

HAWAII EMPLOYER-UNION HEALTH BENEFITS TRUST FUND
Minutes of the Board of Trustees
Tuesday, March 24, 2026

TRUSTEES PRESENT

Mr. James Wataru, Chairperson	Mr. Brian Furuto
Mr. Osa Tui, Vice Chairperson (via video conference)	Ms. Kristen Sakamoto
Ms. Jacqueline Ferguson-Miyamoto	Ms. Maureen Wakuzawa
Mr. Christian Fern	Mr. Robert Yu

TRUSTEES ABSENT

Ms. Sabrina Nasir, Secretary-Treasurer	Mr. Aedward Los Banos
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ATTORNEY

Mr. Michael Chambrella, Deputy Attorney General

EUTF STAFF (in person, unless otherwise noted)

Ms. Donna Tonaki, Assistant Administrator	Mr. Michael Gadach (via video conference)
Mr. David Okamoto, Chief Investment Officer	Mr. Justin Isobe (via video conference)
Ms. Amy Cheung, Financial Management Officer	Ms. Emily Kaimuloa (via video conference)
Ms. Jessica McDonald, Member Services Branch Manager	Ms. Katie Matsushima
Mr. Brett Tatsuno, Investment Officer (via video conference)	Ms. Lara Nitta (via video conference)
Ms. Desiree Yamauchi	Ms. Melissa Tom (via video conference)

CONSULTANTS (via video conference)

Mr. Colin Bebee, Meketa Investments	Ms. Tammy Halter, Segal Consulting
Mr. Tyler Brotz, Segal Consulting	Mr. Stephen Murphy, Segal Consulting
Ms. Shelley Chun Segal Consulting	Mr. Richard Ward, Segal Consulting
Ms. Mary Fedor, Segal Consulting	

OTHERS PRESENT (via video conference)

Mr. Blaise Aquino, HMSA	Ms. Joey Lee, HDS
Ms. Stacia Baek, HDS	Mr. Kenneth Lee, Kaiser
Ms. Jessica Benson, Verdegard	Ms. Denise Mercil, Securian
Ms. Sandra Benevides, CVS	Dr. Christopher Miura, Kaiser
Mr. Ty Bowers, CVS	Mr. Ezra Ng, HMSA
Mr. Su Chai, Kaiser	Ms. Kelsi Quon, HMSA
Mr. Francis Cuenca, CVS	Ms. Taylor Relich, CVS
Mr. Thomas England, Kaiser	Ms. Michelle Sasaki, HMSA
Ms. Sami Furutani, CVS	Mr. Dave Shiroma, Kaiser
Mr. Galen Haneda, HMSA	Mr. Troy Tomita, Kaiser
Ms. Monica Kim, VSP	Ms. Valerie Wang, Kaiser
Ms. Meagan Kini-Ho, HMSA	

I. CALL TO ORDER

The meeting of the Board of Trustees of the Hawaii Employer-Union Health Benefits Trust Fund (EUTF) was called to order at 9:00 a.m. by Chairperson James Wataru, in the EUTF Board Room, 201 Merchant Street, Suite 1700, Honolulu, Hawaii, on Tuesday, March 24, 2026.

II. REVIEW OF MINUTES – FEBRUARY 17, 2026

The Board reviewed the draft minutes of February 14, 2026. Since there were no edits or objections by the Trustees, the minutes stand approved.

III. INVESTMENT COMMITTEE REPORT

A. Quarterly Performance Report – Q4 2025

Mr. Colin Bebee of Meketa Investment Group (Meketa) highlighted significant points in the Q4 Performance Report. The OPEB Trust finished the quarter at \$10.1 billion, gaining 2.6% and 11.8% (net of fees) for the quarter and 1-year, respectively, underperforming the policy benchmark of 3.4% and 13.3%, respectively. The underperformance during the quarter relative to the benchmark was primarily attributed to private equity and micro cap equity within the aggressive growth class. Since inception (June 23, 2011), the portfolio has returned 7.6% (net of fees) versus the policy benchmark return of 7.7%.

B. Capital Market Assumptions Update

Mr. David Okamoto presented a Total Portfolio Expected Return Update regarding the EUTF's strategic asset allocation policy and corresponding risk/return estimates. Based on Meketa's 2026 capital market assumptions, the EUTF OPEB Trust is well structured and appropriately positioned to pursue its 7% return objective over the long-term. As for the EUTF Trust Fund, the long-term portion of the portfolio has an 88% probability of exceeding inflation over ten years, slightly below the board-approved objective of 90%, but Meketa does not recommend any changes to the portfolio structure.

C. Quarterly Private Real Assets Report and Annual Portfolio Review – Q3 2025

Mr. Okamoto presented the third-quarter 2025 Real Assets performance report and annual asset class review. At the end of the quarter, Private Real Assets reported a market value of \$839.6 million (8.6% of the total portfolio), with a since inception return of 5% (net of fees), outperforming the asset class benchmark of 4.3%.

D. Quarterly Private Equity Report – Q3 2025

This report was included for informational purposes and was not discussed at the meeting.

E. Quarterly Private Credit Report – Q3 2025

This report was included for informational purposes and was not discussed at the meeting.

IV. OLD BUSINESS

A. 2026 EUTF Related Legislation

1. HB2276 HD1 and SB3095 SD1

Ms. Donna Tonaki reported that both EUTF bills crossed over and were heard by the labor committees and passed. Both bills were referred to WAM and FIN.

2. HB2472 HD1 and SB3264 SD1

Ms. Tonaki reported that both EUTF bills crossed over and were heard by the labor committees and passed. Both bills were referred to WAM and FIN.

V. REPORTS

A. EUTF Benefits Consultant (Segal)

1. Quarterly Plan Performance Report through December 31, 2025
2. Quarterly Performance Guarantee Report through December 31, 2025

3. Historical Performance Guarantee Report through December 31, 2025
Mr. Steve Murphy, Segal Consulting, presented Segal's Reports.

B. Administrator

1. Meetings with Legislators and Unions
2. Staffing Update
3. Training

Ms. Tonaki informed the Board that all tax clearance for subcontractors has been submitted. Tax clearances will be required annually for all subcontractors.

C. EUTF Managers' and Program Specialists' Reports

1. Member Services Branch (MSB)
 - a. MSB Data
 - b. Outreach & Training
 - c. 2026 Active Open Enrollment
2. Information Systems (IS)
 - a. EUTF Benefits Administration System (BAS) Project
 - b. Risk and Vulnerability Assessment
 - c. Enrollment Counts
3. Eligibility and Enrollment Report
 - a. Audits Currently in Progress
 - b. Point in Time Reconciliation Audits
 - c. Recurring Audits
4. Health and Wellness Report
 - a. Worksite Wellness
 - b. Preventive Health
 - c. Chronic Disease Management
5. Financial Services Branch (FSB)
 - a. FSB Performance Data
 - b. Refunds and Medicare Part B Overpayments Status
 - c. EUTF Collections
 - d. Financial Statements as of December 31, 2025

D. Carrier Reports

1. CVS Caremark
2. SilverScript
3. Hawaii Dental Service (HDS)
4. Hawaii Medical Service Association (HMSA)
5. Humana
6. Kaiser Health Foundation
7. Securian
8. Verdegard Hawaii
9. Vision Service Plan (VSP)

VI. EXECUTIVE SESSION

MOTION was made and seconded to move into Executive Session at 9:25 a.m. (Ferguson-Miyamoto/Wakuzawa) The motion passed unanimously. (Employer Trustees-3/Employee-Beneficiary Trustees-5)

The regular meeting reconvened at 9:57 a.m.

Chairperson Wataru reported that during Executive Session, the Board:

- Approved a commitment of funds to a private equity fund, subject to contract negotiations.
- Approved a commitment of funds to a private credit fund, subject to contract negotiations.
- Approved to make a manager strategy modification.
- Reviewed and discussed the February 17, 2026 minutes. Since there were no edits, the minutes stand approved.

VII. NEXT MEETING

Tuesday, April 28, 2026, 9:00 a.m. – EUTF related legislation and Benefits Committee Report

VIII. ADJOURNMENT

MOTION was made and seconded for the Board to adjourn the meeting at 9:59 a.m. (Yu/Wakuzawa) The motion passed unanimously. (Employer Trustees-3/Employee-Beneficiary Trustees-5)

APPROVED on April 28, 2026.

Documents Distributed:

1. Draft Board Minutes for February 17, 2026. (6 pages)
2. Memorandum to EUTF BOT from Investment Committee, regarding March 10, 2026 Investment Committee Meeting Report, dated March 11, 2026. (2 pages)
3. EUTF Legislative Update, dated March 18, 2026. (9 pages)
4. EUTF, Year to Date Contract Plan Experience Report, Contract Year to Date through December 31, 2025, prepared by Segal Consulting, dated March 24, 2026. (42 pages)
5. Memorandum to BOT EUTF from Segal Consulting, regarding Performance Guarantee Reporting for the Fourth Quarter of 2025, dated March 12, 2026. (23 pages)
6. Memorandum to BOT EUTF from Segal Consulting, regarding Historical Performance Guarantee Reporting through Fourth Quarter of 2025, dated March 12, 2026. (12 pages)
7. Administrator's Monthly Report to the Board for February 6, 2026 – March 12, 2026, dated March 12, 2026. (1 page)
8. Memorandum to BOT from Member Services Branch Manager, regarding February – March 2026 Member Services Operations Report, dated March 12, 2026. (6 pages)
9. Memorandum to BOT from Interim Information Systems Chief, regarding February 2026 – March 2026 Information Systems (IS) Operations Report, dated March 12, 2026. (9 pages)
10. Memorandum to Board of Trustees from Eligibility Specialist regarding February – March 2026 Eligibility and Enrollment Report, dated March 12, 2026. (2 pages)
11. Memorandum to EUTF BOT from Health and Wellness Specialist regarding February – March Health and Wellness Specialist Report, dated March 12, 2026. (5 pages)
12. Memorandum to BOT from EUTF Financial Management Officer regarding February 2026 – March 2026 Financial Services Branch (FSB) Report, dated March 12, 2026. (15 pages)
13. CVS/Caremark Monthly Carrier Report for February 2026 dated March 2, 2026. (2 pages)
14. SilverScript Monthly Carrier Report for February 2026 dated March 1, 2026. (2 pages)
15. HDS Monthly Carrier Report for February 2026 dated March 9, 2026. (2 pages)
16. HMSA Monthly Carrier Report for February 2026 dated March 6, 2026. (3 pages)
17. Humana Monthly Carrier Report for February 2026 dated March 9, 2026. (3 pages)
18. Kaiser Permanente Monthly Carrier Report for February 2026 dated March 9, 2026. (2 pages)

HAWAII EMPLOYER-UNION HEALTH BENEFITS TRUST FUND

Board of Trustees Meeting

March 24, 2026 Minutes

Page 5

19. Securian Financial Monthly Carrier Report for February 2026 dated March 9, 2026. (1 page)
20. Verdegard Hawaii Monthly Carrier Report for February 2026 dated March 4, 2026. (2 pages)
21. VSP Vision Care Monthly Carrier Report for February 2026 dated March 5, 2026. (6 pages)