

**HAWAII EMPLOYER-UNION HEALTH BENEFITS TRUST FUND
FOR ACTIVE EMPLOYEES FORMERLY UNDER THE HSTA VEBA
BU 05**

EFFECTIVE JULY 1, 2023

Benefit Plan	Type of Enrollment	Semi-Monthly Employee Contribution	Monthly Employee Contribution	Monthly Employer Contribution*	Percent Employer	Total
MEDICAL PLANS						
HSTA VB - PPO - 90/10 Plan - HMSA	Self	196.48	392.96	416.52	51.5%	\$809.48
Medical and Chiropractic, CVS Caremark	Two-Party	476.23	952.46	1,009.26	51.4%	\$1,961.72
Prescription Drug, VSP Vision	Family	607.17	1,214.34	1,286.26	51.4%	\$2,500.60
HSTA VB - PPO - 80/20 Plan- HMSA	Self	138.85	277.70	416.52	60.0%	\$694.22
Medical and Chiropractic, CVS Caremark	Two-Party	336.42	672.84	1,009.26	60.0%	\$1,682.10
Prescription Drug, VSP Vision	Family	428.75	857.50	1,286.26	60.0%	\$2,143.76
HSTA VB - HMO - Kaiser Comprehensive	Self	142.10	284.20	416.52	59.4%	\$700.72
Medical, Drug, Chiropractic, and VSP Vision	Two-Party	345.56	691.12	1,009.26	59.4%	\$1,700.38
	Family	441.60	883.20	1,286.26	59.3%	\$2,169.46
DENTAL PLAN						
HSTA VB - HDS Dental	Self	7.78	15.56	23.34	60.0%	\$38.90
	Two-Party	15.56	31.12	46.68	60.0%	\$77.80
	Family	25.61	51.22	76.80	60.0%	\$128.02
HSTA VB - HDS Supplemental Dental	Self	3.63	7.26	10.90	60.0%	\$18.16
	Two-Party	7.27	14.54	21.78	60.0%	\$36.32
	Family	10.90	21.80	32.68	60.0%	\$54.48
VISION PLAN						
HSTA VB - VSP Vision	Self	0.84	1.68	2.52	60.0%	\$4.20
	Two-Party	1.57	3.14	4.68	59.8%	\$7.82
	Family	2.05	4.10	6.12	59.9%	\$10.22
LIFE INSURANCE						
HSTA VB - Securian Life Insurance	Employee	-	-	4.12	100.0%	\$4.12