



Immunization Best Practices for Your Workforce

Help employees and their families stay healthy.

Studies have found that lower immunization rates in the workforce have a correlation with higher absenteeism rates, including parents who had to miss work to care for an ill child*.

Reduce sick days and support employee well-being by providing immunization resources.

Vaccines are a global health and development success story, saving millions of lives every year. Not only do immunizations contribute to fewer sick days and higher productivity, but they also can impact morale due to less absorbing of duties while others are out sick.

Employers can encourage immunizations by providing informational sessions to address concerns and misinformation, distributing educational materials, and promoting vaccination clinics. Immunization topics can be integrated into the organizational calendar or wellness program themes and HR teams can track or monitor immunization rates over time.

Immunization rates tend to be lower among people of color. Employers can utilize culturally appropriate educational materials and help overcome potential language barriers in partnership with healthcare providers.



*https://www.who.int/health-topics/vaccines-and-immunization#tab=tab_1;

*<https://www.ncbi.nlm.nih.gov/pmc/articles/PMC8482029/>



What Others Are Doing:

Providing resources, education, and access to flu vaccines are great ways to support your organization’s well-being initiatives and the health of your employees.

Read [here](#) for tips on fighting the flu in the workplace.



Resources for your Employees

[Vaccines for Travel](#)

[Facts on Flu Vaccines](#)

[Interactive Tool: Which Health Screenings Do You Need?](#)



KP Member Specific Resources

[Get Immunized and Stay Protected](#)

[Receiving a Flu Shot Outside of KP](#)

[Childhood Immunization Schedule](#)

***Members may see articles or information authored from KP partners in other regions, but they should seek care directly from their local care team.*



Strategic Planning Resources

[Boosting Overall Workforce Health Strategy](#)

[4 Ways to Address Disparities in Vaccination Rates](#)

[Seasonal Flu Vaccine Toolkit for Employers](#)

*All kp.org information is available to view in Spanish or English depending upon user preference

Your feedback is important to us! Scan the QR code or click to complete a [short survey](#) about this newsletter.



Other Resources

[National Breastfeeding Month](#)

[Children’s Eye Health and Safety Month](#)

[Should I Get a Flu Vaccine?](#)

