| 1 | HAWAII EMPLOYER-UNION HEALTH BENEFITS TRUST FUND | |
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| 2 | Minutes of the Investment Committee Meeting | |
| 2 3 4 | Tuesday, February 18, 2025 | |
| 4 | | |
| 5 | TRUSTEES PRESENT | |
| 6 | Mr. Christian Fern, Chairperson | Ms. Sabrina Nasir (via video conference, excused at 9:54 a.m.) |
| 7 | Mr. Robert Yu, Vice-Chairperson | Ms. Maureen Wakuzawa |
| 8 | Ms. Jacqueline Ferguson-Miyamoto | |
| 9 | his. sucqueime i erguson migunete | |
| 10 | TRUSTEES ABSENT | |
| 11 | Mr. Wesley Machida | Mr. Ryan Yamane |
| 12 | Mr. James Wataru | Wit. Kyan Tamane |
| 12 | Ivii. Jaines wataru | |
| 13 14 | ATTORNEY | |
| 14 | | |
| 15 16 | Mr. Michael Chambrella, Deputy Attorney Genera | I (via video conference) |
| 10 | | |
| | EUTF STAFF | Mr. Levin Lele |
| 18 | Mr. Derek Mizuno, Administrator | Mr. Justin Isobe |
| 19 | Mr. David Okamoto, Chief Investment Officer | Mr. Joao Marco Maffini |
| 20 | Mr. Brett Tatsuno, Investment Officer | Ms. Desiree Yamauchi |
| 21 | | |
| 22 | CONSULTANTS (via video conference, unless otherwise | |
| 23 | Mr. Colin Bebee, Meketa Investment Group (in perso | |
| 24 | Mr. Tad Fergusson, Meketa Investment Group (in p | |
| 25 | Mr. Jonathan Gould, Callan LLC (in person) | Ms. Stephanie Sorg, Meketa Investment Group |
| 26 | Mr. Mark McKeown, Meketa Investment Group | (in person) |
| 27 | | |
| 28 | OTHERS PRESENT (via video or audio conference) | |
| 29 | Ms. Tiffany Andrade, HMSA | Anonymous |
| 30 | | |
| 31 | I. CALL TO ORDER | |
| 32 | | vas called to order at 9:00 a.m. by Trustee Christian Fern, |
| 33 | | Health Benefits Trust Fund (EUTF) Board Room, City |
| 34 | Financial Tower, 201 Merchant Street, Suite | 1700, Honolulu, Hawaii, on Tuesday, February 18, 2025. |
| 35 | | |
| 36 | II. REVIEW OF MINUTES – DECEMBER 10 | |
| 37 | | ft minutes of December 10, 2024. Since there were no |
| 38 | edits or objections by the Trustees, the minut | tes stand approved. |
| 39 | | |
| 40 | III. EXECUTIVE SESSION | |
| 41 | MOTION was made and seconded to move i | nto Executive Session at 9:02 a.m. (Yu/Ferguson- |
| 42 | Miyamoto) The motion passed unanimously | . (Employer Trustees-2/Employee-Beneficiary Trustees-3) |
| 43 | | |
| 44 | Trustee Sabrina Nasir was excused from the meeting | ng at 9:54 a.m., during Executive Session. |
| 45 | | |
| 46 | The regular meeting reconvened at 10:42 a.m | n. |
| 47 | | |
| 48 | Chairperson Fern reported that the following occurred during Executive Session: | |
| 49 | • Approved a recommendation to the Board to commit funds to a private equity fund, subject to | |
| 50 | contract negotiations. | |
| 51 | Approved a recommendation to the Board to commit funds to a private real assets fund, subject to | |
| 52 | contract negotiations and advisement of | |
| 52 53 | - | rd to commit funds to a multi-asset credit manager, subject |
| 55 54 | to contract negotiations. | to commit runus to a multi-asset cicuit manager, subject |
| 54 55 | Discussed private credit manager update | 0 |
| 55 | • Discussed private credit manager update | 0. |

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- Reviewed and discussed the December 10, 2024 Executive Session Minutes. Since there were no edits or objections, the minutes stand approved.
- IV. NEW BUSINESS
 - A. Quarterly Performance Report Q4 2024

Ms. Stephanie Sorg and Mr. Colin Bebee of Meketa Investment Group (Meketa) highlighted significant points in the Q4 Performance Report. The OPEB Trust finished the quarter at \$8.5 billion, with a slight loss of -0.5% for the quarter and up 8.4% for the 1-year period (net of fees). These results underperformed the policy benchmark of -0.2% and 9.8%, respectively, primarily due to short-term benchmarking challenges within the Private Equity and Private Credit asset classes. Since inception (June 23, 2011), the portfolio has returned 7.3% (net of fees) versus the policy benchmark return of 7.3%.

Ms. Sorg and Mr. Bebee reported that the EUTF Trust Fund finished the quarter at \$555.8 million, down -1.7% for the quarter and up 6.8% for the 1-year period (net of fees). Since inception (October 1, 2013), the portfolio has returned 3.8% (net of fees).

B. Quarterly Private Real Assets Report and Annual Portfolio Review – Q3 2024 Mr. Avery Robinson and Mr. Jonathan Gould of Callan LLC (Callan) highlighted the significant points in the third-quarter 2024 Real Assets performance report and annual asset class review. At the end of the quarter, Private Real Assets reported a market value of \$702.6 million (8.3% of the total portfolio), with a since inception return of 4.9% (net of fees), outperforming the asset class benchmark of 4.3%.

After Callan's presentation, the Committee, Callan, and EUTF staff discussed sector trends within real assets.

- C. Quarterly Private Equity Report Q3 2024 This report was included for informational purposes and was not discussed at the meeting.
- D. Quarterly Private Credit Report Q3 2024 This report was included for informational purposes and was not discussed at the meeting.
- E. Draft Strategic Plan 2025-2029

Mr. Derek Mizuno presented Goal #3 of EUTF's draft 2025-2029 Strategic Plan that pertains to the Investment Office. Goal #3 states: "Achieve a return, net of fees, of 7% or greater over the three-year period ending 6/30/29 within prudent levels of risk." The objective of Goal #3 is to, "Exceed the median return of the peer group over the three-year period ending 6/30/29 within prudent levels of risk." The tactics to achieve the goal and objective include adhering to EUTF's Investment Policy Statement, meeting private market asset allocation targets, and maintaining an Investment Office staffing ratio of one employee for every 10-15 funds.

- MOTION was made and seconded to recommend to the Board approval of Goal #3 and the related objectives and tactics for the Strategic Plan for the period July 1, 2025 to June 30, 2029. (Yu/Ferguson-Miyamoto) The motion passed unanimously. (Employer Trustees-1/Employee-Beneficiary Trustees-3)
- 47
 48 V. FUTURE AGENDA ITEMS DISCUSSION AND POSSIBLE MEETING DATES
 49 Mr. David Okamoto reported that the next Investment Committee meeting is scheduled for Tuesday,
 50 April 1, 2025.
- 52 VI. ADJOURNMENT

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Investment Committee Meeting

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- MOTION was made and seconded for the Investment Committee to adjourn the meeting at 11:21 a.m. (Yu/Ferguson-Miyamoto) The motion passed unanimously. (Employer Trustees-1/Employee-Beneficiary Trustees-3)
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- 6 Documents Distributed:
- 7 1. Draft Board Minutes of December 10, 2024. (3 pages)
- 8 2. EUTF, Q4 2024 Quarterly Report, prepared by Meketa, dated February 18, 2025. (103 pages)
- 9 3. EUTF, Real Assets 3Q 2024, Annual Performance Review, prepared by Callan, dated February 18, 2025.
 (27 pages)
- EUTF, Private Equity Q3 2024 Quarterly Report, prepared by Meketa Investment Group, dated February
 18, 2025. (16 pages)
- EUTF, 3Q 2024, Private Credit Portfolio Review, prepared by Callan, dated February 18, 2025. (26 pages)
- 15 6. Draft EUTF Strategic Plan, 7/1/25-6/30/29, Redacted Version. (6 pages)