

HAWAII EMPLOYER-UNION HEALTH BENEFITS TRUST FUND  
Minutes of the Benefits Committee Meeting  
Tuesday, July 20, 2021

TRUSTEES PRESENT (via video conference)

Ms. Laurel Johnston, Chairperson (via video conference)      Ms. Jacqueline Ferguson-Miyamoto (via video conference)  
Mr. Osa Tui, Vice Chairperson (via video conference)      Mr. Christian Fern (via video conference)  
Mr. Damien Elefante (via video conference, joined at 10:02 a.m.)      Mr. James Wataru

TRUSTEES ABSENT

Mr. Roderick Becker      Ms. Audrey Hidano

ATTORNEY (via video conference)

Mr. Michael Chambrella, Deputy Attorney General

EUTF STAFF

Mr. Derek Mizuno, Administrator      Ms. Linda Green (via video conference)  
Ms. Desiree Yamauchi      Ms. Lara Nitta

CONSULTANTS (via video conference)

Ms. Rhea Lopez, PSG      Ms. Lynn Smith, PSG  
Mr. Stephen Murphy, Segal      Mr. Johnny Wu, Segal  
Dr. Sadhna Paralkar, Segal

OTHERS PRESENT (via video conference or teleconference)

Mr. Jarrett Arakawa, HMSA      Ms. Vanelle Hirayasu, HMA  
Ms. Stacia Baek, HMSA      Ms. Monica Kim, VSP  
Ms. Sandra Benevides, CVS      Ms. Lauren Kohatsu, HMSA  
Ms. Julie Bodenski, Humana      Mr. Chris Letoto, HMSA  
Mr. Ty Bowers, CVS      Ms. Denise Mercil, Securian  
Ms. Cheryl Byron, CVS      Dr. Christopher Miura, Kaiser  
Mr. Su Chai, Kaiser      Mr. Kurt Neuenfeld, CVS  
Mr. Jeffrey Dragsten, AccordantCare      Mr. Dave Shiroma, Kaiser  
Mr. Thomas England, Kaiser      Mr. Jeff Tom, HMSA  
Ms. Elaine Fujiwara, HDS      Mr. Troy Tomita, Kaiser  
Ms. Samantha Furutani, CVS      Ms. Regina Young, HMSA  
Ms. Shari Haidvogel, Humana      Manu  
Mr. Ryan Hirasuna, HMSA      (anonymous attendee)

I. CALL TO ORDER

The meeting of the Benefits Committee was called to order at 9:02 a.m. by Trustee Laurel Johnston, Chairperson, in the Hawaii Employer-Union Health Benefits Trust Fund (EUTF) Board Room, 201 Merchant Street, Suite 1700, Honolulu, Hawaii, on Tuesday, July 20, 2021.

II. MINUTES – May 18, 2021

The Benefits Committee reviewed the draft minutes of May 18, 2021.

MOTION was made and seconded to approve the minutes of May 18, 2021, as circulated. (Ferguson-Miyamoto/Wataru) The motion passed unanimously. (Employer Trustees-1/ Employee-Beneficiary Trustees-4)

III. NEW BUSINESS

HAWAII EMPLOYER-UNION HEALTH BENEFITS TRUST FUND

Benefits Committee Meeting

July 20, 2021 Minutes

Page 2

A. Segal update to its recommended programs noted in its cost driver analysis capstone report  
Mr. Steve Murphy, Segal, provided the following updates on their cost driver analysis capstone report:

1. CVS will allow EUTF to carryover any first contract year remaining amounts (estimated to be \$186,000) of the annual developmental credit (\$635,000) to be used by June 30, 2023. With this change, the CVS Pharmacy Advisor Counseling program is no longer recommended.
2. HMSA is reviewing a diabetes management program through Virta. HMSA will be conducting a pilot program with its self-insured plans through June 2022. The recommendation is to continue the EUTF Livongo diabetes management pilot program with HMSA covering the cost until HMSA implements a more permanent program.
3. Based on the uniqueness of the Hawaii market, Segal is comfortable with the HMSA oncology program addressing most of the items in the CVS Transform Oncology program but with recommendations to add effectiveness metrics of the program.
4. Segal is recommending the AccordantCare Rare program for the HMSA EUTF and HSTA VB active employees and retirees effective January 1, 2022. HMSA's book of business adopted all 19 conditions effective January 1, 2021. HMSA will provide results of the EUTF and HSTA VB enrollees compared to book of business enrollees. Segal has experience with reduction in costs for other plans that have adopted the program and will assist the EUTF in validating the 2:1 return on investment.

MOTION was made and seconded to recommend to the Board addition of the AccordantCare Rare program at no cost share to the member under the HMSA EUTF and HSTA VB active employee plans effective January 1, 2022. (Wataru/Ferguson-Miyamoto) The motion passed unanimously. (Employer Trustees-1/Employee-Beneficiary Trustees-4)

MOTION was made and seconded to recommend to the Board addition of the AccordantCare Rare program at no cost share to the member under the HMSA EUTF and HSTA VB retiree plans from January 1, 2022 through December 31, 2022 as a pilot or until sufficient data can be gathered to assess the effectiveness of the program from a health and cost perspective. (Wataru/Ferguson-Miyamoto) The motion failed. (Employer Trustees-1 NO Johnston/Employee-Beneficiary Trustees-4 YES Ferguson-Miyamoto, Fern, Tui, Wataru)

B. Strategic (7/1/21-6/30/25) and long-term plans

Mr. Derek Mizuno presented updated objectives and tactics related to health benefits for the strategic plan for the period July 1, 2021 – June 30, 2025. Additionally, Mr. Mizuno presented a memorandum entitled Long Term Plans that included possible future changes such as reduction of one HMSA active employee plan, formulary management, elimination or modification of Act 226 and education of EUTF members with Med-Quest coverage. There were no significant concerns raised by the Committee on the direction of the plans.

IV. NEXT MEETING DATE – August 17, 2021

HAWAII EMPLOYER-UNION HEALTH BENEFITS TRUST FUND

Benefits Committee Meeting

July 20, 2021 Minutes

Page 3

Next meeting agenda will include HMSA updates to its reversing heart disease program, supportive care benefit, diabetes prevention and management program, and Payment Transformation.

Trustee Elefante entered the meeting at 10:02 a.m.

V. ADJOURNMENT

MOTION was made and seconded to adjourn the meeting at 10:12 a.m. (Wataru/Elefante)  
The motion passed unanimously. (Employer Trustees-2/Employee-Beneficiary Trustees-4)

Respectfully submitted,

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Laurel Johnston, Chairperson

APPROVED on August 17, 2021.

Documents Distributed:

1. Draft Benefits Committee Minutes of May 18, 2021. (3 pages)
2. EUTF Health Plan Cost Analysis, prepared by Segal Consulting, dated July 20, 2021, Redacted Version. (73 pages)
3. Goals, Strategies, Objectives and Tactics 7/1/21-6/30/25, Redacted Version. (7 pages)
4. Memorandum to Benefits Committee from Administrator, regarding Long Term Plans, dated July 15, 2021. (2 pages)