The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit <u>www.hmsa.com</u>. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms, see the Glossary. You can view the Glossary at <u>www.healthcare.gov/sbc-glossary</u> or call 1-800-776-4672 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	\$300 individual / \$900 family	Generally, you must pay all of the costs from providers up to the <u>deductible</u> amount before this <u>plan</u> begins to pay in a calendar year. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your <u>deductible</u> ?	Yes. Certain <u>preventive care</u> and well-child care services will be covered before you meet your <u>deductible</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain preventive services without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered preventive services at <u>www.healthcare.gov/coverage/preventive-care-benefits</u> .
Are there other deductibles for specific services?	No.	You don't have to meet deductibles for specific services.
What is the <u>out-of-</u> <u>pocket limit</u> for this <u>plan</u> ?	Medical: \$5,000 individual / \$10,000 family Drug: \$3,150 individual / \$6,300 family Specialty Drug: \$2,500 individual	The <u>out-of-pocket limit</u> is the most you could pay in a calendar year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the <u>out-of-pocket</u> <u>limit?</u>	Premiums, balance-billed charges, payments for services subject to a maximum once you reach the maximum, any amounts you owe in addition to your copayment for covered services, and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a network provider?	Yes. See www.hmsa.com/search/providers or call 1-800-776-4672 for a list of network providers. For a list of in-network retail pharmacies, see www.caremark.com or call 1-855-801-8263.	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the plan's <u>network</u> . You will pay the most if you use an <u>out-of-network provider</u> (unless otherwise defined by federal law), and you might receive a bill from a <u>provider</u> for the difference between the provider's charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a referral to see a specialist?	No.	You can see the <u>specialist</u> you choose without a <u>referral</u> .

All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

Common Medical Event	Services You May Need	What Yo Network Provider (You will pay the least)	u Will Pay Out of Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Primary care visit to treat an injury or illness	25% <u>coinsurance</u> ; <u>deductible</u> does not apply	40% coinsurance	none
If you visit a health care	Specialist visit	25% <u>coinsurance</u> ; <u>deductible</u> does not apply	40% coinsurance	none
provider's office or clinic	Preventive care / Screening	No charge; <u>deductible</u> does not apply	40% coinsurance; deductible does not apply for well child physician visit	Age and frequency limitations may apply. You may have to pay for services that aren't preventive. Ask your provider if the services
	Immunization (standard and travel)	No charge; deductible does not apply	No charge; <u>deductible</u> does not apply	needed are <u>preventive</u> . Then check what your <u>plan</u> will pay for.
If you have a test	Diagnostic test (x-ray, blood work)	25% coinsurance; deductible does not apply for outpatient blood work	40% coinsurance	Services may require <u>preauthorization</u> . Benefits may be denied if <u>preauthorization</u> is not obtained.
•	Imaging (CT/PET scans, MRIs)	25% coinsurance	40% coinsurance	Services may require <u>preauthorization</u> . Benefits may be denied if <u>preauthorization</u> is not obtained.

^{*} For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>www.hmsa.com.</u>

	What You Will Pay			Limitations, Exceptions, & Other
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out of Network Provider (You will pay the most)	Important Information
	Generic drugs (30/60/90-day supply)	Retail: \$5/\$10/\$15 copayment Retail 90/Mail: \$5/\$10/\$10 copayment	Retail: \$5/\$10/\$15 <u>copayment</u> + 20% <u>coinsurance</u> Mail: Not covered	 <u>Deductible</u> does not apply for outpatient prescription drugs. A 90-day supply for maintenance medications is required after three initial
	Preferred brand drugs (30/60/90-day supply)	Retail: \$25/\$50/\$75 copayment Retail 90/Mail: \$25/\$50/\$50 copayment	Retail: \$25/\$50/\$75 copayment + 20% coinsurance Mail: Not covered	 30-day supply fills. Some prescriptions are subject to preapproval, quantity limits and/or step therapy requirements. Penalties for failure to obtain
If you need drugs to treat your illness or condition More information about prescription drug	Non-preferred brand drugs (30/60/90-day supply)	Retail: \$50/\$100/\$150 copayment Retail 90/ Mail: \$50/\$100/\$100 copayment	Retail: \$50/\$100/\$150 copayment + 20% coinsurance Mail: Not covered	precertification of drugs or dispense as written (DAW) specifications do not count toward the out-of-pocket limit . • Certain preventive care drugs mandated by Health Reform are payable at no charge with a prescription.
coverage is available at www.caremark.com	Specialty drugs (30-day supply only)	Retail: Generic: 10% coinsurance up to \$200 per fill Preferred brand: 20% coinsurance up to \$300 per fill Non-preferred brand: 30% coinsurance up to \$400 per fill Mail: Not covered	Retail: Generic: 10% coinsurance up to \$200 per fill Preferred brand: 20% coinsurance up to \$300 per fill Non-preferred brand: 30% coinsurance up to \$400 per fill Mail: Not covered	Specialty drugs have a \$2,500 per individual out-of-pocket limit per calendar year and is counted toward the total annual drug out-of-pocket limit. To find a specialty network pharmacy, call 1-855-801-8263.
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	25% coinsurance	40% coinsurance	none
	Physician/surgeon fees	25% <u>coinsurance</u> ; <u>deductible</u> does not apply	40% coinsurance	none

 $^{^{\}star}$ For more information about limitations and exceptions, see the $\underline{\text{plan}}$ or policy document at $\underline{\text{www.hmsa.com.}}$

		What You Will Pay		Limitations, Exceptions, & Other
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out of Network Provider (You will pay the most)	Important Information
	Emergency room care	25% coinsurance	25% <u>coinsurance</u>	none
If you need immediate medical attention	Emergency medical transportation (air or ground)	25% coinsurance	25% <u>coinsurance</u> (air) 40% <u>coinsurance</u> (ground)	Limited to air transport to the nearest adequate hospital within the State of Hawaii, except in certain situations when transportation to the continental U.S. is necessary for critical care in accord with HMSA's medical policy. Certain exclusions apply. Ground transportation to the nearest adequate hospital to treat your illness or injury.
	Urgent care	25% <u>coinsurance;</u> <u>deductible</u> does not apply	40% coinsurance	none
If you have a beenital	Facility fee (e.g., hospital room)	25% coinsurance	40% coinsurance	none
If you have a hospital stay	Physician/surgeon fees	25% <u>coinsurance</u> ; <u>deductible</u> does not apply	40% coinsurance	none
If you need mental health, behavioral	Outpatient services	25% coinsurance; deductible does not apply for physician services	40% coinsurance	none
health, or substance abuse services	Inpatient services	25% coinsurance; deductible does not apply for physician services	40% coinsurance	none
If you are pregnant	Office visits (prenatal and postnatal care)	25% coinsurance	40% coinsurance	Cost sharing does not apply to certain preventive services. Depending on the type
	Childbirth/delivery professional services	25% coinsurance	40% coinsurance	of services, <u>coinsurance</u> or <u>copayment</u> may apply. Maternity care may include tests and
	Childbirth/delivery facility services	25% coinsurance	40% coinsurance	services described elsewhere in the SBC (i.e. ultrasound).

 $^{^{\}star}$ For more information about limitations and exceptions, see the $\underline{\text{plan}}$ or policy document at $\underline{\text{www.hmsa.com.}}$

		What You Will Pay		Limitations, Exceptions, & Other
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out of Network Provider (You will pay the most)	Important Information
	Home health care	25% coinsurance	40% coinsurance	150 Visits per Calendar Year
	Rehabilitation services	25% <u>coinsurance</u>	40% coinsurance	Services may require <u>preauthorization</u> . Benefits may be denied if <u>preauthorization</u> is not obtained. Excludes cardiac rehabilitation.
	Habilitation services	Not covered	Not covered	Excluded service
If you need help recovering or have other special health needs	Skilled nursing care	25% <u>coinsurance</u>	40% coinsurance	120 Days per Calendar Year. Includes extended care facilities (Skilled Nursing, Sub-Acute, and Long-Term Acute Care Facilities) to the extent care is for Skilled nursing care , sub-acute care, or long-term acute care.
	Durable medical equipment	25% coinsurance	40% coinsurance	Services may require <u>preauthorization</u> . Benefits may be denied if <u>preauthorization</u> is not obtained.
	Hospice services	No charge	Not covered	none
	Children's eye exam	Not covered	Not covered	Provided under a separate vision plan.
If your child needs	Children's glasses	Not covered	Not covered	Provided under a separate vision plan.
dental or eye care	Children's dental check-up	Not covered	Not covered	Provided under a separate dental plan.

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Acupuncture
- Cardiac rehabilitation
- Cosmetic surgery
- Dental care (Adult)

- Dental care (Child)
- Habilitation services
- Long-term care
- Private-duty nursing

- Routine eye care (Adult)
- Routine eye care(Child)
- Routine foot care
- Weight loss programs (except as required by Health Reform Law)

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

- Bariatric surgery
- Chiropractic care (limited to 20 visits/calendar year from American Specialty Health Network)
- Hearing aids (limited to one hearing aid per ear every 60 months)
- Infertility treatment (requires precertification and limited to a one-time only benefit for one outpatient procedure while you are an HMSA member)
- Non-emergency care when traveling outside the U.S. For more information, see www.hmsa.com.

^{*} For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>www.hmsa.com.</u>

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: 1) 1-800-776-4672 for HMSA; 2) (808) 586-2790 for the State of Hawaii, Dept. of Commerce and Consumer Affairs - Insurance Division; 3) 1-866-444-3272 or http://www.dol.gov/agencies/ebsa/laws-and-regulations/laws/affordable-care-act for the U.S. Department of Labor, Employee Benefits Security Administration; or 4) 1-877-267-2323 x61565 or http://www.cciio.cms.gov for the U.S. Department of Health and Human Services. Church plans are not covered by the Federal COBRA continuation coverage rules. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace. For more information about the Marketplace. For more information about the <a href="https://www.HealthC

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information to submit a claim, appeal, or a grievance for any reason to your plan. For more information about your rights, this notice, or assistance, contact:

For non-federal governmental group health plans and church plans that are group health plans, you must submit a written request for an <u>appeal</u> to: HMSA Member Advocacy and Appeals, P.O. Box 1958, Honolulu, Hawaii 96805-1958. If you have any questions about <u>appeals</u>, you can call us at (808) 948-5090 or toll free at 1-800-462-2085. You may also file a <u>grievance</u> with the Insurance Commissioner. You must send the request to the Insurance Commissioner at: Hawaii Insurance Division, ATTN: Health Insurance Branch – External Appeals, 335 Merchant Street, Room 213, Honolulu, Hawaii 96813. Telephone: (808) 586-2804.

For prescription drug appeals you may send your written request to: CVS Caremark Appeals Department MC, P.O. Box 52084, Phoenix, AZ 85072-2084 or fax to 1-866-433-1172 attention – Appeals Dept. For specialty drug appeals, you may send your written request to: CVS Caremark Specialty Guideline Mgmt Appeals Department, 800 Biermann Court, Ste. B, Mt. Prospect, IL 60056 or fax to 1-855-230-5548 attention – Appeals Dept. If you have any questions about prescription drug appeals, you may call CVS Customer Care toll-free at 1-855-801-8263, TDD 711.

Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-800-776-4672.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-800-776-4672.

Chinese (中文): 如果需要中文的帮助, 请拨打这个号码 1-800-776-4672.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-800-776-4672.

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.

^{*} For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>www.hmsa.com</u>.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost-sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in network pre natal care and a hospital delivery)

■ The plan's overall deductible	\$300
■ Specialist coinsurance	25%
■ Hospital (facility) coinsurance	25%
■ Other coinsurance	25%

This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

Total Example Cost

In this example, Peg would pay:	
Cost Sharing	
Deductibles	\$300
Copayments	\$10
Coinsurance	\$3,100
What isn't covered	
Limits or exclusions	\$60
The total Peg would pay is	\$3,470

Managing Joe's Type 2 Diabetes

(a year of routine in network care of a well controlled condition)

■ The plan's overall deductible	\$300
■ Specialist coinsurance	25%
■ Hospital (facility) coinsurance	25%
Other coinsurance	25%

This EXAMPLE event includes services like:

<u>Primary care physician</u> office visits (including disease education)

Diagnostic tests (blood work)

Prescription drugs

<u>Durable medical equipment</u> (glucose meter)

Total Example Cost	\$5,600	
In this example, Joe would pay:		
Cost Sharing		
<u>Deductibles</u>	\$300	
Copayments	\$200	
Coinsurance	\$400	
What isn't covered		
Limits or exclusions	\$20	
The total Joe would pay is	\$920	

Mia's Simple Fracture

(in network emergency room visit and follow up care)

■ The plan's overall deductible	\$300
■ Specialist coinsurance	25%
■ Hospital (facility) coinsurance	25%
■ Other coinsurance	25%

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

<u>Durable medical equipment</u> (crutches)

Rehabilitation services (physical therapy)

Total Example Cost	\$2,800
In this example, Mia would pay:	
Cost Sharing	
<u>Deductibles</u>	\$300
Copayments	\$10
Coinsurance	\$600
What isn't covered	
Limits or exclusions	\$0
The total Mia would pay is	\$910

The plan would be responsible for the other costs of these EXAMPLE covered services.

\$12,700