

2026 Health Plan Premiums Effective July 1, 2026

ALL EMPLOYERS EXCEPT FOR COUNTY OF KAUAI, KAUAI DEPARTMENT OF WATER, AND COUNTY OF MAUI

BU 00, 01, 02, 03, 04, 05, 06, 07, 08, 09, 10, 12, 13 AND EXCLUDED COUNTERPARTS

BU 05: FOR HAWAII PUBLIC CHARTER SCHOOLS, STATE OF HAWAII HSTA VEBA EMPLOYEES WHO OPTED TO TRANSFER TO EUTF PLANS OR BU 05 EMPLOYEES HIRED ON OR AFTER JANUARY 1, 2011

BENEFIT PLAN	Type of Enrollment	Semi-monthly Employee Contribution	Monthly Employee Contribution	Monthly Employer Contribution	Percent Employer	Total
Medical Plans						
PPO - 75/25 Plan - HMSA Medical and Chiropractic, CVS Caremark Prescription Drug	Self	\$31.78	\$63.56	\$572.06	90.0%	\$635.62
	Two-Party	\$77.18	\$154.36	\$1,389.18	90.0%	\$1,543.54
	Family	\$98.38	\$196.76	\$1,770.84	90.0%	\$1,967.60
PPO - 80/20 Plan - HMSA Medical and Chiropractic, CVS Caremark Prescription Drug	Self	\$196.26	\$392.52	\$588.76	60.0%	\$981.28
	Two-Party	\$476.69	\$953.38	\$1,430.08	60.0%	\$2,383.46
	Family	\$607.73	\$1,215.46	\$1,823.16	60.0%	\$3,038.62
PPO - 90/10 Plan - HMSA* Medical and Chiropractic, CVS Caremark Prescription Drug	Self	\$292.85	\$585.70	\$588.76	50.1%	\$1,174.46
	Two-Party	\$711.43	\$1,422.86	\$1,430.08	50.1%	\$2,852.94
	Family	\$907.22	\$1,814.44	\$1,823.16	50.1%	\$3,637.60
HMO - HMSA* Medical and Chiropractic, CVS Caremark Prescription Drug	Self	\$359.53	\$719.06	\$588.76	45.0%	\$1,307.82
	Two-Party	\$873.60	\$1,747.20	\$1,430.08	45.0%	\$3,177.28
	Family	\$1,114.04	\$2,228.08	\$1,823.16	45.0%	\$4,051.24
HMO - Kaiser Permanente Standard Medical, Prescription Drug, and Chiropractic	Self	\$30.33	\$60.66	\$545.80	90.0%	\$606.46
	Two-Party	\$73.69	\$147.38	\$1,326.28	90.0%	\$1,473.66
	Family	\$94.00	\$188.00	\$1,691.98	90.0%	\$1,879.98
HMO - Kaiser Permanente Comprehensive Medical, Prescription Drug, and Chiropractic	Self	\$149.07	\$298.14	\$588.76	66.4%	\$886.90
	Two-Party	\$362.54	\$725.08	\$1,430.08	66.4%	\$2,155.16
	Family	\$463.11	\$926.22	\$1,823.16	66.3%	\$2,749.38
Supplemental Medical and Prescription Drug - Verdegard Administrators	Self	\$7.29	\$14.58	\$21.86	60.0%	\$36.44
	Two-Party	\$12.89	\$25.78	\$38.68	60.0%	\$64.46
	Family	\$13.95	\$27.90	\$41.84	60.0%	\$69.74
Dental Plan						
HDS Dental	Self	\$8.65	\$17.30	\$25.92	60.0%	\$43.22
	Two-Party	\$17.29	\$34.58	\$51.86	60.0%	\$86.44
	Family	\$25.93	\$51.86	\$77.80	60.0%	\$129.66
Vision Plan						
VSP Vision	Self	\$0.84	\$1.68	\$2.52	60.0%	\$4.20
	Two-Party	\$1.57	\$3.14	\$4.68	59.8%	\$7.82
	Family	\$2.05	\$4.10	\$6.12	59.9%	\$10.22
Life Insurance						
Securian Life Insurance	Employee	-	-	\$4.12	100.0%	\$4.12

* HMSA PPO 90/10 is closed to new subscribers effective July 1, 2026 and HMSA HMO closed to new subscribers effective July 1, 2025.