

2026 Health Plan Premiums Effective July 1, 2026

ACTIVE EMPLOYEES FORMERLY UNDER THE HSTA VEBA

BU 05

BENEFIT PLAN	Type of Enrollment	Semi-monthly Employee Contribution	Monthly Employee Contribution	Monthly Employer Contribution	Percent Employer	Total
Medical Plans						
HSTA VB - PPO - 80/20 Plan - HMSA Medical and Chiropractic, CVS Caremark Prescription Drug, VSP Vision	Self	\$168.09	\$336.18	\$504.24	60.0%	\$840.42
	Two-Party	\$407.43	\$814.86	\$1,222.26	60.0%	\$2,037.12
	Family	\$519.23	\$1,038.46	\$1,557.70	60.0%	\$2,596.16
HSTA VB - PPO - 90/10 Plan - HMSA Medical and Chiropractic, CVS Caremark Prescription Drug, VSP Vision	Self	\$258.51	\$517.02	\$504.24	49.4%	\$1,021.26
	Two-Party	\$626.73	\$1,253.46	\$1,222.26	49.4%	\$2,475.72
	Family	\$799.03	\$1,598.06	\$1,557.70	49.4%	\$3,155.76
HSTA VB - HMO - Kaiser Permanente Comprehensive Medical, Drug, Chiropractic, and VSP Vision	Self	\$158.04	\$316.08	\$504.24	61.5%	\$820.32
	Two-Party	\$384.37	\$768.74	\$1,222.26	61.4%	\$1,991.00
	Family	\$491.24	\$982.48	\$1,557.70	61.3%	\$2,540.18
Dental Plan						
HSTA VB - HDS Dental	Self	\$10.30	\$20.60	\$30.88	60.0%	\$51.48
	Two-Party	\$20.60	\$41.20	\$61.80	60.0%	\$103.00
	Family	\$30.89	\$61.78	\$92.66	60.0%	\$154.44
HSTA VB - HDS Supplemental Dental	Self	\$4.17	\$8.34	\$12.50	60.0%	\$20.84
	Two-Party	\$8.34	\$16.68	\$25.02	60.0%	\$41.70
	Family	\$12.51	\$25.02	\$37.52	60.0%	\$62.54
Vision Plan						
HSTA VB - VSP Vision	Self	\$0.84	\$1.68	\$2.52	60.0%	\$4.20
	Two-Party	\$1.57	\$3.14	\$4.68	59.8%	\$7.82
	Family	\$2.05	\$4.10	\$6.12	59.9%	\$10.22
Life Insurance						
HSTA VB - Securian Life Insurance	Employee	-	-	\$4.12	100.0%	\$4.12