

## 2026 Health Plan Premiums Effective July 1, 2026

### COUNTY OF KAUAI AND KAUAI DEPARTMENT OF WATER, AND COUNTY OF MAUI

BU 00, 01, 02, 03, 04, 12, 13 AND EXCLUDED COUNTERPARTS

BENEFIT PLAN	Type of Enrollment	Semi-monthly Employee Contribution	Monthly Employee Contribution	Monthly Employer Contribution*	Percent Employer	Total
<b>Medical Plans</b>						
<b>PPO – 75/25 Plan – HMSA</b> Medical and Chiropractic, CVS Caremark Prescription Drug	Self	-	-	\$635.62	100.0%	\$635.62
	Two-Party	-	-	\$1,543.54	100.0%	\$1,543.54
	Family	-	-	\$1,967.60	100.0%	\$1,967.60
<b>PPO – 80/20 Plan – HMSA</b> Medical and Chiropractic, CVS Caremark Prescription Drug	Self	\$196.26	\$392.52	\$588.76	60.0%	\$981.28
	Two-Party	\$476.69	\$953.38	\$1,430.08	60.0%	\$2,383.46
	Family	\$607.73	\$1,215.46	\$1,823.16	60.0%	\$3,038.62
<b>PPO – 90/10 Plan – HMSA**</b> Medical and Chiropractic, CVS Caremark Prescription Drug	Self	\$292.85	\$585.70	\$588.76	50.1%	\$1,174.46
	Two-Party	\$711.43	\$1,422.86	\$1,430.08	50.1%	\$2,852.94
	Family	\$907.22	\$1,814.44	\$1,823.16	50.1%	\$3,637.60
<b>HMO – HMSA**</b> Medical and Chiropractic, CVS Caremark Prescription Drug	Self	\$359.53	\$719.06	\$588.76	45.0%	\$1,307.82
	Two-Party	\$873.60	\$1,747.20	\$1,430.08	45.0%	\$3,177.28
	Family	\$1,114.04	\$2,228.08	\$1,823.16	45.0%	\$4,051.24
<b>HMO – Kaiser Permanente Standard</b> Medical, Prescription Drug, and Chiropractic	Self	-	-	\$606.46	100.0%	\$606.46
	Two-Party	-	-	\$1,473.66	100.0%	\$1,473.66
	Family	-	-	\$1,879.98	100.0%	\$1,879.98
<b>HMO – Kaiser Permanente Comprehensive</b> Medical, Prescription Drug, and Chiropractic	Self	\$149.07	\$298.14	\$588.76	66.4%	\$886.90
	Two-Party	\$362.54	\$725.08	\$1,430.08	66.4%	\$2,155.16
	Family	\$463.11	\$926.22	\$1,823.16	66.3%	\$2,749.38
<b>Supplemental Medical and Prescription Drug – Verdegard Administrators</b>	Self	-	-	\$36.44	100.0%	\$36.44
	Two-Party	-	-	\$64.46	100.0%	\$64.46
	Family	-	-	\$69.74	100.0%	\$69.74
<b>Dental Plan</b>						
<b>HDS Dental</b>	Self	-	-	\$43.22	100.0%	\$43.22
	Two-Party	-	-	\$86.44	100.0%	\$86.44
	Family	-	-	\$129.66	100.0%	\$129.66
<b>Vision Plan</b>						
<b>VSP Vision</b>	Self	-	-	\$4.20	100.0%	\$4.20
	Two-Party	-	-	\$7.82	100.0%	\$7.82
	Family	-	-	\$10.22	100.0%	\$10.22
<b>Life Insurance</b>						
<b>Securian Life Insurance</b>	Employee	-	-	\$4.12	100.0%	\$4.12

\* Monthly employer contributions covering 100% of standard medical, prescription drug, supplemental medical and prescription drug, vision, and dental plans for County of Kauai and Kauai Department of Water employees are subject to final approval by the County of Kauai Council.

\*\* HMSA PPO 90/10 is closed to new subscribers effective July 1, 2026 and HMSA HMO closed to new subscribers effective July 1, 2025.