

# HAWAII EMPLOYER-UNION HEALTH BENEFITS TRUST FUND

## Minutes of the Board of Trustees

Tuesday, June 24, 2025

### TRUSTEES PRESENT

Mr. Robert Yu, Vice Chairperson  
Mr. James Wataru, Secretary-Treasurer  
Ms. Jacqueline Ferguson-Miyamoto  
Mr. Wesley Machida (via video conference)

Ms. Sabrina Nasir  
Mr. Osa Tui (via video conference)  
Ms. Maureen Wakuzawa

### TRUSTEES ABSENT

Mr. Ryan Yamane, Chairperson  
Mr. Christian Fern

Ms. Audrey Hidano

### ATTORNEY

Mr. Michael Chambrella, Deputy Attorney General

### EUTF STAFF (in person, unless otherwise noted)

Mr. Derek Mizuno, Administrator  
Ms. Donna Tonaki, Assistant Administrator  
Ms. Amy Cheung, Financial Management Officer (via video conference)  
Ms. Jessica McDonald, Member Services Branch Manager  
Mr. Michael Gadach (via video conference)  
Mr. Justin Isobe (via video conference)

Mr. Marvin Judd (via video conference)  
Ms. Emily Kaimuloa (via video conference)  
Ms. Katie Matsushima  
Ms. Lara Nitta  
Ms. Melissa Tom (via video conference)  
Ms. Desiree Yamauchi

### CONSULTANTS (via video conference, unless otherwise noted)

Mr. Tyler Brotz, Segal Consulting  
Ms. Shelley Chun, Segal Consulting  
Ms. Mary Fedor, Segal Consulting

Mr. Quentin Gunn, Segal Consulting  
Mr. Stephen Murphy, Segal Consulting  
Mr. Richard Ward, Segal Consulting (in person)

### OTHERS PRESENT (via video conference)

Mr. Blaise Aquino, HMSA  
Ms. Stacia Baek, HDS  
Ms. Sandra Benevides, CVS  
Ms. Jessica Benson, Verdegard  
Mr. Ty Bowers, CVS  
Mr. Francis Cuenca, CVS  
Mr. Joe Ebisa, WithIntelligence  
Mr. Thomas England, Kaiser  
Ms. Samantha Furutani, CVS

Ms. Monica Kim, VSP  
Ms. Mae Kishimoto, HSTA-Retired  
Ms. Joey Lee, HDS  
Ms. Charina Masatsugu, HMSA  
Ms. Denise Mercil, Securian  
Mr. Kurt Neuenfeld, CVS  
Mr. Dave Shiroma, Kaiser  
Ms. Jenny Smith, Humana  
Mr. Troy Tomita, Kaiser

### I. CALL TO ORDER

The meeting of the Board of Trustees of the Hawaii Employer-Union Health Benefits Trust Fund (EUTF) was called to order at 9:00 a.m. by Vice Chairperson Robert Yu, in the EUTF Board Room, 201 Merchant Street, Suite 1700, Honolulu, Hawaii, on Tuesday, June 24, 2025.

### II. REVIEW OF MINUTES – MAY 27, 2025

The Board reviewed the draft minutes of May 27, 2025. Since there were no edits or objections by the Trustees, the minutes stand approved.

### III. EXECUTIVE SESSION

MOTION was made and seconded to move into Executive Session at 9:02 a.m. (Wataru/Ferguson-Miyamoto) The motion passed unanimously. (Employer Trustees-3/

Employee-Beneficiary Trustees-4)

The regular meeting reconvened at 9:28 a.m.

Vice Chairperson Yu reported that during Executive Session, the Board approved an appeal to waive unpaid premiums.

#### IV. COMMITTEE REPORTS

##### A. Benefits Committee

1. HMSA Semi-Annual Utilization Report for the period ending December 31, 2024  
Mr. Derek Mizuno summarized the Benefits Committee report.
2. HMSA Proposed Plan Changes  
Mr. Mizuno summarized the recommendations from the Benefits Committee.

##### Diabetes Prevention Program

MOTION was made and seconded to approve the Benefits Committee's recommendation to cover the diabetes prevention program at 100% in-network under the EUTF and HSTA VB HMSA retiree medical plans effective January 1, 2026. (Ferguson-Miyamoto/Wataru) The motion passed unanimously. (Employer Trustees-3/Employee-Beneficiary Trustees-4)

##### Chlamydia and Gonorrhea Screenings for Men

MOTION was made and seconded to approve the Benefits Committee's recommendation to cover chlamydia and gonorrhea screenings for men at the same benefit level as women under the EUTF and HSTA VB HMSA retiree medical plans effective January 1, 2026. (Ferguson-Miyamoto/Tui) The motion passed unanimously. (Employer Trustees-3/Employee-Beneficiary Trustees-4)

##### Skin Cancer Screenings

MOTION was made and seconded to approve the Benefits Committee's recommendation to add 100% in-network coverage (not subject to the deductible) and out-of-network coverage of skin cancer screenings at the same benefit level as other screening services under the EUTF and HSTA VB HMSA active and retiree PPO medical plans effective July 1, 2026, and January 1, 2026, respectively. (Ferguson-Miyamoto/Wataru) The motion passed unanimously. (Employer Trustees-3/Employee-Beneficiary Trustees-4)

##### Medical Nutritional Therapy

MOTION was made and seconded to approve the Benefits Committee's recommendation to cover medical nutrition therapy at 80% in and out-of-network (subject to the deductible) under the EUTF HMSA retiree plans effective January 1, 2026. (Ferguson-Miyamoto/Wataru) The motion passed unanimously. (Employer Trustees-3/Employee-Beneficiary Trustees-4)

3. Generic Step Therapy Program Delegation  
Mr. Mizuno noted that there is no recommendation from the Benefits Committee as CVS currently adds or removes drugs from the generic step therapy drug class but any

new drug class additions are presented to the Board.

B. Administrative Committee

1. Strategic Plan Update as of December 31, 2024

Mr. Mizuno provided an update on the Strategic Plan Goal 2 as of December 31, 2024 noting that EUTF is meeting the goals related to reducing the actuarial accrued liability at July 1, 2025 and projected future annual required contributions over the period July 1, 2027 through June 30, 2044.

2. Proposed EUTF Administrative Rule Changes

Mr. Mizuno summarized the Administrative Committee's recommendation to approve the EUTF Administrative Rule changes and noted two additional changes related to the following:

- a. Removal of a clause in 5.02(f) that limits addition of dependent-beneficiaries who enroll in Medicare Part B to the retirees' existing plans. Change is consistent with the Administrative Committee's recommendation to allow retirees to change plans when a dependent-beneficiary (in addition to the current retiree) enroll in Medicare Part B under 5.02(e)(5).
- b. Changes to 2.04(e) and 4.07 to clarify that EUTF is not subject to Chapter 91, Hawaii Revised Statutes and that a retiree's membership date is determined by the Employees' Retirement System of the State of Hawaii.

MOTION was made and seconded to approve the Administrative Committee's recommended and the additional proposed EUTF Administrative Rule changes. (Ferguson-Miyamoto/Nasir) The motion passed unanimously. (Employer Trustees-3/Employee-Beneficiary Trustees-4)

V. NEW BUSINESS

A. Prescription Drug Plan Retiree Rates Effective January 1, 2026 – Caremark and SilverScript

Mr. Richard Ward, Segal Consulting, presented the prescription drug plan retiree rates effective January 1, 2026 noting historical surpluses/deficits, previous changes, and Medicare subsidy changes and drug price negotiations.

Trustee James Wataru was excused from the meeting at 9:42 a.m.

MOTION was made and seconded to approve the proposed prescription drug plan retiree premiums effective January 1, 2026. (Ferguson-Miyamoto/Wakuzawa) The motion passed unanimously. (Employer Trustees-3/Employee-Beneficiary Trustees-3)

VI. OLD BUSINESS

A. 2025 EUTF Related Legislation

Mr. Mizuno noted that SB1651 and HB250 were signed into law that requires posting of board materials three business days prior to the meeting (e.g., posted end of day Wednesday for a Tuesday meeting with no holidays in between) and establishes a prior authorization working group that EUTF has two positions. In addition, the State Health Planning and Development Agency (SHPDA) Administrator, Dr. Jack Lewin, informed Mr. Mizuno that he would like to have EUTF participate in the pharmacy benefit manager

working group. Mr. Mizuno will inform the Board when these positions need to be filled.

Trustee Wataru re-entered the meeting at 9:47 a.m.

## VII. REPORTS

### A. EUTF Benefits Consultant (Segal)

1. 2025 Second Quarter Trends
2. Compliance News

Mr. Steve Murphy, Segal Consulting, summarized the reports.

### B. Administrator

1. Meetings with Legislators and Unions
2. Staffing Update
3. Training

Mr. Mizuno provided staffing updates.

### C. EUTF Managers' and Program Specialists' Reports

#### 1. Member Services Branch (MSB)

- a. MSB Data
- b. Outreach & Training
- c. 2025 Active Open Enrollment
- d. 2025 Retiree Special Open Enrollment

Ms. Jessica McDonald summarized the results of active employee open enrollment for 2025.

#### 2. Information Systems (IS)

- a. EUTF Benefits Administration System (BAS) Project
- b. Existing PBX Phone System
- c. Enrollment Counts

#### 3. Eligibility and Enrollment Report

- a. Audits Currently in Progress
- b. Point in Time Reconciliation Audits
- c. Recurring Audits

#### 4. Health and Wellness Report

- a. Worksite Wellness
- b. Preventive Health
- c. Chronic Disease Management

#### 5. Financial Services Branch (FSB)

- a. FSB Performance Data
- b. Refunds and Medicare Part B Overpayments Status
- c. EUTF Collections
- d. Financial Statements as of April 30, 2025

### D. Carrier Reports

1. CVS Caremark
2. SilverScript
3. Hawaii Dental Service (HDS)
4. Hawaii Medical Service Association (HMSA)
5. Humana

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6. Kaiser Health Foundation
7. Securian
8. Verdegard Hawaii (formerly known as HMA)
9. Vision Service Plan (VSP)

III. EXECUTIVE SESSION (continued)

The Board meeting recessed and moved into Executive Session at 9:59 a.m.

The regular meeting reconvened at 10:24 a.m.

Vice Chairperson Yu reported that during Executive Session, the Board:

- Approved retiree premiums for HMSA, Kaiser, Humana, HDS, VSP and Securian effective January 1, 2026.
- Reviewed and discussed the May 27, 2025 minutes. Since there were no edits or objections, the minutes stand approved.

VIII. NEXT MEETING

Tuesday, July 29, 2025, 9:00 a.m.

IX. ADJOURNMENT

MOTION was made and seconded for the Board to adjourn the meeting at 10:25 a.m.

(Ferguson-Miyamoto/Wakuzawa) The motion passed unanimously. (Employer Trustees-3/  
Employee-Beneficiary Trustees-4)

APPROVED on July 29, 2025.

Documents Distributed:

1. Draft Board Minutes for May 27, 2025. (7 pages)
2. Memorandum to EUTF BOT from EUTF Benefits Committee, regarding CONFIDENTIAL: Benefits Committee Report, dated June 9, 2025, Redacted Version. (2 pages)
3. Memorandum to EUTF BOT from Administrative Committee, regarding Administrative Committee Report – June 10 Meeting, dated June 10, 2025. (1 page)
4. Memorandum to BOT EUTF from Segal, regarding 2026 Retiree Prescription Drug Rates, dated June 24, 2024. (6 pages)
5. EUTF Legislative Update, dated June 17, 2025. (2 pages)
6. 2025 State of Hawaii, Senate Resolution, S.R. No. 53, SD1. (4 pages)
7. Memorandum to BOT EUTF from Segal, regarding Segal's 2025 Second Quarter Trends Report, dated June 24, 2025. (3 pages)
8. Memorandum to BOT EUTF from Segal, regarding Segal Reports – Compliance News, dated June 24, 2025. (6 pages)
9. Administrator's Monthly Report to the Board for May 17 – June 12, 2025, dated June 12, 2025. (1 page)
10. Memorandum to BOT from Member Services Branch Manager, regarding May – June 2025 Member Services Operations Report, dated June 12, 2025. (7 pages)
11. Memorandum to BOT from Interim Information Systems Chief, regarding May 2025 – June 2025 Information Systems (IS) Operations Report, dated June 12, 2025. (9 pages)
12. Memorandum to Administrator from Eligibility Specialist regarding May – June 2025 Eligibility and Enrollment Report, dated June 12, 2025. (2 pages)

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13. Memorandum to EUTF BOT from Health and Wellness Specialist regarding May – June Health and Wellness Specialist Report, dated June 12, 2025. (6 pages)
14. Memorandum to BOT from EUTF Financial Management Officer regarding May 2025 – June 2025 Financial Services Branch (FSB) Report, dated June 12, 2025. (15 pages)
15. CVS/Caremark Monthly Carrier Report for May 2025 dated June 1, 2025. (10 pages)
16. SilverScript Monthly Carrier Report for May 2025 dated June 2, 2025. (3 pages)
17. HDS Monthly Carrier Report for May 2025 dated June 9, 2025. (2 pages)
18. HMSA Monthly Carrier Report for May 2025 dated June 9, 2025. (3 pages)
19. Humana Monthly Carrier Report for May 2025 dated June 9, 2025. (3 pages)
20. Kaiser Permanente Monthly Carrier Report for May 2025 dated June 9, 2025. (2 pages)
21. Securian Financial Monthly Carrier Report for May 2025 dated June 9, 2025. (1 page)
22. Verdegard Hawaii Monthly Carrier Report for May 2025 dated June 9, 2025. (2 pages)
23. VSP Vision Care Monthly Carrier Report for May 2025 dated June 9, 2025. (6 pages)