

# 2024 Health Plan Premiums

Effective July 1, 2024

**ALL BUs AND EMPLOYEES EXCLUDED FROM ALL BARGAINING UNITS: ALL EMPLOYERS**

**BU 05: HAWAII PUBLIC CHARTER SCHOOLS, STATE OF HAWAII HSTA VEBA EMPLOYEES WHO OPTED TO TRANSFER TO EUTF PLANS OR BU 05 EMPLOYEES HIRED ON OR AFTER JANUARY 1, 2011**

BENEFIT PLAN	Type of Enrollment	Semi-monthly Employee Contribution	Monthly Employee Contribution	Monthly Employer Contribution	Percent Employer	Total
<b>Medical Plans</b>						
<b>PPO – 90/10 Plan – HMSA</b> Medical and Chiropractic, CVS Caremark Prescription Drug	Self	\$277.99	\$555.98	\$504.96	47.6%	\$1,060.94
	Two-Party	\$675.32	\$1,350.64	\$1,226.52	47.6%	\$2,577.16
	Family	\$861.13	\$1,722.26	\$1,563.62	47.6%	\$3,285.88
<b>PPO – 80/20 Plan – HMSA</b> Medical and Chiropractic, CVS Caremark Prescription Drug	Self	\$168.33	\$336.66	\$504.96	60.0%	\$841.62
	Two-Party	\$408.84	\$817.68	\$1,226.52	60.0%	\$2,044.20
	Family	\$521.21	\$1,042.42	\$1,563.62	60.0%	\$2,606.04
<b>PPO – 75/25 Plan – HMSA</b> Medical and Chiropractic, CVS Caremark Prescription Drug	Self	\$26.20	\$52.40	\$471.64	90.0%	\$524.04
	Two-Party	\$63.63	\$127.26	\$1,145.22	90.0%	\$1,272.48
	Family	\$81.10	\$162.20	\$1,459.74	90.0%	\$1,621.94
<b>HMO – HMSA</b> Medical and Chiropractic, CVS Caremark Prescription Drug	Self	\$295.32	\$590.64	\$504.96	46.1%	\$1,095.60
	Two-Party	\$717.50	\$1,435.00	\$1,226.52	46.1%	\$2,661.52
	Family	\$914.98	\$1,829.96	\$1,563.62	46.1%	\$3,393.58
<b>HMO – Kaiser Permanente Comprehensive</b> Medical, Prescription Drug, and Chiropractic	Self	\$167.04	\$334.08	\$504.96	60.2%	\$839.04
	Two-Party	\$406.17	\$812.34	\$1,226.52	60.2%	\$2,038.86
	Family	\$518.70	\$1,037.40	\$1,563.62	60.1%	\$2,601.02
<b>HMO – Kaiser Permanente Standard</b> Medical, Prescription Drug, and Chiropractic	Self	\$26.03	\$52.06	\$468.50	90.0%	\$520.56
	Two-Party	\$63.25	\$126.50	\$1,138.44	90.0%	\$1,264.94
	Family	\$80.69	\$161.38	\$1,452.32	90.0%	\$1,613.70
<b>Supplemental Medical and Prescription Drug – Verdegard Administrators</b> (formerly HMA)	Self	\$6.94	\$13.88	\$20.80	60.0%	\$34.68
	Two-Party	\$12.37	\$24.74	\$37.08	60.0%	\$61.82
	Family	\$13.39	\$26.78	\$40.16	60.0%	\$66.94
<b>Dental Plan</b>						
<b>HDS Dental</b>	Self	\$7.38	\$14.76	\$22.12	60.0%	\$36.88
	Two-Party	\$14.76	\$29.52	\$44.26	60.0%	\$73.78
	Family	\$24.27	\$48.54	\$72.78	60.0%	\$121.32
<b>Vision Plan</b>						
<b>VSP Vision</b>	Self	\$0.84	\$1.68	\$2.52	60.0%	\$4.20
	Two-Party	\$1.57	\$3.14	\$4.68	59.8%	\$7.82
	Family	\$2.05	\$4.10	\$6.12	59.9%	\$10.22
<b>Life Insurance</b>						
<b>Securian Life Insurance</b>	Employee	\$0.00	\$0.00	\$4.12	100.0%	\$4.12

**HAWAII EMPLOYER-UNION HEALTH BENEFITS TRUST FUND  
ACTIVE EMPLOYEES**

**EFFECTIVE JULY 1, 2024  
ALL BARGAINING UNITS**

**BU 05: FOR HAWAII PUBLIC CHARTER SCHOOLS, STATE OF HAWAII HSTA VEBA EMPLOYEES WHO OPTED TO TRANSFER TO EUTF PLANS  
OR BU 05 EMPLOYEES HIRED ON OR AFTER JANUARY 1, 2011**

Benefit Plan	Type of Enrollment	Semi-Monthly Employee Contribution	Monthly Employee Contribution	Monthly Employer Contribution	Percent Employer	Total
<b>MEDICAL AND PRESCRIPTION DRUG PLANS</b>						
PPO - 90/10 Plan - HMSA Medical and Chiropractic	Self	217.00	434.00	394.18	47.6%	\$828.18
	Two-Party	527.12	1,054.24	957.34	47.6%	\$2,011.58
	Family	672.29	1,344.58	1,220.72	47.6%	\$2,565.30
PPO - 90/10 Plan - CVS Caremark Prescription Drug	Self	60.99	\$121.98	\$110.78	47.6%	\$232.76
	Two-Party	148.20	\$296.40	\$269.18	47.6%	\$565.58
	Family	188.84	\$377.68	\$342.90	47.6%	\$720.58
PPO - 80/20 Plan - HMSA Medical and Chiropractic	Self	121.78	243.56	365.30	60.0%	\$608.86
	Two-Party	295.72	591.44	887.18	60.0%	\$1,478.62
	Family	377.09	754.18	1,131.28	60.0%	\$1,885.46
PPO - 80/20 Plan - CVS Caremark Prescription Drug	Self	46.55	\$93.10	\$139.66	60.0%	\$232.76
	Two-Party	113.12	\$226.24	\$339.34	60.0%	\$565.58
	Family	144.12	\$288.24	\$432.34	60.0%	\$720.58
PPO - 75/25 Plan - HMSA Medical and Chiropractic	Self	20.98	41.96	377.72	90.0%	\$419.68
	Two-Party	50.95	101.90	917.00	90.0%	\$1,018.90
	Family	64.95	129.90	1,168.96	90.0%	\$1,298.86
PPO - 75/25 Plan - CVS Caremark Prescription Drug	Self	5.22	10.44	93.92	90.0%	\$104.36
	Two-Party	12.68	25.36	228.22	90.0%	\$253.58
	Family	16.15	32.30	290.78	90.0%	\$323.08
HMO - HMSA Medical and Chiropractic, CVS Caremark Prescription Drug	Self	232.58	465.16	397.68	46.1%	\$862.84
	Two-Party	565.03	1,130.06	965.88	46.1%	\$2,095.94
	Family	720.70	1,441.40	1,231.60	46.1%	\$2,673.00
HMO - CVS Caremark Prescription Drug	Self	62.74	125.48	107.28	46.1%	\$232.76
	Two-Party	152.47	304.94	260.64	46.1%	\$565.58
	Family	194.28	388.56	332.02	46.1%	\$720.58
HMO - Kaiser Comprehensive Medical, Prescription Drug, and Chiropractic	Self	167.04	334.08	504.96	60.2%	\$839.04
	Two-Party	406.17	812.34	1,226.52	60.2%	\$2,038.86
	Family	518.70	1,037.40	1,563.62	60.1%	\$2,601.02
HMO - Kaiser Standard Medical, Prescription Drug and Chiropractic	Self	26.03	52.06	468.50	90.0%	\$520.56
	Two-Party	63.25	126.50	1,138.44	90.0%	\$1,264.94
	Family	80.69	161.38	1,452.32	90.0%	\$1,613.70
Supplemental Medical and Prescription Drug - Verdegard Administrators (fka HMA)	Self	6.94	13.88	20.80	60.0%	\$34.68
	Two-Party	12.37	24.74	37.08	60.0%	\$61.82
	Family	13.39	26.78	40.16	60.0%	\$66.94
<b>DENTAL PLAN</b>						
HDS Dental	Self	7.38	14.76	22.12	60.0%	\$36.88
	Two-Party	14.76	29.52	44.26	60.0%	\$73.78
	Family	24.27	48.54	72.78	60.0%	\$121.32
<b>VISION PLAN</b>						
VSP Vision	Self	0.84	1.68	2.52	60.0%	\$4.20
	Two-Party	1.57	3.14	4.68	59.8%	\$7.82
	Family	2.05	4.10	6.12	59.9%	\$10.22
<b>LIFE INSURANCE</b>						
Securian Life Insurance	Employee	-	-	4.12	100.0%	\$4.12