS TRUST FUND
FOR ACTIVE EMPLOYEES FORMERLY UNDER THE HSTA VEBA
BU 05**

EFFECTIVE JULY 1, 2021

Benefit Plan	Type of Enrollment	Semi-Monthly Employee Contribution	Monthly Employee Contribution	Monthly Employer Contribution ¹	Percent Employer	Total
MEDICAL PLANS						
HSTA VB - PPO - 90/10 Plan - HMSA Medical and Chiropractic, CVS Caremark Prescription Drug, VSP Vision	Self	178.26	356.52	378.66	51.5%	\$735.18
	Two-Party	431.81	863.62	916.72	51.5%	\$1,780.34
	Family	550.56	1,101.12	1,168.42	51.5%	\$2,269.54
HSTA VB - PPO - 80/20 Plan- HMSA Medical and Chiropractic, CVS Caremark Prescription Drug, VSP Vision	Self	126.23	252.46	378.66	60.0%	\$631.12
	Two-Party	305.58	611.16	916.72	60.0%	\$1,527.88
	Family	389.48	778.96	1,168.42	60.0%	\$1,947.38
HSTA VB - HMO - Kaiser Comprehensive Medical, Drug, Chiropractic, and VSP Vision	Self	125.83	251.66	378.66	60.1%	\$630.32
	Two-Party	305.71	611.42	916.72	60.0%	\$1,528.14
	Family	390.72	781.44	1,168.42	59.9%	\$1,949.86
DENTAL PLAN						
HSTA VB - HDS Dental	Self	7.87	15.74	23.60	60.0%	\$39.34
	Two-Party	15.74	31.48	47.20	60.0%	\$78.68
	Family	25.89	51.78	77.66	60.0%	\$129.44
HSTA VB - HDS Supplemental Dental	Self	3.95	7.90	11.82	59.9%	\$19.72
	Two-Party	7.89	15.78	23.66	60.0%	\$39.44
	Family	11.83	23.66	35.50	60.0%	\$59.16
VISION PLAN						
HSTA VB - VSP Vision	Self	1.23	2.46	3.68	59.9%	\$6.14
	Two-Party	2.28	4.56	6.84	60.0%	\$11.40
	Family	2.99	5.98	8.94	59.9%	\$14.92
LIFE INSURANCE						
HSTA VB - Securian Life Insurance	Employee	-	-	4.12	100.0%	\$4.12

¹ Employer contributions are subject to Governors approval of appropriations bill.