

HAWAII EMPLOYER-UNION HEALTH BENEFITS TRUST FUND
ALL EMPLOYERS - ACTIVE EMPLOYEES
BU's 09, 11, 12, 15

EFFECTIVE JULY 1, 2021
BU's 06, 09, 11, 12, 15: ALL EMPLOYERS

EFFECTIVE AUGUST 1, 2021
BU's 09, 11, 12, 15: ALL EMPLOYERS

Benefit Plan	Type of Enrollment	Semi-Monthly Employee Contribution	Monthly Employee Contribution	Monthly Employer Contribution ¹	Percent Employer	Total
MEDICAL PLANS						
PPO - 90/10 Plan - HMSA Medical and Chiropractic, CVS Caremark Prescription Drug	Self	247.27	494.54	420.50	46.0%	\$915.04
	Two-Party	600.48	1,200.96	1,021.72	46.0%	\$2,222.68
	Family	765.86	1,531.72	1,302.36	46.0%	\$2,834.08
PPO - 80/20 Plan - HMSA Medical and Chiropractic, CVS Caremark Prescription Drug	Self	147.07	294.14	420.50	58.8%	\$714.64
	Two-Party	356.98	713.96	1,021.72	58.9%	\$1,735.68
	Family	455.24	910.48	1,302.36	58.9%	\$2,212.84
PPO - 75/25 Plan - HMSA Medical and Chiropractic, CVS Caremark Prescription Drug	Self	41.79	83.58	343.24	80.4%	\$426.82
	Two-Party	101.48	202.96	833.44	80.4%	\$1,036.40
	Family	129.32	258.64	1,062.42	80.4%	\$1,321.06
HMO - HMSA Medical and Chiropractic, CVS Caremark Prescription Drug	Self	248.50	497.00	420.50	45.8%	\$917.50
	Two-Party	603.53	1,207.06	1,021.72	45.8%	\$2,228.78
	Family	769.79	1,539.58	1,302.36	45.8%	\$2,841.94
HMO - Kaiser Comprehensive Medical, Prescription Drug, and Chiropractic	Self	150.84	301.68	420.50	58.2%	\$722.18
	Two-Party	366.61	733.22	1,021.72	58.2%	\$1,754.94
	Family	468.22	936.44	1,302.36	58.2%	\$2,238.80
HMO - Kaiser Standard Medical, Prescription Drug and Chiropractic	Self	42.97	85.94	362.14	80.8%	\$448.08
	Two-Party	104.40	208.80	880.02	80.8%	\$1,088.82
	Family	133.18	266.36	1,122.66	80.8%	\$1,389.02
Supplemental Medical and Prescription Drug - HMA	Self	8.33	16.66	21.24	56.0%	\$37.90
	Two-Party	13.26	26.52	45.00	62.9%	\$71.52
	Family	14.19	28.38	49.48	63.5%	\$77.86
DENTAL PLAN						
HDS Dental	Self	7.60	15.20	21.70	58.8%	\$36.90
	Two-Party	15.19	30.38	43.42	58.8%	\$73.80
	Family	24.96	49.92	71.40	58.9%	\$121.32
VISION PLAN						
VSP Vision	Self	1.23	2.46	3.68	59.9%	\$6.14
	Two-Party	2.28	4.56	6.84	60.0%	\$11.40
	Family	2.99	5.98	8.94	59.9%	\$14.92
LIFE INSURANCE						
Securian Life Insurance	Employee	-	-	4.12	100.0%	\$4.12

¹ Employee contributions are based on continuation of the July 1, 2020 to June 30, 2021 monthly employer contributions until a collective bargaining agreement is reached. Employees should contact their employer or check the EUTF website at eutf.hawaii.gov for updated information regarding their premiums and contributions.