

**HAWAII EMPLOYER-UNION HEALTH BENEFITS TRUST FUND  
ACTIVE EMPLOYEES**

**COUNTY OF KAUAI AND KAUAI DEPARTMENT OF WATER  
EFFECTIVE JULY 1, 2026  
BU 11, 15 AND EXCLUDED COUNTERPARTS**

Benefit Plan	Type of Enrollment	Semi-Monthly Employee Contribution	Monthly Employee Contribution	Monthly Employer Contribution*	Percent Employer	Total
<b>MEDICAL PLANS</b>						
PPO - 75/25 Plan - HMSA Medical and Chiropractic, CVS Caremark Prescription Drug	Self	-	-	635.62	100.0%	\$635.62
	Two-Party	-	-	1,543.54	100.0%	\$1,543.54
	Family	-	-	1,967.60	100.0%	\$1,967.60
PPO - 80/20 Plan - HMSA Medical and Chiropractic, CVS Caremark Prescription Drug	Self	238.16	476.32	504.96	51.5%	\$981.28
	Two-Party	578.47	1,156.94	1,226.52	51.5%	\$2,383.46
	Family	737.50	1,475.00	1,563.62	51.5%	\$3,038.62
PPO - 90/10 Plan - HMSA Medical and Chiropractic, CVS Caremark Prescription Drug	Self	334.75	669.50	504.96	43.0%	\$1,174.46
	Two-Party	813.21	1,626.42	1,226.52	43.0%	\$2,852.94
	Family	1,036.99	2,073.98	1,563.62	43.0%	\$3,637.60
HMO - HMSA Medical and Chiropractic, CVS Caremark Prescription Drug	Self	401.43	802.86	504.96	38.6%	\$1,307.82
	Two-Party	975.38	1,950.76	1,226.52	38.6%	\$3,177.28
	Family	1,243.81	2,487.62	1,563.62	38.6%	\$4,051.24
HMO - Kaiser Standard Medical, Prescription Drug and Chiropractic	Self	-	-	606.46	100.0%	\$606.46
	Two-Party	-	-	1,473.66	100.0%	\$1,473.66
	Family	-	-	1,879.98	100.0%	\$1,879.98
HMO - Kaiser Comprehensive Medical, Prescription Drug, and Chiropractic	Self	190.97	381.94	504.96	56.9%	\$886.90
	Two-Party	464.32	928.64	1,226.52	56.9%	\$2,155.16
	Family	592.88	1,185.76	1,563.62	56.9%	\$2,749.38
Supplemental Medical and Prescription Drug - Verdegard Administrators (fka HMA)	Self	-	-	36.44	100.0%	\$36.44
	Two-Party	-	-	64.46	100.0%	\$64.46
	Family	-	-	69.74	100.0%	\$69.74
<b>DENTAL PLAN</b>						
HDS Dental	Self	-	-	43.22	100.0%	\$43.22
	Two-Party	-	-	86.44	100.0%	\$86.44
	Family	-	-	129.66	100.0%	\$129.66
<b>VISION PLAN</b>						
VSP Vision	Self	-	-	4.20	100.0%	\$4.20
	Two-Party	-	-	7.82	100.0%	\$7.82
	Family	-	-	10.22	100.0%	\$10.22
<b>LIFE INSURANCE</b>						
Securian Life Insurance	Employee	-	-	4.12	100.0%	\$4.12

\*Monthly employer contributions covering 100% of standard medical, prescription drug, supplemental medical and prescription drug, vision, and dental plans subject to final approval by the County Council. For all other plans, continuation of July 1, 2024 to June 30, 2025 monthly employer contributions until a collective bargaining agreement is reached. Employees should contact their employer or check the EUTF website at [www.eutf.hawaii.gov](http://www.eutf.hawaii.gov) for updated information

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<b>MEDICAL PLANS</b>						
PPO - 75/25 Plan - HMSA Medical and Chiropractic	Self	-	-	478.00	100.0%	\$478.00
	Two-Party	-	-	1,160.54	100.0%	\$1,160.54
	Family	-	-	1,479.64	100.0%	\$1,479.64
PPO - 75/25 Plan - CVS Caremark Prescription Drug	Self	-	-	157.62	100.0%	\$157.62
	Two-Party	-	-	383.00	100.0%	\$383.00
	Family	-	-	487.96	100.0%	\$487.96
PPO - 80/20 Plan - HMSA Medical and Chiropractic	Self	166.97	333.94	354.00	51.5%	\$687.94
	Two-Party	405.48	810.96	859.72	51.5%	\$1,670.68
	Family	517.09	1,034.18	1,096.32	51.5%	\$2,130.50
PPO - 80/20 Plan - CVS Caremark Prescription Drug	Self	71.19	142.38	150.96	51.5%	\$293.34
	Two-Party	172.99	345.98	366.80	51.5%	\$712.78
	Family	220.41	440.82	467.30	51.5%	\$908.12
PPO - 90/10 Plan - HMSA Medical and Chiropractic	Self	251.14	502.28	378.84	43.0%	\$881.12
	Two-Party	610.04	1,220.08	920.08	43.0%	\$2,140.16
	Family	778.11	1,556.22	1,173.26	43.0%	\$2,729.48
PPO - 90/10 Plan - CVS Caremark Prescription Drug	Self	83.61	167.22	126.12	43.0%	\$293.34
	Two-Party	203.17	406.34	306.44	43.0%	\$712.78
	Family	258.88	517.76	390.36	43.0%	\$908.12
HMO - HMSA Medical and Chiropractic	Self	311.39	622.78	391.70	38.6%	\$1,014.48
	Two-Party	756.57	1,513.14	951.36	38.6%	\$2,464.50
	Family	965.00	1,930.00	1,213.12	38.6%	\$3,143.12
HMO - CVS Caremark Prescription Drug	Self	90.04	180.08	113.26	38.6%	\$293.34
	Two-Party	218.81	437.62	275.16	38.6%	\$712.78
	Family	278.81	557.62	350.50	38.6%	\$908.12
HMO - Kaiser Standard Medical, Prescription Drug and Chiropractic	Self	-	-	606.46	100.0%	\$606.46
	Two-Party	-	-	1,473.66	100.0%	\$1,473.66
	Family	-	-	1,879.98	100.0%	\$1,879.98
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