

HAWAII EMPLOYER-UNION HEALTH BENEFITS TRUST FUND

ALL EMPLOYERS - ACTIVE EMPLOYEES

BU's 00, 01, 02, 03, 04, 05, 06, 07, 08, 09, 10, 11, 12, 13, 14, 15 and Employees Excluded from All Bargaining Units

EFFECTIVE JULY 1, 2022

BU's 00, 01, 02, 03, 04, 05, 06, 07, 08, 09, 10, 11, 13, 14 and Employees Excluded from All Bargaining Units: ALL EMPLOYERS

EFFECTIVE AUGUST 1, 2022

BU's 12, 15: ALL EMPLOYERS

**BU 05: FOR HAWAII PUBLIC CHARTER SCHOOLS, STATE OF HAWAII HSTA VEBA EMPLOYEES WHO OPTED TO TRANSFER TO EUTF PLANS
OR BU 05 EMPLOYEES HIRED ON OR AFTER JANUARY 1, 2011**

| Benefit Plan | Type of Enrollment | Semi-Monthly Employee Contribution | Monthly Employee Contribution | Monthly Employer Contribution | Percent Employer | Total |
|--|--------------------|------------------------------------|-------------------------------|-------------------------------|------------------|------------|
| MEDICAL PLANS | | | | | | |
| PPO - 90/10 Plan - HMSA Medical and Chiropractic, CVS Caremark Prescription Drug | Self | 242.23 | 484.46 | 433.82 | 47.2% | \$918.28 |
| | Two-Party | 588.47 | 1,176.94 | 1,053.66 | 47.2% | \$2,230.60 |
| | Family | 750.41 | 1,500.82 | 1,343.30 | 47.2% | \$2,844.12 |
| PPO - 80/20 Plan - HMSA Medical and Chiropractic, CVS Caremark Prescription Drug | Self | 144.61 | 289.22 | 433.82 | 60.0% | \$723.04 |
| | Two-Party | 351.23 | 702.46 | 1,053.66 | 60.0% | \$1,756.12 |
| | Family | 447.77 | 895.54 | 1,343.30 | 60.0% | \$2,238.84 |
| PPO - 75/25 Plan - HMSA Medical and Chiropractic, CVS Caremark Prescription Drug | Self | 34.29 | 68.58 | 368.18 | 84.3% | \$436.76 |
| | Two-Party | 83.26 | 166.52 | 894.04 | 84.3% | \$1,060.56 |
| | Family | 106.12 | 212.24 | 1,139.60 | 84.3% | \$1,351.84 |
| HMO - HMSA Medical and Chiropractic, CVS Caremark Prescription Drug | Self | 243.44 | 486.88 | 433.82 | 47.1% | \$920.70 |
| | Two-Party | 591.47 | 1,182.94 | 1,053.66 | 47.1% | \$2,236.60 |
| | Family | 754.27 | 1,508.54 | 1,343.30 | 47.1% | \$2,851.84 |
| HMO - Kaiser Comprehensive Medical, Prescription Drug, and Chiropractic | Self | 164.04 | 328.08 | 433.82 | 56.9% | \$761.90 |
| | Two-Party | 398.88 | 797.76 | 1,053.66 | 56.9% | \$1,851.42 |
| | Family | 509.28 | 1,018.56 | 1,343.30 | 56.9% | \$2,361.86 |
| HMO - Kaiser Standard Medical, Prescription Drug and Chiropractic | Self | 37.11 | 74.22 | 398.48 | 84.3% | \$472.70 |
| | Two-Party | 90.17 | 180.34 | 968.34 | 84.3% | \$1,148.68 |
| | Family | 115.03 | 230.06 | 1,235.32 | 84.3% | \$1,465.38 |
| Supplemental Medical and Prescription Drug - HMA | Self | 6.54 | 13.08 | 19.62 | 60.0% | \$32.70 |
| | Two-Party | 11.70 | 23.40 | 35.10 | 60.0% | \$58.50 |
| | Family | 12.67 | 25.34 | 38.02 | 60.0% | \$63.36 |
| DENTAL PLAN | | | | | | |
| HDS Dental | Self | 7.29 | 14.58 | 21.84 | 60.0% | \$36.42 |
| | Two-Party | 14.57 | 29.14 | 43.70 | 60.0% | \$72.84 |
| | Family | 23.95 | 47.90 | 71.86 | 60.0% | \$119.76 |
| VISION PLAN | | | | | | |
| VSP Vision | Self | 1.23 | 2.46 | 3.66 | 59.8% | \$6.12 |
| | Two-Party | 2.27 | 4.54 | 6.82 | 60.0% | \$11.36 |
| | Family | 2.98 | 5.96 | 8.92 | 59.9% | \$14.88 |
| LIFE INSURANCE | | | | | | |
| Securian Life Insurance | Employee | - | - | 4.12 | 100.0% | \$4.12 |