Coverage Period: 7/01/2024 – 6/30/2025 Coverage for: Individual / Family | Plan Type: HMO

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit www.hmsa.com. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms, see the Glossary. You can view the Glossary at www.healthcare.gov/sbc-glossary or call 1-800-776-4672 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	\$0	See the Common Medical Events chart below for your costs for services this <u>plan</u> covers.
Are there services covered before you meet your deductible?	Not applicable.	This <u>plan</u> does not have a <u>deductible</u> . You do not have to meet a <u>deductible</u> amount before the <u>plan</u> pays for any services.
Are there other deductibles for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-</u> <u>pocket limit</u> for this <u>plan</u> ?	Medical: \$1,500 individual / \$3,000 family Drug: \$4,350 individual / \$8,700 family Specialty Drug: \$2,500 individual	The <u>out-of-pocket limit</u> is the most you could pay in a calendar year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the <u>out-of-pocket</u> <u>limit</u> ?	Premiums, balance-billed charges, payments for services subject to a maximum once you reach the maximum, any amounts you owe in addition to your copayment for covered services, and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a network provider?	Yes. See www.hmsa.com/search/providers or call 1-800-776-4672 for a list of network providers. For a list of in-network retail pharmacies, see www.caremark.com or call 1-855-801-8263.	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> (unless otherwise defined by federal law), and you might receive a bill from a <u>provider</u> for the difference between the provider's charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a referral to see a specialist?	Yes.	This <u>plan</u> will pay some or all of the costs to see a <u>specialist</u> for covered services but only if you have a <u>referral</u> before you see the <u>specialist</u> .

	What You Will Pay		Limitations, Exceptions, & Other	
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out of Network Provider (You will pay the most)	Important Information
	Primary care visit to treat an injury or illness	\$15 copayment per visit	Not covered	none
16	Specialist visit	\$15 copayment per visit	Not covered	none
If you visit a health care provider's office or	Preventive care / Screening	No charge	Not covered	Age and frequency limitations may apply. You may have to pay for services that aren't
clinic	Immunization (standard and travel)	No charge	Not covered	<u>preventive</u> . Ask your <u>provider</u> if the services needed are <u>preventive</u> . Then check what your <u>plan</u> will pay for.
If you have a toot	<u>Diagnostic test</u> (x-ray, bloodwork)	No charge	Not covered	Services may require <u>preauthorization</u> . Benefits may be denied if <u>preauthorization</u> is not obtained.
If you have a test	Imaging (CT/PET scans, MRIs)	\$15 <u>copayment</u> per outpatient x-ray	Not covered	Services may require <u>preauthorization</u> . Benefits may be denied if <u>preauthorization</u> is not obtained.
If you need drugs to treat your illness or condition More information about prescription drug coverage is available at www.caremark.com	Generic drugs (30/60/90-day supply)	Retail: \$5/\$10/\$15 copayment Retail 90/Mail: \$5/\$10/\$10 copayment	Retail: \$5/\$10/\$15 <u>copayment</u> + 20% <u>coinsurance</u> Mail: Not covered	A 90-day supply for maintenance medications is required after three initial 30-day supply fills. Some propositions are subject to
	Preferred brand drugs (30/60/90-day supply)	Retail: \$25/\$50/\$75 copayment Retail 90/Mail: \$25/\$50/\$50 copayment	Retail: \$25/\$50/\$75 <u>copayment</u> + 20% <u>coinsurance</u> Mail: Not covered	 Some prescriptions are subject to preapproval, quantity limits and/or step therapy requirements. Penalties for failure to obtain precertification of drugs or dispense as written (DAW) specifications do not
	Non-preferred brand drugs (30/60/90-day supply)	Retail: \$50/\$100/\$150 <u>copayment</u> Retail 90/ Mail: \$50/\$100/\$100 <u>copayment</u>	Retail: \$50/\$100/\$150 copayment + 20% coinsurance Mail: Not covered	 count toward the <u>out-of-pocket limit</u>. Certain <u>preventive care</u> drugs mandated by Health Reform are payable at no charge with a prescription.

^{*} For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>www.hmsa.com</u>.

		What You Will Pay		Limitations, Exceptions, & Other	
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out of Network Provider (You will pay the most)	Important Information	
If you need drugs to treat your illness or condition More information about prescription drug coverage is available at www.caremark.com	Specialty drugs (30-day supply only)	Retail: Generic: 10% coinsurance up to \$200 per fill Preferred brand: 20% coinsurance up to \$300 per fill Non-preferred brand: 30% coinsurance up to \$400 per fill Mail: Not covered	Retail: Generic: 10% coinsurance up to \$200 per fill Preferred brand: 20% coinsurance up to \$300 per fill Non-preferred brand: 30% coinsurance up to \$400 per fill Mail: Not covered	Specialty drugs have a \$2,500 per individual out-of-pocket limit per calendar year and is counted toward the total annual drug out-of-pocket limit. To find a specialty network pharmacy, call 1-855-801-8263.	
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	No charge	Not covered	none	
Surgery	Physician/surgeon fees	\$15 <u>copayment</u> per visit	Not covered	none	
If you need immediate medical attention	Emergency room care	\$100 <u>copayment</u> per visit	\$100 <u>copayment</u> per visit	none	
	Emergency medical transportation (air or ground)	20% coinsurance	Not covered	Limited to air transport to the nearest adequate hospital within the State of Hawaii, except in certain situations when transportation to the continental U.S. is necessary for critical care in accord with HMSA's medical policy. Certain exclusions apply. Ground transportation to the nearest adequate hospital to treat your illness or injury.	
	<u>Urgent care</u>	\$15 copayment per visit	Not covered	none	
If you have a hospital	Facility fee (e.g., hospital room)	No charge	Not covered	none	
stay	Physician/surgeon fees	No charge	Not covered	none	

^{*} For more information about limitations and exceptions, see the $\underline{\text{plan}}$ or policy document at $\underline{\text{www.hmsa.com}}$.

		What You Will Pay		Limitations, Exceptions, & Other	
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out of Network Provider (You will pay the most)	Important Information	
If you need mental health, behavioral health, or substance	Outpatient services	No charge; \$15 <u>copayment</u> per physician visit	Not covered	none	
abuse services	Inpatient services	No charge	Not covered	none	
	Office visits (prenatal and postnatal care)	No charge	Not covered	Cost sharing does not apply to certain preventive services. Depending on the type	
If you are pregnant	Childbirth/delivery professional services	No charge	Not covered	of services, <u>coinsurance</u> or <u>copayment</u> may apply. Maternity care may include tests and	
	Childbirth/delivery facility services	No charge	Not covered	services described elsewhere in the SBC (i.e. ultrasound).	
	Home health care	No charge	Not covered	none	
	Rehabilitation services	\$15 <u>copayment</u> per visit	Not covered	Services may require <u>preauthorization</u> . Benefits may be denied if <u>preauthorization</u> is not obtained. Excludes cardiac rehabilitation.	
	Habilitation services	Not covered	Not covered	Excluded service	
If you need help recovering or have other special health needs	Skilled nursing care	No charge	Not covered	120 Days per Calendar Year. Includes extended care facilities (Skilled Nursing, Sub-Acute, and Long-Term Acute Care Facilities) to the extent care is for Skilled nursing care , sub-acute care, or long-term acute care.	
	Durable medical equipment	20% <u>coinsurance</u>	Not covered	Services may require <u>preauthorization</u> . Benefits may be denied if <u>preauthorization</u> is not obtained.	
	Hospice services	No charge	Not covered	none	
If your child needs	Children's eye exam	\$15 <u>copayment</u> per exam	Not covered	Limited to one routine vision exam per Calendar Year.	
dental or eye care	Children's glasses	Not covered	Not covered	Provided under a separate vision plan.	
	Children's dental check-up	Not covered	Not covered	Provided under a separate dental plan.	

^{*} For more information about limitations and exceptions, see the $\underline{\text{plan}}$ or policy document at $\underline{\text{www.hmsa.com}}$.

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Acupuncture
- Cardiac rehabilitation
- Cosmetic surgery
- Dental care (Adult)

- Dental care (Child)
- Habilitation services
- Long-term care

- Vision appliances (Child)
- Routine foot care
- Weight loss programs (except as required by Health Reform Law)

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

- Bariatric surgery
- Chiropractic care (limited to 20 visits/calendar year from American Specialty Health Network)
- Hearing aids (limited to one hearing aid per ear every 60 months)
- Infertility treatment (requires precertification and limited to a one-time only benefit for one outpatient procedure while you are an HMSA member)
- Non-emergency care when traveling outside the U.S. For more information, see www.hmsa.com.
- Private-duty nursing
- Routine eye care (Adult)

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: 1) 1-800-776-4672 for HMSA; 2) (808) 586-2790 for the State of Hawaii, Dept. of Commerce and Consumer Affairs - Insurance Division; 3) 1-866-444-3272 or http://www.dol.gov/agencies/ebsa/laws-and-regulations/laws/affordable-care-act for the U.S. Department of Labor, Employee Benefits Security Administration; or 4) 1-877-267-2323 x61565 or http://www.cciio.cms.gov for the U.S. Department of Health and Human Services. Church plans are not covered by the Federal COBRA continuation coverage rules. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit http://www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information to submit a claim, appeal, or a grievance for any reason to your plan. For more information about your rights, this notice, or assistance, contact:

For non-federal governmental group health plans and church plans that are group health plans, you must submit a written request for an <u>appeal</u> to: HMSA Member Advocacy and Appeals, P.O. Box 1958, Honolulu, Hawaii 96805-1958. If you have any questions about <u>appeals</u>, you can call us at (808) 948-5090 or toll free at 1-800-462-2085. You may also file a <u>grievance</u> with the Insurance Commissioner. You must send the request to the Insurance Commissioner at: Hawaii Insurance Division, ATTN: Health Insurance Branch – External Appeals, 335 Merchant Street, Room 213, Honolulu, Hawaii 96813. Telephone: (808) 586-2804.

For prescription drug appeals you may send your written request to: CVS Caremark Appeals Department MC, P.O. Box 52084, Phoenix, AZ 85072-2084 or fax to 1-866-433-1172 attention – Appeals Dept. For specialty drug appeals, you may send your written request to: CVS Caremark Specialty Guideline Mgmt Appeals Department, 800 Biermann Court, Ste. B, Mt. Prospect, IL 60056 or fax to 1-855-230-5548 attention – Appeals Dept. If you have any questions about prescription drug appeals, you may call CVS Customer Care toll-free at 1-855-801-8263, TDD 711.

^{*} For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>www.hmsa.com</u>.

Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-800-776-4672.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-800-776-4672.

Chinese (中文): 如果需要中文的帮助, 请拨打这个号码 1-800-776-4672.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-800-776-4672.

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.

^{*} For more information about limitations and exceptions, see the plan or policy document at www.hmsa.com.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost-sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in network pre natal care and a hospital delivery)

■ The <u>plan's</u> overall <u>deductible</u>	\$0
■ Specialist coinsurance	\$15
■ Hospital (facility) coinsurance	0%
Other coinsurance	20%

This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

Total Example Cost

Total Example Cost	\$ 12,7 UU	
In this example, Peg would pay:		
Cost Sharing		
<u>Deductibles</u>	\$0	
Copayments	\$40	
Coinsurance	\$0	
What isn't covered		
Limits or exclusions	\$60	
The total Peg would pay is	\$100	

Managing Joe's Type 2 Diabetes

(a year of routine in network care of awell controlled condition)

■ The <u>plan's</u> overall <u>deductible</u>	\$0
■ Specialist coinsurance	\$15
■ Hospital (facility) coinsurance	0%
■ Other <u>coinsurance</u>	20%

This EXAMPLE event includes services like:

Primary care physician office visits (including disease education)

<u>Diagnostic tests</u> (blood work)

Prescription drugs

<u>Durable medical equipment</u> (glucose meter)

Total Example Cost	\$5,600	
In this example, Joe would pay:		
Cost Sharing		
<u>Deductibles</u>	\$0	
<u>Copayments</u>	\$300	
<u>Coinsurance</u>	\$200	
What isn't covered		
Limits or exclusions	\$20	
The total Joe would pay is	\$520	

Mia's Simple Fracture

(in network emergency room visit and follow up care)

■ The plan's overall deductible	\$0
■ Specialist coinsurance	\$15
■ Hospital (facility) coinsurance	0%
■ Other <u>coinsurance</u>	20%

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

<u>Durable medical equipment</u> (crutches)

Rehabilitation services (physical therapy)

Total Example Cost	\$2,800	
In this example, Mia would pay:		
Cost Sharing		
<u>Deductibles</u>	\$0	
Copayments	\$200	
Coinsurance	\$200	
What isn't covered		
Limits or exclusions	\$0	
The total Mia would pay is	\$400	

The plan would be responsible for the other costs of these EXAMPLE covered services.

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^{*} For more information about limitations and exceptions, see the plan or policy document at www.hmsa.com.