

**HAWAII EMPLOYER-UNION FORMERLY HEALTH BENEFITS TRUST FUND
FOR ACTIVE EMPLOYEES FORMERLY UNDER THE HSTA VEBA
BU 05**

EFFECTIVE JULY 1, 2026

| Benefit Plan | Type of Enrollment | Semi-Monthly Employee Contribution | Monthly Employee Contribution | Monthly Employer Contribution | Percent Employer | Total |
|---|--------------------|------------------------------------|-------------------------------|-------------------------------|------------------|------------|
| MEDICAL PLANS | | | | | | |
| HSTA VB - PPO - 80/20 Plan- HMSA | Self | 168.09 | 336.18 | 504.24 | 60.0% | \$840.42 |
| Medical and Chiropractic, CVS Caremark | Two-Party | 407.43 | 814.86 | 1,222.26 | 60.0% | \$2,037.12 |
| Prescription Drug, VSP Vision | Family | 519.23 | 1,038.46 | 1,557.70 | 60.0% | \$2,596.16 |
| HSTA VB - PPO - 90/10 Plan - HMSA | Self | 258.51 | 517.02 | 504.24 | 49.4% | \$1,021.26 |
| Medical and Chiropractic, CVS Caremark | Two-Party | 626.73 | 1,253.46 | 1,222.26 | 49.4% | \$2,475.72 |
| Prescription Drug, VSP Vision | Family | 799.03 | 1,598.06 | 1,557.70 | 49.4% | \$3,155.76 |
| HSTA VB - HMO - Kaiser Comprehensive | Self | 158.04 | 316.08 | 504.24 | 61.5% | \$820.32 |
| Medical, Drug, Chiropractic, and VSP Vision | Two-Party | 384.37 | 768.74 | 1,222.26 | 61.4% | \$1,991.00 |
| | Family | 491.24 | 982.48 | 1,557.70 | 61.3% | \$2,540.18 |
| DENTAL PLAN | | | | | | |
| HSTA VB - HDS Dental | Self | 10.30 | 20.60 | 30.88 | 60.0% | \$51.48 |
| | Two-Party | 20.60 | 41.20 | 61.80 | 60.0% | \$103.00 |
| | Family | 30.89 | 61.78 | 92.66 | 60.0% | \$154.44 |
| HSTA VB - HDS Supplemental Dental | Self | 4.17 | 8.34 | 12.50 | 60.0% | \$20.84 |
| | Two-Party | 8.34 | 16.68 | 25.02 | 60.0% | \$41.70 |
| | Family | 12.51 | 25.02 | 37.52 | 60.0% | \$62.54 |
| VISION PLAN | | | | | | |
| HSTA VB - VSP Vision | Self | 0.84 | 1.68 | 2.52 | 60.0% | \$4.20 |
| | Two-Party | 1.57 | 3.14 | 4.68 | 59.8% | \$7.82 |
| | Family | 2.05 | 4.10 | 6.12 | 59.9% | \$10.22 |
| LIFE INSURANCE | | | | | | |
| HSTA VB - Securian Life Insurance | Employee | - | - | 4.12 | 100.0% | \$4.12 |

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| MEDICAL PLANS | | | | | | |
| HSTA VB - PPO - 80/20 Plan - HMSA Medical and Chiropractic | Self | 114.15 | 228.30 | 342.42 | 60.0% | 570.72 |
| | Two-Party | 276.83 | 553.66 | 830.50 | 60.0% | 1,384.16 |
| | Family | 352.79 | 705.58 | 1,058.42 | 60.0% | 1,764.00 |
| HSTA VB - PPO - 80/20 Plan - CVS Caremark Prescription Drug | Self | 53.10 | 106.20 | 159.30 | 60.0% | 265.50 |
| | Two-Party | 129.03 | 258.06 | 387.08 | 60.0% | 645.14 |
| | Family | 164.39 | 328.78 | 493.16 | 60.0% | 821.94 |
| HSTA VB - PPO - 90/10 Plan - HMSA Medical and Chiropractic | Self | 190.41 | 380.82 | 370.74 | 49.3% | 751.56 |
| | Two-Party | 461.74 | 923.48 | 899.28 | 49.3% | 1,822.76 |
| | Family | 588.73 | 1,177.46 | 1,146.14 | 49.3% | 2,323.60 |
| HSTA VB - PPO - 90/10 Plan - CVS Caremark Prescription Drug | Self | 67.26 | 134.52 | 130.98 | 49.3% | 265.50 |
| | Two-Party | 163.42 | 326.84 | 318.30 | 49.3% | 645.14 |
| | Family | 208.25 | 416.50 | 405.44 | 49.3% | 821.94 |
| HSTA VB - HMO - Kaiser Comprehensive Medical, Drug, and Chiropractic | Self | 157.20 | 314.40 | 501.72 | 61.5% | 816.12 |
| | Two-Party | 382.80 | 765.60 | 1,217.58 | 61.4% | 1,983.18 |
| | Family | 489.19 | 978.38 | 1,551.58 | 61.3% | 2,529.96 |
| DENTAL PLAN | | | | | | |
| HSTA VB - HDS Dental | Self | 10.30 | 20.60 | 30.88 | 60.0% | \$51.48 |
| | Two-Party | 20.60 | 41.20 | 61.80 | 60.0% | \$103.00 |
| | Family | 30.89 | 61.78 | 92.66 | 60.0% | \$154.44 |
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| LIFE INSURANCE | | | | | | |
| HSTA VB - Securian Life Insurance | Employee | - | - | 4.12 | 100.0% | \$4.12 |