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GOVERNOR



STATE OF HAWAII
HAWAII EMPLOYER-UNION HEALTH BENEFITS TRUST FUND

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June 9, 2023

ADDENDUM NO. 1

TO

REQUEST FOR PROPOSALS

NO. 23-002

PHARMACY BENEFIT CONSULTANT SERVICES
(for self-insured prescription drug plans only)

The following are responses to written questions received:

	Question	Answer
1	Pg. 6, 1.4 Contract Period, Items 1 & 2: Is the EUTF open to Offerors submitting proposals consistent with a three (3) year initial term, such that First Contract Period runs 9/1/23-6/30/26 and Optional Second Contract Period runs 7/1/26-6/30/27?	No.
2	Pg. 15, 1.29 (f) Cyber Liability, Line 1: Is the EUTF willing to consider \$10,000,000 in cyber liability insurance per occurrence/claim and aggregate?	Exceptions should be noted in accordance with RFP Section 2.8 Exceptions and will be evaluated in accordance with RFP Section 3.3 Evaluation Criteria and Points.
3	Pg. 26, Section IV Scope of Work, Item 4.2 (10): Can the EUTF provide more information or examples of its expectations of Contractor to support the EUTF in tax and insurance laws?	Refer to Section 4.9 Federal and State Laws, Rules and Regulations.
4	Pg. 27, 4.3 Existing PBM Contract, Item 3 a & b: Please confirm whether Contractor is expected to provide actuarial support for annual rates setting of the commercial and Medicare premiums, or if actuarial support will be provided by the EUTF's Benefits Consultant, Segal.	The Contractor is expected to provide actuarial support for annual rates setting of the commercial and Medicare prescription drug premiums.

EUTF's Mission: We care for the health and well being of our beneficiaries by striving to provide quality benefit plans that are affordable, reliable, and meet their changing needs. We provide informed service that is excellent, courteous, and compassionate.

5	Pg. 29, 4.6 Reports: Does the EUTF anticipate wanting any separate reporting or deliverables specific to HSTA, or is/will HSTA utilization data be incorporated into Commercial and Medicare-specific reports?	Utilization reports generally will not include HSTA VB members. The EUTF will want HSTA VB data included in some reports such as the quarterly performance guarantee reporting.
6	Pg. 32, 5.1-5.3 Offeror Information Sheet and References; Organization Description; Resumes: Specific to the Lead Consultant role, if an Offeror is awarded the business, is EUTF willing to consider the Offeror hiring a Lead Consultant who is based in Hawaii, and is part of an assigned team to EUTF that is made up of currently employed and experienced individuals?	<p>Yes, but the Lead Consultant hired must meet the minimum qualifications as specified in Section 5.3 Resumes and the Contractor must give the EUTF at least 30 days' notice in advance of any change in Lead Consultant.</p> <p>RFP Section 5.2 Organization Description, 2nd paragraph, is amended to read: List the principal offices and principal employees providing the requested services noting the Lead Consultant, Associate Consultant, and Lead Pharmacist, their job titles, their duties and responsibilities, their professional licenses and certifications, their memberships in professional societies, and the number of years of each person's full-time employee benefit plan consulting experience. The Contractor shall give the EUTF at least 30 days' notice in advance of any change in the Lead Consultant and 10 days' notice in advance of any change in the other principal employees.</p>
7	Pg. 34, 5.8 Work Samples, Line 1: Will the work samples provided as part of this RFP be allowed to be redacted?	Yes.
8	Pg. 44, Attachment 6 Questionnaire, Item F Accessibility, Item 4: Is the EUTF able to offer some examples of past, current, or anticipated projects where its Pharmacy Benefits Contractor has or will work with its current Benefits Consultant, Segal?	The Contractor will need to provide Segal the prescription drug rates, its edits to the Reference Guides, and its edits to the RFP for medical benefits and PBM services. The Contractor will also need to work with Segal when considering any plan change that will impact the medical benefit (and when any medical plan change will impact the prescription drug benefit) such as the recent change to allow coverage of specialty drugs under the medical benefit when administered in physician office and outpatient settings.

9	What are the challenges you're facing today with your pharmacy consulting and what are your key objectives in selecting a vendor?	This information will not be disclosed.
10	When does your current PBM contract expire?	December 31, 2024 for retirees and June 30, 2025 for actives.
11	<p>Can you provide pharmacy key metrics for the 2022 plan year and YTD 2023 including:</p> <ul style="list-style-type: none"> • Total gross drug spend • Total net drug spend • Total specialty and non-specialty spend • GDR • Total number of prescriptions • % of mail • % retail • % retail 90 prescriptions • Total number of specialty utilizers 	<p>As of June 30, 2022</p> <p>EUTF Actives: Total gross cost: \$121,251,604 Total net cost before rebates: \$115,427,635 Specialty total net cost before rebates: \$50,067,885 GDR: 86.7% Total prescriptions: 482,056 % mail: 2.2% % retail: 51.4% % retail 90: 46.3% Avg. eligible members per month: 64,146 Specialty avg. utilizers as % of members: 1.1%</p> <p>As of December 31, 2022</p> <p>EUTF Non-Medicare Retirees: Total gross cost: \$40,241,911 Total net cost before rebates: \$38,438,445 Specialty total net cost before rebates: \$16,838,738 GDR: 84.4% Total prescriptions: 146,439 % mail: 3.8% % retail: 43.0% % retail 90: 53.1% Avg. eligible members per month: 13,000 Specialty avg. utilizers as % of members: 1.8%</p> <p>EUTF Medicare Retirees: Total gross cost: \$215,037,785 Total net cost after EGWP offsets and subsidies before rebates: \$133,058,380 Specialty total net cost before rebates: \$67,508,567 GDR: 82.4% Total prescriptions: 918,371 % mail: 6.4% % retail: 93.6% Avg. eligible members per month: 42,505</p>

12	Can you provide the top 10 specialty and non-specialty drugs for the 2022 plan year and YTD 2023?	<p>Specialty avg. utilizers as % of members: 2.2%</p> <p>As of December 31, 2022</p> <p>EUTF Actives:</p> <p>Top Specialty Drugs (by net cost):</p> <ol style="list-style-type: none"> 1. Dupixent (Atopic Dermatitis) 2. Skyrizi (Psoriasis) 3. Humira (Rheumatoid Arthritis) 4. Krystexxa (Gout) 5. Taltz (Psoriasis) 6. Takhzyro (Hereditary Angioedema) 7. Enbrel (Rheumatoid Arthritis) 8. Humira (Psoriatic Arthritis) 9. Procysbi (Lysosomal Storage Disorder) 10. Humira (Psoriasis) <p>Top Non-Specialty Drugs (by net cost):</p> <ol style="list-style-type: none"> 1. Ozempic (Antidiabetics) 2. Jardiance (Antidiabetics) 3. Trulicity (Antidiabetics) 4. Rybelsus (Antidiabetics) 5. Farxiga (Antidiabetics) 6. Januvia (Antidiabetics) 7. Eliquis (Anticoagulants) 8. Lantus Solostar (Antidiabetics) 9. Mounjaro (Antidiabetics) 10. Invokana (Antidiabetics) <p>EUTF Non-Medicare Retirees:</p> <p>Top Specialty Drugs (by net cost):</p> <ol style="list-style-type: none"> 1. Dupixent (Atopic Dermatitis) 2. Taltz (Psoriasis) 3. Krystexxa (Gout) 4. Tagrisso (Oncology) 5. Ibrance (Oncology) 6. Skyrizi (Psoriasis) 7. Dupixent (Crswnp) 8. Rinvoq (Rheumatoid Arthritis) 9. Bosulif (Oncology) 10. Enbrel (Rheumatoid Arthritis) <p>Top Non-Specialty Drugs (by net cost):</p> <ol style="list-style-type: none"> 1. Ozempic (Antidiabetics) 2. Jardiance (Antidiabetics) 3. Trulicity (Antidiabetics) 4. Rybelsus (Antidiabetics) 5. Farxiga (Antidiabetics)
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		<ol style="list-style-type: none"> 6. Eliquis (Anticoagulants) 7. Januvia (Antidiabetics) 8. Invokana (Antidiabetics) 9. Xarelto (Anticoagulants) 10. Lantus Solostar (Antidiabetics) <p>EUTF Medicare Retirees:</p> <p>Top Specialty Drugs (by net cost):</p> <ol style="list-style-type: none"> 1. Xtandi (Oncology) 2. Prolia (Osteoporosis) 3. Tagrisso (Oncology) 4. Revlimid (Oncology) 5. Imbruvica (Oncology) 6. Ibrance (Oncology) 7. Oxervate (Ocular Disorders) 8. Abiraterone Acetate (Oncology) 9. Pomalyst (Oncology) 10. Cabometyx (Oncology) <p>Top Non-Specialty Drugs (by net cost):</p> <ol style="list-style-type: none"> 1. Eliquis (Anticoagulants) 2. Jardiance (Antidiabetics) 3. Ozempic (Antidiabetics) 4. Januvia (Antidiabetics) 5. Trulicity (Antidiabetics) 6. Xarelto (Anticoagulants) 7. Farxiga (Antidiabetics) 8. Rybelsus (Antidiabetics) 9. Restasis (Ophthalmic Agents) 10. Trelegy Ellipta (Antiasthmatic and Bronchodilator)
13	<p>What utilization management programs does the plan have today? What is being considered for the next plan year?</p>	<p>Utilization management programs include generic step therapy, prior authorizations, quantity limits, specialty guideline management, DAW 1&2 programs, and a tier 1 strategy. Refer to the Reference Guides on the EUTF website for more information.</p>
14	<p>What clinical programs are in place today? What is being considered for the next plan year?</p>	<p>PBM programs currently in place include Drug Savings Review, Pharmacy Advisor Support, opioid strategy, and drug exclusion plan design.</p> <p>Other clinical programs in place are covered under the medical plans. Effective January 1, 2024, HMSA will implement the Virta diabetes</p>

		management program as a pilot program that will include the EUTF population. One of the performance guarantees will depend on the reduction of diabetes drug cost.
15	Are you contemplating changes to your EGWP plan(s) as a result of the Inflation Reduction Act?	No.
16	We understand we can submit exceptions to the State’s general terms and conditions as part of your response but wanted to confirm the State would be open to modifications of specific sections of your contract. For example, we require a reasonable limit of liability in all our professional services contracts. Will the State of Hawaii allow for this type of exception in its service contracts?	Exceptions should be noted in accordance with RFP Section 2.8 Exceptions and will be evaluated in accordance with RFP Section 3.3 Evaluation Criteria and Points.
17	Section 4.2 (Analysis of Prescription Drug Plans): Is there a specific format for the evaluation that you are looking for? Would this be through an in-person meeting presentation?	See Section 4.6 Reports for reports required as a result of the analysis and evaluation. The formatting and presentation of reports (whether in-person or remote) can be worked on and discussed with the EUTF.
18	Section 4.3.3 (Rate recommendations): Is the EUTF looking for the consultant to specifically set rates, or help your internal actuaries translate findings from our analysis and/or RFP results into internally set rates?	The EUTF is looking for the consultant to specifically recommend prescription drug rates to the EUTF Board.
19	Section 4.5.1 (Plan Management): The document indicated that the Contractor will review, advise, and/or prepare reference guides / summary plan descriptions. Should the consultant plan to have marketing resources to fully develop SPDs for EUTF and their members or is EUTF looking for expert consulting to provide specific information to include or inform the SPD development by EUTF marketing personnel?	The Contractor will only be responsible for the prescription drug benefit sections of the Reference Guides. The EUTF is looking for review for accuracy of the benefit description provided, transparency, ease of understanding, and compliance with federal and state laws.
20	Section 4.6.4 (Reports): a. Can you provide the typical monthly volume of special reports? b. Are there examples of current reports that can be shared with our organization to gain a complete understanding of what is being utilized today?	a. Special reports are not typically requested. b. See attached Quarterly Plan Performance Report as of March 31, 2023. c. Vendor will need to utilize their own business intelligence tools and load EUTF claim data into its own data

	<p>c. Additionally, will vendor have access to EUTF business intelligence/reporting tools or will vendor need to utilize their own business intelligence tools with an instance of EUTF claim data in our warehouse?</p>	<p>warehouse. EUTF does not house prescription drug claims data.</p>
21	<p>Section 4.8 Meetings: Is there a minimum number of in-person meetings to be attended on a monthly and quarterly basis? How many in-person meetings with consultants do you typically hold per year?</p>	<p>In-person meetings are currently not required unless requested by EUTF staff. This is subject to change. Board meetings are monthly. There are about 6 Benefits Committee meetings per year, 2 of which are primarily for the prescription drug benefit. Meetings between the Consultant and EUTF staff are monthly. Meetings between the PBM, the Consultant and EUTF staff are also monthly.</p> <p>Proposer should assume at least one monthly in-person meeting per year and provide a monthly fee reduction if an in-person meeting is not required as noted in Attachment 7 Fee Proposal.</p>
22	<p>Attachment 6- Questionnaire, Section E.1: Will EUTF require direct premium development for rate renewal support from Gallagher's actuaries or financial analysis, reporting and consultative services to support EUTF actuaries who will develop premiums?</p>	<p>EUTF has no actuaries and will rely on the Contractor's actuaries to provide the prescription drug premiums.</p>
23	<p>Is there an official Intent to Bid form that requires submission?</p>	<p>No.</p>
24	<p>Is the expectation that the Contractor/Consultant will conduct two separate RFP's (one for the Actives and one for retirees) or one combined RFP?</p>	<p>One combined RFP for medical benefits and PBM services for both active employees and retirees.</p>
25	<p>Can you please specifically outline the timeline for the Active and Retirees RFP and corresponding Implementations for each?</p>	<p>As stated in Section 2.12 Current Plan Design, the EUTF expects to issue an RFP for medical benefits and PBM services in October 2023.</p>
26	<p>RFP Attachments cannot be completed using the PDF edit feature. Similar to Attachment 6-Questionnaire, which was also provided in Word, is it possible to receive the Attachments below in either editable, unlocked PDF format or Word document:</p> <ul style="list-style-type: none"> Attachment 1 – Offer Form (Page 34) 	<p>See attached.</p>

	<ul style="list-style-type: none"> Attachment 5 – Offeror Information Sheet (Pages 38-39) Attachment 7 – Fee Proposal (Page 43) 	
27	BAA – Business Associate Agreement – is the EUTF amenable to suggestions and changes?	Exceptions should be noted in accordance with RFP Section 2.8 Exceptions and will be evaluated in accordance with RFP Section 3.3 Evaluation Criteria and Points.
28	The RFP mentions the consultant working with or being open to working with Segal, the current consultant. Is this a requirement? Will the consultant work with Segal in a capacity outside of the scope of the RFP or only within the scope of the RFP?	Yes, working with Segal within the scope of the RFP is a requirement.
29	Will PSG continue to be the Pharmacy Benefit Consultant post this RFP? Is the role of PSG subject to change as a result of this RFP?	The contract with PSG for pharmacy benefit consulting services will end June 30, 2023.
30	Fees – please confirm the current fee that Segal is receiving for their current role as the consultant for the Pharmacy benefits for EUTF. Will commissions in lieu of fees be acceptable?	This information will not be disclosed. Attachment 7 Fee Proposal must be completed in the format provided.
31	Given the current state on how COVID has affected tourism, specifically for the State of Hawaii, does the EUTF see a need to drastically cut their costs or said differently, have the necessary funds to keep operating at their current rate specific to pharmacy spend?	EUTF does not see a need to drastically cut costs. It is the EUTF's understanding that the State and counties have the necessary funds to keep operating at current rates specific to pharmacy spend.
32	Given that pharmacy spend is equivalent to \$0.30 on the healthcare dollar and is on the rise with the increase in specialty spend, are you able to provide EUTF's current pharmacy spend in the last fiscal year? The fiscal year reports on EUTF's website did not have a specific breakout for pharmacy.	See response to Question #11.
33	While reviewing the RFP, we did not see how EUTF's preferred method for payment for said Pharmacy Consulting Services. Is there a preferred method for payment, i.e., Per Employee Per Month (PEPM), Per Member Per Month (PEPM), Per Claim, Flat Monthly Fee, etc. that is preferred?	A flat monthly fee is preferred (i.e. the annual fee indicated in the Fee Proposal divided by 12). Complete Attachment 7 Fee Proposal.

34	What is the overall membership for EUTF? While reviewing previous fiscal reports, we have identified that EUTF has a membership between 70,000 and 102,000 total members. Are you able to confirm total membership?	See attached Enrollment Report as of April 30, 2023.
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Hawaii Employer-Union Health Benefits Trust Fund

Prescription Drug Experience Report
Actives Plan Year 1-3Q; July – March 2023
Retirees & EGWP 1Q; January – March 2023

May 23, 2023

EXECUTIVE SUMMARY: CLAIM EXPERIENCE TO REVENUE

Prescription Drug Experience evaluation shows that the Non-Medicare Retirees are operating above the premiums and the Active and EGWP Plans are at a deficit for the time periods evaluated.

Active Plan [Plan Year 1-3Q; July – March 2023]

Operating at **deficit -7.2%**

EUTF and HSTA VB Retirees (Under 65) [1Q; January – March 2023]

Operating at **surplus +2.7%**

EGWP EUTF and HSTA VB Retirees (over 65) [1Q; January – March 2023]

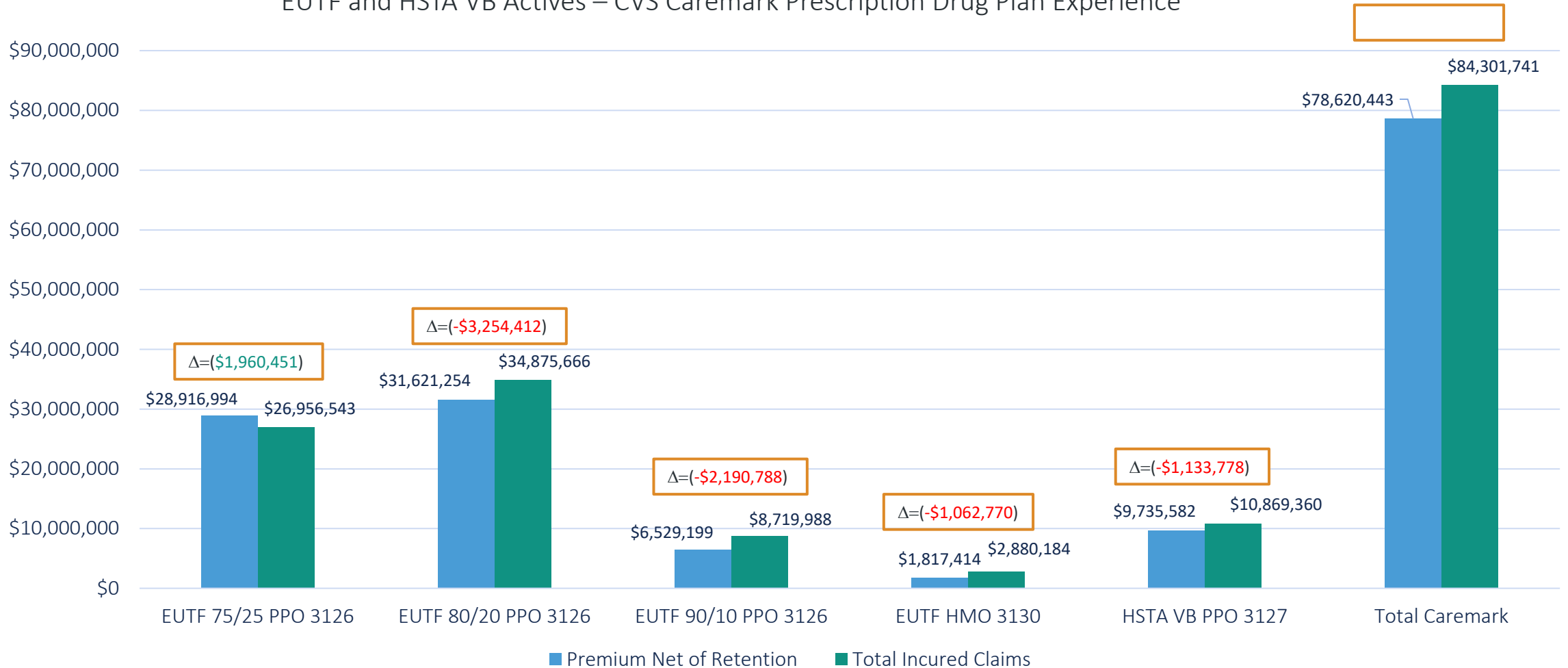
Operating at **deficit -54.9%**

Hawaii Employer Union Health Benefits Trust Fund

YTD Contract – **1-3Q**

July 2022 – March 2023

EUTF and HSTA VB Actives – CVS Caremark Prescription Drug Plan Experience

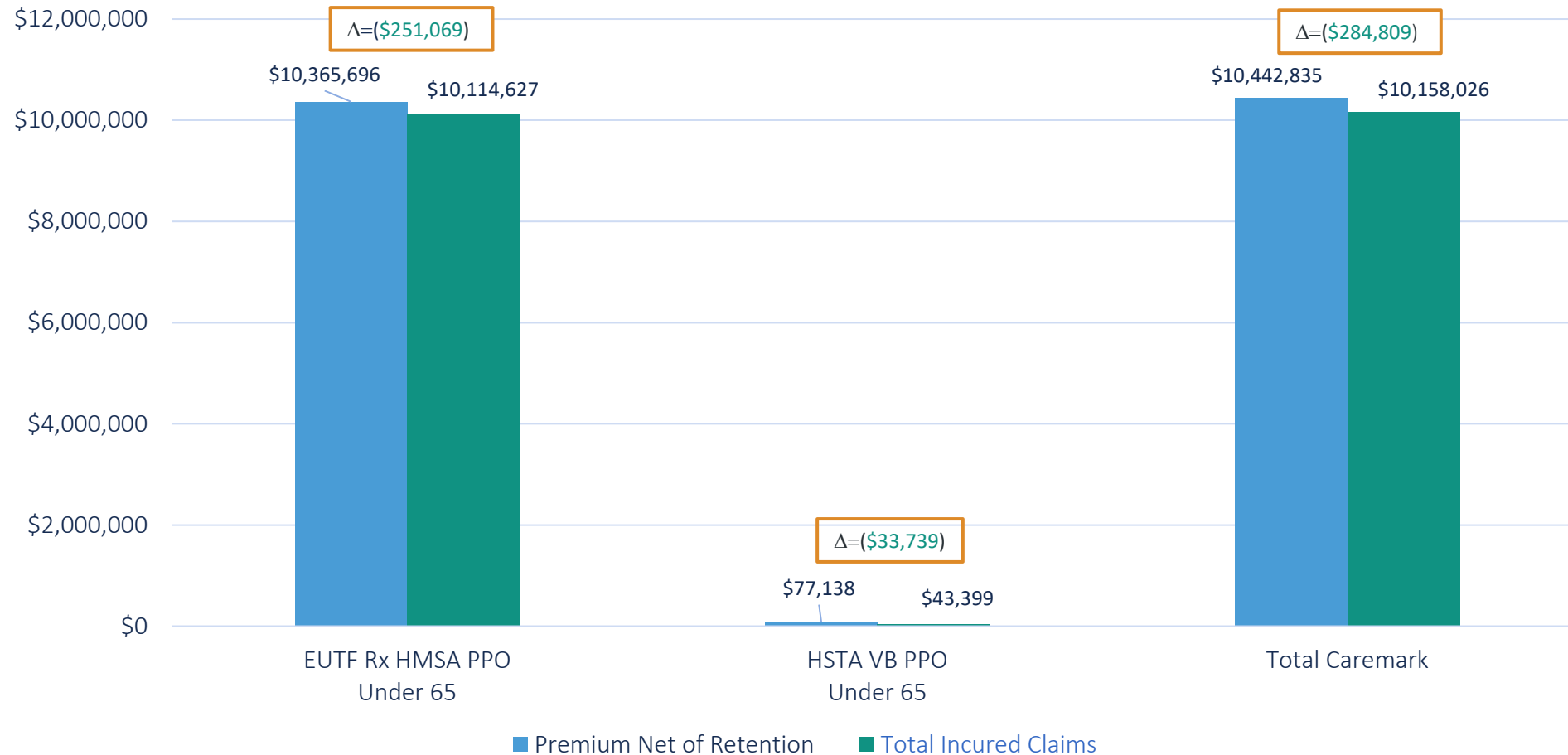


Hawaii Employer Union Health Benefits Trust Fund

YTD Contract – **1Q**

January – March 2023

EUTF and HSTA VB Retirees (Under 65) – CVS Caremark Prescription Drug Plan Experience

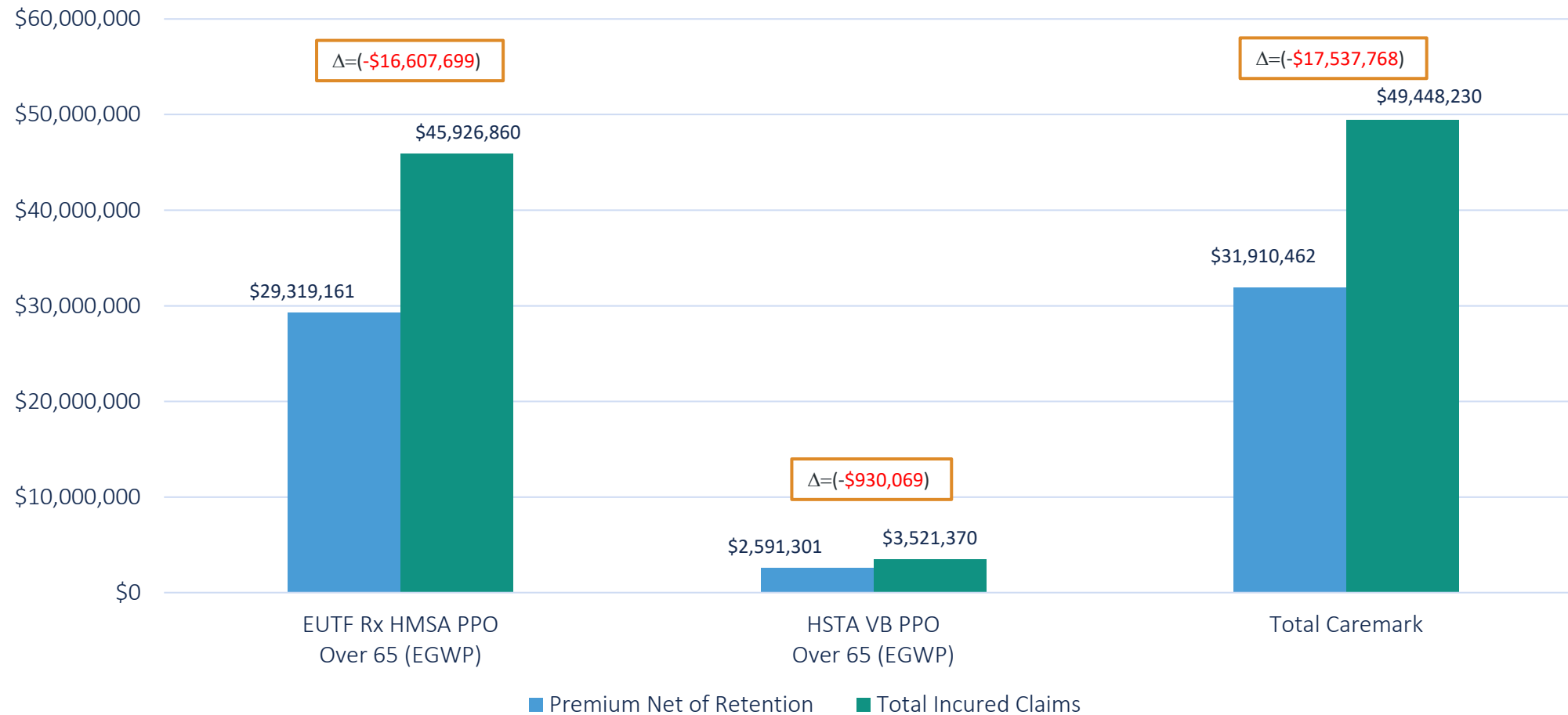


Hawaii Employer Union Health Benefits Trust Fund

YTD Contract – **1Q**

January – March 2023

EGWP EUTF and HSTA VB Retirees (over 65) – CVS Caremark Prescription Drug Plan Experience



NOTES

- Total Incurred Claims includes IBNR and Rebates and Subsidies (for EGWP)
- Rebates are based on guaranteed rebates as reported by CVS for the period January-December 2022 and trended for the reported time periods as stated

Enrollment Counts - Active (Summary)

The table below shows Active enrollment for period ending 04-30-2023

Count by Subscribers and Dependents

Benefit Plan	Subscribers	Dependents	Total
Medical			
EUTF			
PPO-90/10 HMSA Medical and Chiro bundled with PPO Drug (CVS)	2,640	1,458	4,098
PPO-80/20 HMSA Medical and Chiro bundled with PPO Drug (CVS)	11,390	8,711	20,101
PPO-75/25 HMSA Medical and Chiro bundled with PPO Drug (CVS)	18,695	19,094	37,789
HMO HMSA Medical and Chiro bundled with HMO Drug (CVS)	745	409	1,154
HMO Comprehensive Kaiser Medical, Drug and Chiro	4,187	3,201	7,388
HMO Standard Kaiser Medical, Drug and Chiro	8,881	8,102	16,983
HMA Supplemental Medical and Drug	603	1,065	1,668
EUTF Total	47,141	42,040	89,181
HSTA VB			
HSTA VB PPO-90/10 Medical and Chiro (HMSA) bundled with PPO Drug (CVS), Vision (VSP)	845	819	1,664
HSTA VB PPO-80/20 Medical and Chiro (HMSA) bundled with PPO Drug (CVS), Vision (VSP)	1,800	2,791	4,591
HSTA VB HMO Medical, Drug and Chiro (Kaiser) bundled with Vision (VSP)	662	856	1,518
HSTA VB Total	3,307	4,466	7,773
Medical Total	50,448	46,506	96,954
Drug			
EUTF			
PPO-90/10 CVS Prescription Drug bundled with PPO Medical (HMSA)	2,640	1,458	4,098
PPO-80/20 CVS Prescription Drug bundled with PPO Medical (HMSA)	11,390	8,711	20,101
PPO-75/25 CVS Prescription Drug bundled with PPO Medical (HMSA)	18,694	19,094	37,788
HMO CVS Prescription Drug bundled with HMO Medical (HMSA)	745	409	1,154
EUTF Total	33,469	29,672	63,141
HSTA VB			
HSTA VB PPO-90/10 Prescription Drug (CVS) bundled with HSTA VB PPO Medical (HMSA)	845	819	1,664
HSTA VB PPO-80/20 Prescription Drug (CVS) bundled with HSTA VB PPO Medical (HMSA)	1,800	2,791	4,591
HSTA VB Total	2,645	3,610	6,255
Drug Total	36,114	33,282	69,396
Dental			
EUTF			
Dental (HDS)	49,604	44,285	93,889
EUTF Total	49,604	44,285	93,889
HSTA VB			
HSTA VB Dental (HDS)	3,538	4,643	8,181
HSTA VB Supplemental Dental (HDS)	84	144	228
HSTA VB Total	3,622	4,787	8,409
Dental Total	53,226	49,072	102,298
Vision			
EUTF			
Vision (VSP)	47,412	41,048	88,460
EUTF Total	47,412	41,048	88,460
HSTA VB			
HSTA VB Vision (VSP) - Stand Alone	197	383	580
HSTA VB Vision (VSP) bundled with Medical	3,307	4,021	7,328
HSTA VB Total	3,504	4,404	7,908
Vision Total	50,916	45,452	96,368
Life			
EUTF			
EUTF Securian Life Insurance	57,913	0	57,913
EUTF Total	57,913	0	57,913
HSTA VB			
HSTA VB Securian Life Insurance	4,321	0	4,321
HSTA VB Total	4,321	0	4,321
Life Total	62,234	0	62,234

Data Taken 04-20-2023

Enrollment Counts - EUTF Active

The table below shows EUTF Active enrollment for period ending 04-30-2023

Count by Subscribers by Enrollment Coverage

Benefit Plan	Self	Two-Party	Family	Total
Medical				
PPO-90/10 HMSA Medical and Chiro bundled with PPO Drug (CVS)	1,916	347	377	2,640
PPO-80/20 HMSA Medical and Chiro bundled with PPO Drug (CVS)	7,125	1,909	2,356	11,390
PPO-75/25 HMSA Medical and Chiro bundled with PPO Drug (CVS)	10,020	3,235	5,440	18,695
HMO HMSA Medical and Chiro bundled with HMO Drug (CVS)	557	79	109	745
HMO Comprehensive Kaiser Medical, Drug and Chiro	2,621	735	831	4,187
HMO Standard Kaiser Medical, Drug and Chiro	5,095	1,559	2,227	8,881
HMA Supplemental Medical and Drug	161	131	311	603
Medical Total	27,495	7,995	11,651	47,141
Drug				
PPO-90/10 CVS Prescription Drug bundled with PPO Medical (HMSA)	1,916	347	377	2,640
PPO-80/20 CVS Prescription Drug bundled with PPO Medical (HMSA)	7,125	1,909	2,356	11,390
PPO-75/25 CVS Prescription Drug bundled with PPO Medical (HMSA)	10,019	3,235	5,440	18,694
HMO CVS Prescription Drug bundled with HMO Medical (HMSA)	557	79	109	745
Drug Total	19,617	5,570	8,282	33,469
Dental (HDS)	26,975	10,676	11,953	49,604
Vision (VSP)	26,424	9,901	11,087	47,412
Life Insurance (Securian)	57,913			57,913

Count by Subscribers and Dependents

Benefit Plan	Subscribers	Dependents	Total
Medical			
PPO-90/10 HMSA Medical and Chiro bundled with PPO Drug (CVS)	2,640	1,458	4,098
PPO-80/20 HMSA Medical and Chiro bundled with PPO Drug (CVS)	11,390	8,711	20,101
PPO-75/25 HMSA Medical and Chiro bundled with PPO Drug (CVS)	18,695	19,094	37,789
HMO HMSA Medical and Chiro bundled with HMO Drug (CVS)	745	409	1,154
HMO Comprehensive Kaiser Medical, Drug and Chiro	4,187	3,201	7,388
HMO Standard Kaiser Medical, Drug and Chiro	8,881	8,102	16,983
HMA Supplemental Medical and Drug	603	1,065	1,668
Medical Total	47,141	42,040	89,181
Drug			
PPO-90/10 CVS Prescription Drug bundled with PPO Medical (HMSA)	2,640	1,458	4,098
PPO-80/20 CVS Prescription Drug bundled with PPO Medical (HMSA)	11,390	8,711	20,101
PPO-75/25 CVS Prescription Drug bundled with PPO Medical (HMSA)	18,694	19,094	37,788
HMO CVS Prescription Drug bundled with HMO Medical (HMSA)	745	409	1,154
Drug Total	33,469	29,672	63,141
Dental (HDS)	49,604	44,285	93,889
Vision (VSP)	47,412	41,048	88,460

Data Taken 04-20-2023

Enrollment Counts - HSTA VB Active

The table below shows HSTA VB Active enrollment for period ending 04-30-2023

Count by Subscribers by Enrollment Coverage

Benefit Plan	Self	Two-Party	Family	Total
Medical				
HSTA VB PPO-90/10 Medical and Chiro (HMSA) bundled with PPO Drug (CVS), Vision (VSP)	483	121	241	845
HSTA VB PPO-80/20 Medical and Chiro (HMSA) bundled with PPO Drug (CVS), Vision (VSP)	644	289	867	1,800
HSTA VB HMO Medical, Drug and Chiro (Kaiser) bundled with Vision (VSP)	313	97	252	662
Medical Total	1,440	507	1,360	3,307
Drug				
HSTA VB PPO-90/10 Prescription Drug (CVS) bundled with HSTA VB PPO Medical (HMSA)	483	121	241	845
HSTA VB PPO-80/20 Prescription Drug (CVS) bundled with HSTA VB PPO Medical (HMSA)	644	289	867	1,800
Drug Total	1,127	410	1,108	2,645
Dental				
HSTA VB Dental (HDS)	1,425	728	1,385	3,538
HSTA VB Supplemental Dental (HDS)	11	33	40	84
Dental Total	1,436	761	1,425	3,622
Vision				
HSTA VB Vision (VSP) - Stand Alone	28	50	119	197
HSTA VB Vision (VSP) bundled with Medical	1,474	632	1,201	3,307
Vision Total	1,502	682	1,320	3,504
Life Insurance (Securian)	4,321			4,321

Count by Subscribers and Dependents

Benefit Plan	Subscribers	Dependents	Total
Medical			
HSTA VB PPO-90/10 Medical and Chiro (HMSA) bundled with PPO Drug (CVS), Vision (VSP)	845	819	1,664
HSTA VB PPO-80/20 Medical and Chiro (HMSA) bundled with PPO Drug (CVS), Vision (VSP)	1,800	2,791	4,591
HSTA VB HMO Medical, Drug and Chiro (Kaiser) bundled with Vision (VSP)	662	856	1,518
Medical Total	3,307	4,466	7,773
Drug			
HSTA VB PPO-90/10 Prescription Drug (CVS) bundled with HSTA VB PPO Medical (HMSA)	845	819	1,664
HSTA VB PPO-80/20 Prescription Drug (CVS) bundled with HSTA VB PPO Medical (HMSA)	1,800	2,791	4,591
Drug Total	2,645	3,610	6,255
Dental			
HSTA VB Dental (HDS)	3,538	4,643	8,181
HSTA VB Supplemental Dental (HDS)	84	144	228
Dental Total	3,622	4,787	8,409
Vision			
HSTA VB Vision (VSP) - Stand Alone	197	383	580
HSTA VB Vision (VSP) bundled with Medical	3,307	4,021	7,328
Vision Total	3,504	4,404	7,908

Data Taken 04-20-2023

Enrollment Counts - EUTF Active

The table below shows EUTF Active enrollment for period ending 04-30-2023

Count by Subscribers by Bargaining Unit

Benefit Plan	00	01	02	03	04	05	06	07	08	09	10	11	12	13	14	15	Total
Medical																	
PPO-90/10 HMSA Medical and Chiro bundled with PPO Drug (CVS)		87	295	27	434	27	381	82	292	140	64	118	35	143	486	29	2,640
PPO-80/20 HMSA Medical and Chiro bundled with PPO Drug (CVS)	2	236	1,639	182	2,495	175	1,225	310	754	585	220	444	205	754	2,012	152	11,390
PPO-75/25 HMSA Medical and Chiro bundled with PPO Drug (CVS)	1	448	2,734	202	3,650	197	2,791	279	694	1,097	439	827	1,017	765	3,266	286	2 18,695
HMO HMSA Medical and Chiro bundled with HMO Drug (CVS)		15	89	17	133	9	111	14	47	39	16	46	8	58	131	12	745
HMO Comprehensive Kaiser Medical, Drug and Chiro		74	645	100	885	81	496	99	345	163	90	199	83	263	600	64	4,187
HMO Standard Kaiser Medical, Drug and Chiro	2	185	1,133	75	1,628	88	1,736	126	487	655	187	311	341	300	1,492	135	8,881
HMA Supplemental Medical and Drug		18	59	4	158	16	73	10	14	23	16	10	35	29	132	6	603
Medical Total	5	1,063	6,594	607	9,383	593	6,813	920	2,633	2,702	1,032	1,955	1,724	2,312	8,119	684	2 47,141
Drug																	
PPO-90/10 CVS Prescription Drug bundled with PPO Medical (HMSA)		87	295	27	434	27	381	82	292	140	64	118	35	143	486	29	2,640
PPO-80/20 CVS Prescription Drug bundled with PPO Medical (HMSA)	2	236	1,639	182	2,495	175	1,225	310	754	585	220	444	205	754	2,012	152	11,390
PPO-75/25 CVS Prescription Drug bundled with PPO Medical (HMSA)	1	448	2,734	202	3,650	197	2,791	279	694	1,097	439	827	1,017	765	3,266	285	2 18,694
HMO CVS Prescription Drug bundled with HMO Medical (HMSA)		15	89	17	133	9	111	14	47	39	16	46	8	58	131	12	745
Drug Total	3	786	4,757	428	6,712	408	4,508	685	1,787	1,861	739	1,435	1,265	1,720	5,895	478	2 33,469
Dental (HDS)																	
	7	1,156	6,899	642	10,192	663	7,027	960	2,695	2,738	1,072	2,042	1,800	2,414	8,582	713	2 49,604
Vision (VSP)																	
	6	1,109	6,647	611	9,790	635	6,590	925	2,528	2,577	1,029	1,969	1,726	2,337	8,246	686	1 47,412
Life Insurance (Securian)																	
	9	1,398	8,081	744	12,174	800	7,930	1,163	3,116	3,259	1,255	2,436	2,002	2,663	10,054	825	4 57,913

Enrollment Counts - HSTA VB Active

The table below shows HSTA VB Active enrollment for period ending 04-30-2023

Count by Subscribers by Bargaining Unit

Benefit Plan	03	05	06	08	Total
Medical					
HSTA VB PPO-90/10 Medical and Chiro (HMSA) bundled with PPO Drug (CVS), Vision (VSP)		845			845
HSTA VB PPO-80/20 Medical and Chiro (HMSA) bundled with PPO Drug (CVS), Vision (VSP)	1	1,798	1		1,800
HSTA VB HMO Medical, Drug and Chiro (Kaiser) bundled with Vision (VSP)		662			662
Medical Total	1	3,305	1		3,307
Drug					
HSTA VB PPO-90/10 Prescription Drug (CVS) bundled with HSTA VB PPO Medical (HMSA)		845			845
HSTA VB PPO-80/20 Prescription Drug (CVS) bundled with HSTA VB PPO Medical (HMSA)	1	1,798	1		1,800
Drug Total	1	2,643	1		2,645
Dental					
HSTA VB Dental (HDS)	1	3,536	1		3,538
HSTA VB Supplemental Dental (HDS)		83		1	84
Dental Total	1	3,619	1	1	3,622
Vision					
HSTA VB Vision (VSP) - Stand Alone		196		1	197
HSTA VB Vision (VSP) bundled with Medical	1	3,305	1		3,307
Vision Total	1	3,501	1	1	3,504
Life Insurance (Securian)					
		4,318	2	1	4,321

Data Taken 04-20-2023

Enrollment Counts - Retiree (Summary)

The table below shows Retiree enrollment for period ending 04-30-2023

Count by Subscribers and Dependents

Benefit Plan	Subscribers	Dependents	Total
Medical			
EUTF			
PPO-90/10 Medical (HMSA) - Retiree			
Medicare	34,158	13,433	47,591
Non-Medicare	5,474	4,802	10,276
PPO-90/10 Medical (HMSA) - Retiree Total	39,632	18,235	57,867
HMO Medical (Kaiser), Drug (Kaiser) - Retiree			
Medicare	6,990	2,428	9,418
Non-Medicare	1,103	842	1,945
HMO Medical (Kaiser), Drug (Kaiser) - Retiree Total	8,093	3,270	11,363
PPO Medical - Medicare Advantage (Humana) - Retiree			
Medicare	54	10	64
PPO Medical - Medicare Advantage (Humana) - Retiree Total	54	10	64
Out-of-State Plan - Retiree			
Medicare	176	58	234
Non-Medicare	8	6	14
Out-of-State Plan - Retiree Total	184	64	248
EUTF Total	47,963	21,579	69,542
HSTA VB			
HSTA VB PPO-90/10 Medical and Chiro (HMSA) bundled with PPO Drug (SilverScript or CVS), Vision (VSP) - Retiree			
Medicare	2,008	936	2,944
Non-Medicare	6	0	6
HSTA VB PPO-90/10 Medical and Chiro (HMSA) bundled with PPO Drug (SilverScript or CVS), Vision (VSP) - Retiree Total	2,014	936	2,950
HSTA VB PPO-90/10 Medical and Chiro (HMSA) bundled with Vision (VSP) - Retiree			
Medicare	11	4	15
HSTA VB PPO-90/10 Medical and Chiro (HMSA) bundled with Vision (VSP) - Retiree Total	11	4	15
HSTA VB HMO Medical, Drug and Chiro (Kaiser) bundled with Vision (VSP) - Retiree			
Medicare	215	78	293
Non-Medicare	4	1	5
HSTA VB HMO Medical, Drug and Chiro (Kaiser) bundled with Vision (VSP) - Retiree Total	219	79	298
HSTA VB Out-of-State Plan - Retiree			
Medicare	3	2	5
HSTA VB Out-of-State Plan - Retiree Total	3	2	5
HSTA VB Total	2,247	1,021	3,268
Medical Total	50,210	22,600	72,810
Drug			
EUTF			
PPO Drug (SilverScript) - Medicare	31,476	12,042	43,518
PPO Prescription Drug (CVS) - Non-Medicare	7,197	5,633	12,830
EUTF Total	38,673	17,675	56,348
HSTA VB			
HSTA VB PPO-90/10 Prescription Drug (SilverScript) bundled with HSTA VB PPO Medical (HMSA) - Medicare	2,003	937	2,940
HSTA VB PPO-90/10 Prescription Drug (CVS) bundled with HSTA VB PPO Medical (HMSA) - Non-Medicare	15	0	15
HSTA VB Total	2,018	937	2,955
Drug Total	40,691	18,612	59,303
Dental			
Dental (HDS)	48,819	22,436	71,255
HSTA VB Dental (HDS) - Retiree	2,246	1,027	3,273
Dental Total	51,065	23,463	74,528
Vision			
Vision (VSP)	48,791	22,483	71,274
HSTA VB Vision (VSP) bundled with Medical - Retiree	2,247	1,018	3,265
Vision Total	51,038	23,501	74,539
Life			
EUTF Securian Life Insurance - Retiree	45,613	0	45,613
HSTA VB Securian Life Insurance - Retiree	2,239	0	2,239
Life Total	47,852	0	47,852

Enrollment Counts - EUTF Retiree

The table below shows EUTF Retiree enrollment for period ending 04-30-2023

Count by Subscribers by Enrollment Coverage

Benefit Plan	Self	Two-Party	Family	Total
Medical				
PPO-90/10 Medical (HMSA) - Retiree				
Medicare	21,276	12,417	465	34,158
Non-Medicare	2,143	2,354	977	5,474
PPO-90/10 Medical (HMSA) - Retiree Total	23,419	14,771	1,442	39,632
HMO Medical (Kaiser), Drug (Kaiser) - Retiree				
Medicare	4,654	2,257	79	6,990
Non-Medicare	482	470	151	1,103
HMO Medical (Kaiser), Drug (Kaiser) - Retiree Total	5,136	2,727	230	8,093
PPO Medical - Medicare Advantage (Humana) - Retiree				
Medicare	44	10		54
PPO Medical - Medicare Advantage (Humana) - Retiree Total	44	10		54
Out-of-State Plan - Retiree				
Medicare	120	54	2	176
Non-Medicare	2	6		8
Out-of-State Plan - Retiree Total	122	60	2	184
Medical Total	28,721	17,568	1,674	47,963
Drug				
PPO Drug (SilverScript) - Medicare	19,880	11,219	377	31,476
PPO Prescription Drug (CVS) - Non-Medicare	3,103	3,060	1,034	7,197
Drug Total	22,983	14,279	1,411	38,673
Dental (HDS)	28,715	18,423	1,681	48,819
Vision (VSP)	28,678	18,403	1,710	48,791
Life Insurance (Securian)	45,613			45,613

Count by Subscribers and Dependents

Benefit Plan	Subscribers	Dependents	Total
Medical			
PPO-90/10 Medical (HMSA) - Retiree			
Medicare	34,158	13,433	47,591
Non-Medicare	5,474	4,802	10,276
PPO-90/10 Medical (HMSA) - Retiree Total	39,632	18,235	57,867
HMO Medical (Kaiser), Drug (Kaiser) - Retiree			
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HMO Medical (Kaiser), Drug (Kaiser) - Retiree Total	8,093	3,270	11,363
PPO Medical - Medicare Advantage (Humana) - Retiree			
Medicare	54	10	64
PPO Medical - Medicare Advantage (Humana) - Retiree Total	54	10	64
Out-of-State Plan - Retiree			
Medicare	176	58	234
Non-Medicare	8	6	14
Out-of-State Plan - Retiree Total	184	64	248
Medical Total	47,963	21,579	69,542
Drug			
PPO Drug (SilverScript) - Medicare	31,476	12,042	43,518
PPO Prescription Drug (CVS) - Non-Medicare	7,197	5,633	12,830
Drug Total	38,673	17,675	56,348
Dental (HDS)	48,819	22,436	71,255
Vision (VSP)	48,791	22,483	71,274

Enrollment Counts - HSTA VB Retiree

The table below shows HSTA VB Retiree enrollment for period ending 04-30-2023

Count by Subscribers by Enrollment Coverage

Benefit Plan	Self	Two-Party	Family	Total
Medical				
HSTA VB PPO-90/10 Medical and Chiro (HMSA) bundled with PPO Drug (SilverScript or CVS), Vision (VSP) - Retiree				
Medicare	1,093	898	17	2,008
Non-Medicare	6			6
HSTA VB PPO-90/10 Medical and Chiro (HMSA) bundled with PPO Drug (SilverScript or CVS), Vision (VSP) - Retiree Total	1,099	898	17	2,014
HSTA VB PPO-90/10 Medical and Chiro (HMSA) bundled with Vision (VSP) - Retiree				
Medicare	7	4		11
HSTA VB PPO-90/10 Medical and Chiro (HMSA) bundled with Vision (VSP) - Retiree Total	7	4		11
HSTA VB HMO Medical, Drug and Chiro (Kaiser) bundled with Vision (VSP) - Retiree				
Medicare	138	76	1	215
Non-Medicare	3	1		4
HSTA VB HMO Medical, Drug and Chiro (Kaiser) bundled with Vision (VSP) - Retiree Total	141	77	1	219
HSTA VB Out-of-State Plan - Retiree				
Medicare	1	2		3
HSTA VB Out-of-State Plan - Retiree Total	1	2		3
Medical Total	1,248	981	18	2,247
Drug				
HSTA VB PPO-90/10 Prescription Drug (SilverScript) bundled with HSTA VB PPO Medical (HMSA) - Medicare	1,087	899	17	2,003
HSTA VB PPO-90/10 Prescription Drug (CVS) bundled with HSTA VB PPO Medical (HMSA) - Non-Medicare	15			15
Drug Total	1,102	899	17	2,018
Dental (HDS)	1,240	989	17	2,246
Vision (VSP)	1,248	983	16	2,247
Life Insurance (Securian)	2,239			2,239

Count by Subscribers and Dependents

Benefit Plan	Subscribers	Dependents	Total
Medical			
HSTA VB PPO-90/10 Medical and Chiro (HMSA) bundled with PPO Drug (SilverScript or CVS), Vision (VSP) - Retiree			
Medicare	2,008	936	2,944
Non-Medicare	6	0	6
HSTA VB PPO-90/10 Medical and Chiro (HMSA) bundled with PPO Drug (SilverScript or CVS), Vision (VSP) - Retiree Total	2,014	936	2,950
HSTA VB PPO-90/10 Medical and Chiro (HMSA) bundled with Vision (VSP) - Retiree			
Medicare	11	4	15
HSTA VB PPO-90/10 Medical and Chiro (HMSA) bundled with Vision (VSP) - Retiree Total	11	4	15
HSTA VB HMO Medical, Drug and Chiro (Kaiser) bundled with Vision (VSP) - Retiree			
Medicare	215	78	293
Non-Medicare	4	1	5
HSTA VB HMO Medical, Drug and Chiro (Kaiser) bundled with Vision (VSP) - Retiree Total	219	79	298
HSTA VB Out-of-State Plan - Retiree			
Medicare	3	2	5
HSTA VB Out-of-State Plan - Retiree Total	3	2	5
Medical Total	2,247	1,021	3,268
Drug			
HSTA VB PPO-90/10 Prescription Drug (SilverScript) bundled with HSTA VB PPO Medical (HMSA) - Medicare	2,003	937	2,940
HSTA VB PPO-90/10 Prescription Drug (CVS) bundled with HSTA VB PPO Medical (HMSA) - Non-Medicare	15	0	15
Drug Total	2,018	937	2,955
Dental (HDS)	2,246	1,027	3,273
Vision (VSP)	2,247	1,018	3,265

Data Taken 04-20-2023

Enrollment Counts - All Subscribers

The table below shows All Subscriber enrollments for period ending 04-30-2023

Employer	Medical	Drug	Dental	Vision	Life
City and County of Honolulu					
Active	6,832	5,040	7,180	6,940	8,376
Retiree (Medicare)	6,015	4,293			
Retiree (Non-Medicare)	1,736	1,677	7,853	7,885	6,797
City and County of Honolulu Total	14,583	11,010	15,033	14,825	15,173
Honolulu Board of Water Supply					
Active	452	334	474	456	536
Retiree (Medicare)	475	363			
Retiree (Non-Medicare)	95	111	576	581	494
Honolulu Board of Water Supply Total	1,022	808	1,050	1,037	1,030
Honolulu Authority for Rapid Transportation					
Active	40	29	39	40	45
Retiree (Medicare)	16	13			
Retiree (Non-Medicare)	4	3	21	21	23
Honolulu Authority for Rapid Transportation Total	60	45	60	61	68
County of Hawaii					
Active	2,101	1,619	2,157	2,095	2,493
Retiree (Medicare)	1,296	1,119			
Retiree (Non-Medicare)	443	466	1,752	1,757	1,604
County of Hawaii Total	3,840	3,204	3,909	3,852	4,097
Hawaii Dept of Water					
Active	126	101	130	128	153
Retiree (Medicare)	95	77			
Retiree (Non-Medicare)	19	24	117	117	107
Hawaii Dept of Water Total	240	202	247	245	260
County of Kauai					
Active	964	837	1,010	987	1,164
Retiree (Medicare)	691	618			
Retiree (Non-Medicare)	187	220	878	893	808
County of Kauai Total	1,842	1,675	1,888	1,880	1,972
Kauai Department of Water					
Active	60	53	66	64	80
Retiree (Medicare)	42	32			
Retiree (Non-Medicare)	11	18	50	51	55
Kauai Department of Water Total	113	103	116	115	135
County of Maui					
Active	2,049	1,026	2,156	2,066	2,457
Retiree (Medicare)	1,275	748			
Retiree (Non-Medicare)	459	362	1,758	1,768	1,625
County of Maui Total	3,783	2,136	3,914	3,834	4,082
State of Hawaii					
Active	37,034	26,570	39,162	37,353	45,800
Retiree (Medicare)	33,648	26,176			
Retiree (Non-Medicare)	3,627	4,311	37,981	37,885	36,259
State of Hawaii Total	74,309	57,057	77,143	75,238	82,059
Hawaii Public Charter Schools					
Active	790	505	852	787	1,130
Retiree (Medicare)	62	40			
Retiree (Non-Medicare)	14	20	79	80	80
Hawaii Public Charter Schools Total	866	565	931	867	1,210
Grand Total	100,658	76,805	104,291	101,954	110,086

Data Taken 04-20-2023