

**HAWAII EMPLOYER-UNION HEALTH BENEFITS TRUST FUND  
ACTIVE EMPLOYEES**

**ALL EMPLOYERS EXCEPT FOR COUNTY OF KAUAI, KAUAI DEPARTMENT OF WATER, AND COUNTY OF MAUI  
EFFECTIVE JULY 1, 2026  
BU 00, 01, 02, 03, 04, 05, 06, 07, 08, 09, 10, 12, 13 AND EXCLUDED COUNTERPARTS**

**BU 05: FOR HAWAII PUBLIC CHARTER SCHOOLS, STATE OF HAWAII HSTA VEBA EMPLOYEES WHO OPTED TO TRANSFER TO EUTF PLANS  
OR BU 05 EMPLOYEES HIRED ON OR AFTER JANUARY 1, 2011**

Benefit Plan	Type of Enrollment	Semi-Monthly Employee Contribution	Monthly Employee Contribution	Monthly Employer Contribution	Percent Employer	Total
<b>MEDICAL PLANS</b>						
PPO - 75/25 Plan - HMSA Medical and Chiropractic, CVS Caremark Prescription Drug	Self	31.78	63.56	572.06	90.0%	\$635.62
	Two-Party	77.18	154.36	1,389.18	90.0%	\$1,543.54
	Family	98.38	196.76	1,770.84	90.0%	\$1,967.60
PPO - 80/20 Plan - HMSA Medical and Chiropractic, CVS Caremark Prescription Drug	Self	196.26	392.52	588.76	60.0%	\$981.28
	Two-Party	476.69	953.38	1,430.08	60.0%	\$2,383.46
	Family	607.73	1,215.46	1,823.16	60.0%	\$3,038.62
PPO - 90/10 Plan - HMSA Medical and Chiropractic, CVS Caremark Prescription Drug	Self	292.85	585.70	588.76	50.1%	\$1,174.46
	Two-Party	711.43	1,422.86	1,430.08	50.1%	\$2,852.94
	Family	907.22	1,814.44	1,823.16	50.1%	\$3,637.60
HMO - HMSA Medical and Chiropractic, CVS Caremark Prescription Drug	Self	359.53	719.06	588.76	45.0%	\$1,307.82
	Two-Party	873.60	1,747.20	1,430.08	45.0%	\$3,177.28
	Family	1,114.04	2,228.08	1,823.16	45.0%	\$4,051.24
HMO - Kaiser Standard Medical, Prescription Drug and Chiropractic	Self	30.33	60.66	545.80	90.0%	\$606.46
	Two-Party	73.69	147.38	1,326.28	90.0%	\$1,473.66
	Family	94.00	188.00	1,691.98	90.0%	\$1,879.98
HMO - Kaiser Comprehensive Medical, Prescription Drug, and Chiropractic	Self	149.07	298.14	588.76	66.4%	\$886.90
	Two-Party	362.54	725.08	1,430.08	66.4%	\$2,155.16
	Family	463.11	926.22	1,823.16	66.3%	\$2,749.38
Supplemental Medical and Prescription Drug - Verdegard Administrators (fka HMA)	Self	7.29	14.58	21.86	60.0%	\$36.44
	Two-Party	12.89	25.78	38.68	60.0%	\$64.46
	Family	13.95	27.90	41.84	60.0%	\$69.74
<b>DENTAL PLAN</b>						
HDS Dental	Self	8.65	17.30	25.92	60.0%	\$43.22
	Two-Party	17.29	34.58	51.86	60.0%	\$86.44
	Family	25.93	51.86	77.80	60.0%	\$129.66
<b>VISION PLAN</b>						
VSP Vision	Self	0.84	1.68	2.52	60.0%	\$4.20
	Two-Party	1.57	3.14	4.68	59.8%	\$7.82
	Family	2.05	4.10	6.12	59.9%	\$10.22
<b>LIFE INSURANCE</b>						
Securian Life Insurance	Employee	-	-	4.12	100.0%	\$4.12

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<b>MEDICAL PLANS</b>						
PPO - 75/25 Plan - HMSA Medical and Chiropractic	Self	23.90	47.80	430.20	90.0%	\$478.00
	Two-Party	58.03	116.06	1,044.48	90.0%	\$1,160.54
	Family	73.98	147.96	1,331.68	90.0%	\$1,479.64
PPO - 75/25 Plan - CVS Caremark Prescription Drug	Self	7.88	15.76	141.86	90.0%	\$157.62
	Two-Party	19.15	38.30	344.70	90.0%	\$383.00
	Family	24.40	48.80	439.16	90.0%	\$487.96
PPO - 80/20 Plan - HMSA Medical and Chiropractic	Self	137.59	275.18	412.76	60.0%	\$687.94
	Two-Party	334.14	668.28	1,002.40	60.0%	\$1,670.68
	Family	426.11	852.22	1,278.28	60.0%	\$2,130.50
PPO - 80/20 Plan - CVS Caremark Prescription Drug	Self	58.67	117.34	176.00	60.0%	\$293.34
	Two-Party	142.55	285.10	427.68	60.0%	\$712.78
	Family	181.62	363.24	544.88	60.0%	\$908.12
PPO - 90/10 Plan - HMSA Medical and Chiropractic	Self	219.71	439.42	441.70	50.1%	\$881.12
	Two-Party	533.69	1,067.38	1,072.78	50.1%	\$2,140.16
	Family	680.74	1,361.48	1,368.00	50.1%	\$2,729.48
PPO - 90/10 Plan - CVS Caremark Prescription Drug	Self	73.14	146.28	147.06	50.1%	\$293.34
	Two-Party	177.74	355.48	357.30	50.1%	\$712.78
	Family	226.48	452.96	455.16	50.1%	\$908.12
HMO - HMSA Medical and Chiropractic	Self	278.89	557.78	456.70	45.0%	\$1,014.48
	Two-Party	677.62	1,355.24	1,109.26	45.0%	\$2,464.50
	Family	864.32	1,728.64	1,414.48	45.0%	\$3,143.12
HMO - CVS Caremark Prescription Drug	Self	80.64	161.28	132.06	45.0%	\$293.34
	Two-Party	195.98	391.96	320.82	45.0%	\$712.78
	Family	249.72	499.44	408.68	45.0%	\$908.12
HMO - Kaiser Standard Medical, Prescription Drug and Chiropractic	Self	30.33	60.66	545.80	90.0%	\$606.46
	Two-Party	73.69	147.38	1,326.28	90.0%	\$1,473.66
	Family	94.00	188.00	1,691.98	90.0%	\$1,879.98
HMO - Kaiser Comprehensive Medical, Prescription Drug, and Chiropractic	Self	149.07	298.14	588.76	66.4%	\$886.90
	Two-Party	362.54	725.08	1,430.08	66.4%	\$2,155.16
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