

HAWAII EMPLOYER-UNION HEALTH BENEFITS TRUST FUND
ALL EMPLOYERS - ACTIVE EMPLOYEES
BU's 00, 01, 02, 03, 04, 05, 06, 07, 08, 10, 13, 14 and Employees Excluded from All Bargaining Units

EFFECTIVE JULY 1, 2021

BU's 00, 01, 02, 03, 04, 05, 07, 08, 10, 13, 14 and Employees Excluded from All Bargaining Units: ALL EMPLOYERS

EFFECTIVE AUGUST 1, 2021

BU 06

BU 05: FOR HAWAII PUBLIC CHARTER SCHOOLS, STATE OF HAWAII HSTA VEBA EMPLOYEES WHO OPTED TO TRANSFER TO EUTF PLANS OR BU 05 EMPLOYEES HIRED ON OR AFTER JANUARY 1, 2011

Benefit Plan	Type of Enrollment	Semi-Monthly Employee Contribution	Monthly Employee Contribution	Monthly Employer Contribution	Percent Employer	Total
MEDICAL PLANS						
PPO - 90/10 Plan - HMSA Medical and Chiropractic, CVS Caremark Prescription Drug	Self	243.13	486.26	428.78	46.9%	\$915.04
	Two-Party	590.64	1,181.28	1,041.40	46.9%	\$2,222.68
	Family	753.19	1,506.38	1,327.70	46.8%	\$2,834.08
PPO - 80/20 Plan - HMSA Medical and Chiropractic, CVS Caremark Prescription Drug	Self	142.93	285.86	428.78	60.0%	\$714.64
	Two-Party	347.14	694.28	1,041.40	60.0%	\$1,735.68
	Family	442.57	885.14	1,327.70	60.0%	\$2,212.84
PPO - 75/25 Plan - HMSA Medical and Chiropractic, CVS Caremark Prescription Drug	Self	33.51	67.02	359.80	84.3%	\$426.82
	Two-Party	81.36	162.72	873.68	84.3%	\$1,036.40
	Family	103.71	207.42	1,113.64	84.3%	\$1,321.06
HMO - HMSA Medical and Chiropractic, CVS Caremark Prescription Drug	Self	244.36	488.72	428.78	46.7%	\$917.50
	Two-Party	593.69	1,187.38	1,041.40	46.7%	\$2,228.78
	Family	757.12	1,514.24	1,327.70	46.7%	\$2,841.94
HMO - Kaiser Comprehensive Medical, Prescription Drug, and Chiropractic	Self	146.70	293.40	428.78	59.4%	\$722.18
	Two-Party	356.77	713.54	1,041.40	59.3%	\$1,754.94
	Family	455.55	911.10	1,327.70	59.3%	\$2,238.80
HMO - Kaiser Standard Medical, Prescription Drug and Chiropractic	Self	35.18	70.36	377.72	84.3%	\$448.08
	Two-Party	85.47	170.94	917.88	84.3%	\$1,088.82
	Family	109.04	218.08	1,170.94	84.3%	\$1,389.02
Supplemental Medical and Prescription Drug - HMA	Self	7.58	15.16	22.74	60.0%	\$37.90
	Two-Party	14.31	28.62	42.90	60.0%	\$71.52
	Family	15.57	31.14	46.72	60.0%	\$77.86
DENTAL PLAN						
HDS Dental	Self	7.38	14.76	22.14	60.0%	\$36.90
	Two-Party	14.76	29.52	44.28	60.0%	\$73.80
	Family	24.27	48.54	72.78	60.0%	\$121.32
VISION PLAN						
VSP Vision	Self	1.23	2.46	3.68	59.9%	\$6.14
	Two-Party	2.28	4.56	6.84	60.0%	\$11.40
	Family	2.99	5.98	8.94	59.9%	\$14.92
LIFE INSURANCE						
Securian Life Insurance	Employee	-	-	4.12	100.0%	\$4.12