



## Managing Cancer in the Workplace

### Are you prepared to support your employees?

By 2032, the National Cancer Institute has projected that there will be 22.5 million cancer survivors, an increase of 24.4% over 10 years.

The American Cancer Society also found that at least 42% of newly diagnosed cancers in the U.S. are potentially avoidable as prevention and early detection services are proven to decrease cancer risk — and improve outcomes.



Employers have a unique opportunity to provide crucial support in difficult times. With over 18 million cancer survivors, half of whom are of working age, addressing cancer care in the workplace is essential. The checklist below can help your organization take proactive steps and improve outcomes.

- ✓ Review company policies, procedures, and health care benefits to ensure your workplace can support a cancer diagnosis or other serious illness.
- ✓ Be prepared to answer employee questions about access to comprehensive cancer benefits – routine screenings, personalized care, clinical trials, and cancer specialists.
- ✓ Provide wellness programs to support total well-being.
- ✓ Connect employees to programs for survivors, as well as those in treatment, and share community-based resources, including the local American Cancer Society chapter.
- ✓ Communicate medical leave benefits.
- ✓ Modify working hours or responsibilities.
- ✓ Provide navigator services and access to mental health support.



## What Others Are Doing:

The Working with Cancer [campaign](#), aims to raise awareness and provide support for people dealing with cancer in the workplace – whether they have a cancer diagnosis or are a manager of or caregiver to someone with cancer. The campaign is a way for organizations who take the pledge to show support for workers with a cancer diagnosis. [Watch this video to learn more.](#)



### Resources for your Employees

[Cancer in the Workplace: Co-worker Tip Sheet](#)

[Cancer Prevention](#)

[The Top Resource for Working People With Career](#)



### KP Member Specific Resources

[Cancer Research and Clinical Trials](#)

[Interactive Tool: Which Health Screenings Do You Need?](#)

[Health Screening: Finding Health Problems Early](#)

*\*\*Members may see articles or information authored from KP partners in other regions, but they should seek care directly from their local care team.*



### Strategic Planning Resources

[Supporting Employees with Cancer](#)

[Care Prevention to Survivorship Guide](#)

[Cancer Care Checklist for Employers](#)

\*All kp.org information is available to view in Spanish or English depending upon user preference

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## Other Resources

[Lowering Heart Disease and Breast Cancer Risk](#)

[Workplace Protections for Individuals Impacted by Cancer](#)

